

	POWER UP! IASPA STYLE!
Image: Descented administrators #IASPA2024 @_IASPA_ IASPA's 17th Annual Conference Thursday, January 25, 2024	
7:45-8:15	Registration, Networking, & Full Breakfast
8:15-8:30	Welcome & Opening Remarks
8:30-9:45	The Real Ted Lasso, Presenter John Bacon Meet a high school hockey coach who took the country's worst team all the way to 1st place. Sponsored by HumanEx
9:45-10:00	Break: Visit Business Partners & Power Up your battery card!
10:00-11:00	Breakout Session #1
11:00-11:15	Break: Visit Business Partners & Power Up your battery card!
11:15-12:15	Breakout Session #2
12:15-1:15	Lunch, Business Meeting & Awards Sponsored by EduStaff
1:15-1:45	Puppy Break: Visit Business Partners & Power Up your battery card!
1:45-3:00	Steve Isoye - Chair, Illinois State Board of Education
3:00-4:00	President's Reception & Raffle Join us for complimentary drinks, hors d'oeuvres & our
	annual raffle. Sponsored by Hodges Loizzi

"This seal confirms that this activity has met AASPA's criteria for recertification credit pre-approval



Breakout Session Topics Include:

- Faith's Law Where are we now?
- Mentoring Millennials and now Gen Z!
- Hiring & Retaining Diverse Staff for Our Community
- Retention is the New Recruitment
- Digital Footprint & Social Media Checks
- Putting the Human in Human Resources
- Upcoming Trends in Employment Law
- Being the Leader Staff Members Need
- Educator Pipeline Report
- FMLA Essentials for the Public Sector Practitioner
- Investigation Best Practices
- Student Teachers from A to Z
- Hybrid & Remote Work Considerations
- Unconscious Bias in Hiring Practices
- 5 Steps for Crisis Management for the HR Leader
- Creating Pathways to Power Up Your Teacher Pipeline
- The 3 R's in 2024: Recruitment, Retention & Rewards
- FMLA/ADA "How Can I Help You?"
- Everything Employee Wellness
- Leading from HR to Superintendency
- Making Sure your District's Equity Initiatives are Legally Compliant in the Face of Increased Challenges
- Leading with Heart: A Variety of Stories of Leading Through Loss

IASPA Annual Conference Registration!

IASPAADMIN ACADEMIES

Brand New Admin Academy Available in Crete-Monee!

AA#4046 Using Stay Interviews & Other Employee Engagement Tools

Wednesday, June 5, 2024 8:30AM - 2:30PM at Crete-Monee SD 201-U

This academy will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges.

Participants will complete pre-session assignments of reading an article regarding Staff Engagement Theory and reviewing ONE district, school, or departmental strategic plan that can be supported through the use of Employee Engagement tools. A rationale for school leaders to focus on employee engagement will be presented, a deep dive into specific engagement tools with an emphasis on employee stay interviews, and explanation of examples of data collection and analysis methods useful in collecting both quantitative and qualitative employee engagement information will be provided.

AA #4046 - 06.05.24

AA #3993 Discipline in the K-12 Setting

Wednesday, January 24, 2024 8:30AM - 2:30PM at the Double Tree Lisle

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of

reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices.

Participants will come prepared with a reflective review of current contract language specific to discipline, employee rights, investigations, and possible grievance procedures within their current HR paradigm and will engage in the creation of discipline procedural templates, interview question constructs, and sample letters of reprimand. Participants will become fluent in the nuances of investigation procedures, just cause provisions, due process, and progressive discipline standards supported through case law.

Register Here!

Presented by: Dr. Dale Fisher - Asst. Supt. at Deerfield SD 109 & Dr. Danielle Carter - Asst. Supt. at Grayslake CHSD 127



Additional Admin Academies:



AA #3993 - 03.22.24



Explore the IASPA Job Fair Website to learn more about what the process looks like, who goes to these awesome events, and available pricing & packages.

Please note that this is a credit card payment event.

Virtual Job Fair Information & Registration



Webinar Wednesdays

Tell Potential Candidates Your Story w/ Virtual Job Fair

Who?

Chris Hoehn

What?

To attract great candidates, you've got to meet them where they are and when they are ready to listen. Join our host to explore how IASPA's Virtual Job Fairs drive better hiring results at a lower cost.

When? Wednesday, Dec. 20, 2023 12:00PM - 1:00PM (CST)

This WW is FREE to all members & non-members!

WW 12.20.23

Tales From the Pipeline

Who? Chris Wolk Director of HR @ Grayslake CCSD 46

What?

Join our host as he shares strategies, tips and tricks for increasing partnerships with universities to feed the teacher pipeline.

When?

Wednesday, Jan. 17, 2024 12:00PM - 1:00PM (CST)

WW 01.17.24



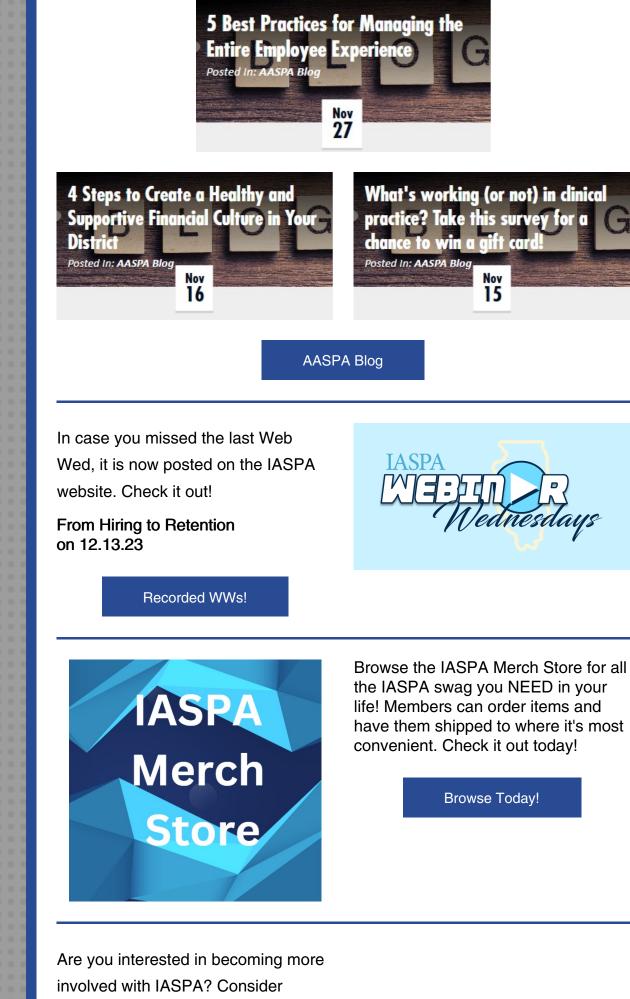
What are members chatting about?

- PTO Scenario Question
- ROE Visit
- Recruitment Supplies
- Electronic Personnel Records
- Intermittent FMLA
- Job Description Request: Dir of Curriculum & Instruction/Dir of Teaching
 & Learning
- Therapy Dog Employee Contract
- Parapro Compensation
- ISBE Mandated Training Disciplinary Actions
- Paraprofessional Training

Join a conversation today!



Check out the 3 latest Blog Posts from November 2023!



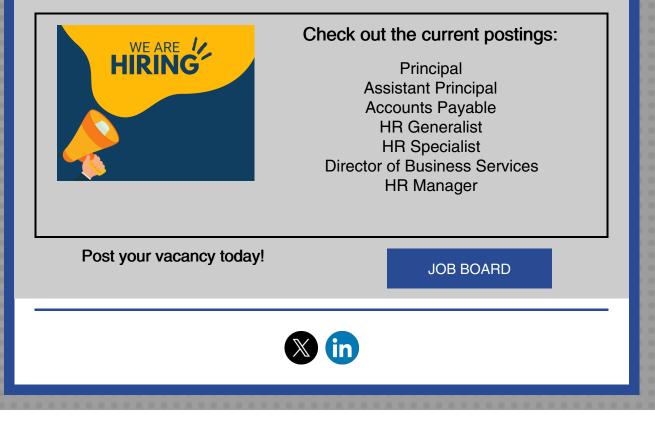
joining a committee! Check out the list of current IASPA Committees and a

brief description of their primary focuses.

Join a Committee!



Employment Opportunities



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104, Geneva, IL 60134

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