

# *IASPA This Week*

October 3, 2022



## IASPA

Illinois Association of School  
Personnel Administrators

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The home of Human Resource Professionals in the Illinois K-12 education system.

Join Today!

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**PROFESSIONAL HUMAN CAPITAL LEADER  
IN EDUCATION (pHCLE)  
Blended Learning Cohort | Nov. 2-3, 2022**

### **Earn your pHCLE with your IASPA colleagues!**

The Blended Cohort prepares members to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

Immerse yourself in two consecutive days of in-person learning designed to actively engage you in reflection and application of the pHCLE standards.

### Day 1 | Nov. 2

Welcome & Introductions

Foundations of HCM

- Strategy
- Experience Management

Talent Acquisition

- Planning & Preparation
- Recruitment
- Hiring

### Day 2 | Nov. 3

Talent Development

- Orientation & Onboarding
- Performance Management
- Training & Development

Total Rewards

- Compensation & Benefits
- Work-Life Integration
- Career Management

Foundations of HCM

- Process Management

## ① Foundations of HC Management

Prepare to learn.

- HCLE Guiding Principles
- Strategy
- Process Management
- Risk Management
- Experience Management

## ② Talent Acquisition

Find, attract, and hire talent.

- Planning & Preparation
- Recruitment
- Hiring

## ③ Talent Development

Foster learning and growth.


- Orientation & Onboarding
- Performance Management
- Training & Development


## ④ Total Rewards

Incentivize and reward staff.

- Compensation & Benefits
- Work-life Integration
- Career Management


## pHCLE Blended Cohort

 **Wednesday, November 2, 2022 at 8:00 AM (CDT) to Thursday, November 3, 2022 at 3:00 PM (CDT)**

 **Stevenson High School District Office**  
Two Stevenson Drive  
Lincolnshire, IL 60069-2824  
United States

[Click here to register.](#)

## HR Essentials 2022

 Thursday, November 10, 2022

[IASPA.org](https://iaspa.org)



**Tickets are selling fast!**


Join your colleagues for a wonderful day of discussion and learning about: onboarding, retention strategies, licensure updates, supporting your support staff, benefits roundtable, and countless opportunities to meet new colleagues!


We have 97 tickets purchased already, get your ticket today!

## HR Essentials 2022

HR Essentials 2022

 **Thursday, November 10, 2022**

 9:00 AM - 3:00 PM (CST)

 HR Essentials

[Forest View Educational Service Center 2121 Goebbert Road](#)

[Arlington Heights, IL 60005](#)

Take a glance at the agenda!

[Register Here!](#)

## AASPA 84th Annual Conference

Upcoming: October 10-13, 2022 | Orlando, FL

The Conference delivers four days of engaging content, the opportunity to encounter diverse perspectives and the ability to grow valuable connections across the industry. It is the premier conference that offers PK-12 school leaders ready-to-use solutions and research-based strategies all in a relaxed and fun environment.

Whether you are new to the role or an experienced professional, you will leave with new skills, a support network and fresh ideas to help you solve whatever challenges lie ahead. If you are passionate about your own professional growth, then this is the conference for you!



[Click here for more information!](#)

## Admin Academy #3859 - Essentials of the School Human Resources Office

The best way to meet your Admin Academy requirements!

Topics to be covered include:

- various standards administrators should be aware of
- HR operational procedures

- writing legally compliant letters of reprimand
- creating an HR tasklist
- creating an HR calendar

The presenter will be:


[Dr. Kimberly Chambers, Ed. D., pHCLE](#)


Director of HR


Adlai Stevenson High School District 125

There are 2 sessions available, register for the session that fits your schedule the best!


## AA #3859 Essentials of the School Human Resources Office


 **Wednesday, November 16, 2022**


 9:00 AM - 1:30 PM (CST)

 Marquardt District #15 Administration Center  
[1860 Glen Ellyn Road](#)  
[Glendale Heights, IL 60139](#)  
[United States](#)

## AA #3859 Essentials of the School Human Resources Office

 **Friday, December 9, 2022**

 9:00 AM - 1:30 PM (CST)

 Lake County Regional Office of Education  
[300 Center Drive](#)  
[Vernon Hills, IL 60061-1525](#)  
[United States](#)

Register for November 16,  
2022

Register for December 9,  
2022

## IASPA Recognitions Committee (the BEST Committee)

Are you interested in being more active in the IASPA organization? Well here's some great news!!! The Recognitions Committee is seeking members to join a team that loves to focus on the BEST news about their colleagues.

The Committee solicits nominations for IASPA awards, meets to discuss all submissions, and makes recommendations for award winners.

Please contact Kathleen Kelly Colgan at [kellycolgank@d62.org](mailto:kellycolgank@d62.org) to get involved!



### Member Tid Bits

How many IASPA committees are there?

Who's running these committees?

Great questions! Check out the Committee Chairs page!

IASPA Committees

## Professional Development Events

From Webinar Wednesdays, Regional Networking Meetings, IASPA/IASBO Conferences, Professional Associate Meetings, and so much more....

Take a look at what's to come!

Browse Events



## HR Employment Opportunities



Check out the current postings:

Exec Asst to the Exec Director of HR  
Asst Supt for Business Services (CSBO)

Post your vacancy on the IASPA Job Board  
today!

JOB BOARD

Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,  
Geneva, IL 60134

[Unsubscribe kchambers@iaspa.org](mailto:kchambers@iaspa.org)

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