

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

NOVEMBER 27, 2023

IASPA.ORG



IASPA
Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!



**There's still time to show your appreciation.
Don't delay nominate someone today!**

It's time to nominate all of the hard working superstars in your District! IASPA Awards are presented annually at the IASPA Annual Conference in January. The Award categories include:

- Digital Branding Development Award
- Distinguished Service Award
- HR Specialist/Support Staff Awards
- Mentor Awards
- New Member Award
- Personnel Administrator of the Year Award
- Shelli Anderson Legacy Award for Excellence in School Law

Check out the IASPA Awards & Recognitions page to get more information about each award, see the the Nomination Rubric, and hit the Nominate Someone button today!

[Nominations are due by December 8, 2023](#)



Substitute Management Symposium

You're Invited to Attend the Red Rover 2024 Substitute Management Symposium!

Mark your calendars! **On January 30th, 2024**, the Substitute Management Symposium is back! The virtual event will be from 11:00 AM – 4:00 PM ET.

Enjoy new networking opportunities with hundreds of K12 HR leaders, interactive Q&As, thought-provoking sessions, fun giveaways, and inspirational speakers. It's all happening from the comfort of your home or desk – and now is the perfect time to grab a **FREE** early bird discounted ticket (\$120 value).

Early bird registrants will receive free swag and a lunch voucher. Register before December 19th to guarantee your t-shirt and lunch!

[Click Here for Registration Info!](#)



Webinar Wednesdays

From Hiring to Retention

Who?

Administrators from Indian Prairie SD 204

What?

Join our hosts as they discuss techniques, tips, and strategies to recruit and retain a diverse staff.

When?

Wednesday, Dec.13, 2023
12:00PM - 1:00PM (CST)

WW 12.13.23

Tales from the Pipeline

Who?

Chris Wolk, pHCLE - Dir. of HR
Grayslake CCSD 46

What?

Join our host as he shares strategies for increasing partnerships with universities to feed the teacher pipeline.

When?

Wednesday, Jan. 17, 2024
12:00PM - 1:00PM (CST)

WW 01.17.24

Professional Associate Network



Calling all Professional Associate Members!
PAN Q4 Meeting on 12.07.23
2:00pm-3:30pm

Please join us for an engaging meeting with our Professional Associate Members. There are plenty of opportunities to learn and grow in this network, and an open forum in which to ask any questions!

1. Facilitated Discussion on Topic: Onboarding and New Hire Orientation, stay interviews and more...
2. Roundtable Discussion: This is an opportunity for attendees to discuss open issues, ask questions, and share.
3. Some Good News: HR work can be challenging. At every network meeting, we will take a few minutes to share something positive/uplifting with the group.

[Register Today!](#)

IASPA ADMIN
ACADEMIES

AA #3993 Discipline in the K-12 Setting

Wednesday, January 24, 2024
8:30AM - 2:30PM
at the Double Tree Lisle

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices.

Participants will come prepared with a reflective review of current contract language specific to discipline, employee rights, investigations, and possible grievance procedures within their current HR paradigm and will engage in the creation of discipline procedural templates, interview question constructs, and sample letters of reprimand. Participants will become fluent in the nuances of investigation procedures, just cause provisions, due process, and progressive discipline standards supported through case law.

[Register Here!](#)

Presented by:

**Dr. Dale Fisher - Asst. Supt. at Deerfield SD 109
& Dr. Danielle Carter - Asst. Supt. at Grayslake CHSD 127**



Additional Admin Academies:

AA #3859
02.27.24

AA #3993
03.22.24

AA #3859
06.05.24



The IASPA Annual Conference Agenda is now available,
detailed breakout session information to come.



IASPA
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Personnel Administrators



IASPA's 17th Annual Conference **Thursday, January 25, 2024**

7:45-8:15

Registration, Networking, & Full Breakfast

8:15-8:30

Welcome & Opening Remarks

8:30-9:45

The Real Ted Lasso, Presenter John Bacon

Meet a high school hockey coach who took the country's worst team all the way to 1st place.

Sponsored by HumanEx

9:45-10:00

Break: Visit Business Partners & Power Up your battery card!

10:00-11:00

Breakout Session #1

11:00-11:15

Break: Visit Business Partners & Power Up your battery card!

11:15-12:15

Breakout Session #2

12:15-1:15

Lunch, Business Meeting & Awards
Sponsored by EduStaff

1:15-1:45

Puppy Break: Visit Business Partners & Power Up your battery card!

1:45-3:00

Steve Isoye - Chair, Illinois State Board of Education

3:00-4:00

President's Reception & Raffle

Join us for complimentary drinks, hors d'oeuvres & our annual raffle.

Sponsored by Hodges Loizzi



**This seal confirms that this activity has met AASPA's criteria for recertification credit pre-approval*



IASPA
Illinois Association of School
Personnel Administrators



IASPA's 17th Annual Conference

Friday, January 26, 2024

8:00-8:30

Continental Breakfast

8:30-9:30

Breakout Session #3

9:30-9:45

Break: Visit Business Partners & Power Up your battery card!

9:45-10:45

Breakout Session #4

10:45-11:00

Break: Visit Business Partners & Power Up your battery card!

11:00-12:00

Closing Session "Legal Jeopardy"
featuring Franczek P.C.:

Nicki Bazer, James Petrunaro & Adam Dauksas

12:00-12:05

Power Up! Raffle, Thank You & Closing

[Register Here](#)



ILLINOIS
Association of School Business Officials

Illinois ASBO is seeking a member of IASPA to write an article for their 2024 Spring UPDATE Magazine. The topic is "Cross-Training: Improving Flexibility in the Workplace". The length of the article should be 1200 - 1600 words and would be delivered the first week of January. If you are interested in this opportunity, please reach out to:

Russ Coomans

Communications and Marketing Coordinator at IASBO: rcoomans@iasbo.org

IASPA

CONNECT

What are members chatting about?


- Paraprofessional Training
- Emotional Support Animal
- Evaluation Tool - 2022 Danielson Framework
- Substitute Nurses
- School Psychologist Interns
- Skyward

Join a conversation today!



2024 Diversity, Equity & Inclusion Summit

 Thursday, April 18, 2024 to Friday, April 19, 2024

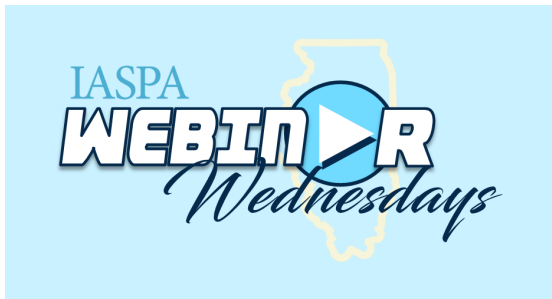
 Sheraton Dallas Hotel
400 Olive Street
Dallas, TX 75201-4005
United States

Plan ahead for AASPA's 2024 Diversity, Equity & Inclusion Summit

The AASPA Diversity, Equity & Inclusion Summit is a two-day event developed for school leaders who are seeking to increase their knowledge of leadership, recruitment, selection and retention of diverse individuals in PK-12. This event joins colleagues from across the country to share diverse perspectives and embrace cultural diversity. Cultural diversity plays a significant role in making the work environment more peaceful and inspiring.

Attendees Will Learn:

1. How to bridge the gap between a diverse workforce and one that is inclusive.
2. New and best practices for diversity recruitment.
3. Information that may be shared with school boards and communities regarding diversity, equity and inclusion
4. Strategies to increase retention of diverse employees.



Member Tid Bits

In case you missed the last Web Wed it is now posted on the website!

Collective Bargaining Panel
11.15.23

[Check it out!](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



Employment Opportunities

Check out the current postings:

HR Manager
Payroll & Insurance Supervisor
Asst Supt for Business Services (CSBO)

Benefits Administrator/Admin Asst to B&G



Post your vacancy today!

JOB BOARD



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,
Geneva, IL 60134

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