

IASPA This Week

October 30, 2023



IASPA

Illinois Association of School
Personnel Administrators

The home of
Human Resource
Professionals in
the Illinois K-12
education system.

Join Today!



The banner features a dark blue background with a blurred image of a crowd of people. The text is white and centered. At the top, it says 'IASPA'S SIGNATURE EVENT' in a smaller font. Below that, 'HR ESSENTIALS' is written in a very large, bold font, and '2023' is written in a slightly smaller bold font below it. At the bottom of the banner, there is a dark blue rectangular box containing the date and time in white text.

IASPA'S SIGNATURE EVENT HR ESSENTIALS 2023

Nov. 9, 2023 | 8:30am

[It's going to be a full house!!! There are still seats left to register!](#)

One of IASPA's flagship events, HR Essentials, will take place on **Thursday, November 9, 2023** at Forest View Educational Center. This conference provides learning opportunities for individuals with support roles in human resources and/or for individuals considering a position as a school human resources administrator. The workshop is limited to 150 attendees.

[Register Today!](#)

Schedule of Events

Networking, Registration & Continental Breakfast 8:30AM - 9:00AM

Welcome & Opening Remarks 9:00AM - 9:15AM

Networking Break 9:15AM - 9:30AM

Breakout Session #1, Options:

- Faith's Law Lessons Learned
- Everything in its Right Place!
- Licensure Updates - New to HR
- FMLA 101

9:30AM - 10:30AM

Networking Break 10:30AM - 10:45AM

Breakout Session #2, Options:

- HR 101
- Personnel Files/Records Retention
- Licensure Updates - Intermediate
- Technology to Improve Efficiency

10:45AM - 11:45AM

Lunch (included) & Networking 11:45AM - 12:30PM

Breakout Session #3, Options:

- Workers Compensation
- IMRF - Nuts & Bolts
- Anatomy of the Onboarding Process
- FMLA - A Deeper Dive

12:30PM - 1:30PM

Networking Break 1:30PM - 1:45PM

Ask Anything Panel 1:45PM - 2:45PM

Closing Remarks 2:45PM - 3:00PM



Webinar Wednesdays

Human Resources & Business Office: A Perfect Pair

Who?

Angelica Romano - Executive Director of HR at Glenbrook HSD 225
&
Nina Youabb - Senior HR Specialist at Glenbrook HSD 225

What?

Join our hosts as they facilitate an interactive discussion with the audience to share common challenges between HR and the business office that can create dysfunctional processes and animosity. They will share strategies Glenbrook HSD 225 has implemented to facilitate effective communication, high productivity, and a culture of trust between the two departments. You will leave this webinar with ideas that can boost the opportunity for a great relationship.

When?

Wednesday, November 1, 2023
12:00PM - 1:00PM (CST)

WW 11.01.23

Bonus Webinar Wednesday!!! Just added!!!

Verifent Information Session

Who?

Verifent

What?

Since Faith's Law went live on July 1 of this year, many Illinois districts have found that the workflow Verifent created in partnership with IL districts, handles the required Employment History Reviews and Self-Disclosures in an EASY and SECURE solution.

In this webinar, Verifent will demonstrate not only how easy they make Faith's Law compliance, but also how they can bring major efficiencies to both your

Verifications of Income and Employment AND your Public Service Loan Forgiveness processes.

When?

Wednesday, November 8, 2023
12:00PM - 1:00PM (CST)

WW 11.08.23

Collective Bargaining Panel Discussion

Who?

Panel of Awesome HR Leaders

What?

Join us as we conduct a panel discussion on hot topics in Collective Bargaining.

When?

Wednesday, November 15, 2023
12:00PM - 1:00PM (CST)

WW 11.15.23



pHCLE Blended Cohort - November 2023

-  **Tuesday, November 7, 2023 at 8:00 AM (CST) to Wednesday, November 8, 2023 at 3:00 PM (CST)**
-  **Stevenson High School District Office**
Two Stevenson Drive
Lincolnshire, IL 60069-2824
United States

Only 1 spot left!!!

Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

Who should participate?

The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:

- HR department staff
 - Building leaders—Principals, Assistant Principals, Head of Schools
- Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
- School board members
- Educator preparation faculty
- State departments of education and other education-related government employees

pHCLE Certification

AASPA Members.....\$295
Non-members.....\$395

To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at HCLLeader.org.

Questions? Contact us learn@exmi.org.

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



Prerequisites

None



Cost

\$800 (IASPA members)
\$1125 (Non IASPA members)
Includes lunch both days



Register

Scan the QR code or visit iaspa.org/events/

[Click here for more info and to REGISTER!](#)

IASPA ADMIN
ACADEMIES

AA #3993 Discipline in the K-12 Setting

Wednesday, January 24, 2024

8:30AM - 2:30PM

at the Double Tree Lisle

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices.

Participants will come prepared with a reflective review of current contract language specific to discipline, employee rights, investigations, and possible grievance procedures within their current HR paradigm and will engage in the creation of discipline procedural templates, interview question constructs, and sample letters of reprimand. Participants will become fluent in the nuances of investigation procedures, just cause provisions, due process, and progressive discipline standards supported through case law.

[Register Here!](#)

Presented by:
Dr. Dale Fisher - Asst. Supt. at Deerfield SD 109
& Dr. Danielle Carter - Asst. Supt. at Grayslake CHSD 127



Additional Admin Academies:

AA #3859
02.27.24

AA #3993
03.22.24

AA #3859
06.05.24



IASPA's 17th Annual Conference
Registration is Open! Agenda Coming Soon!

[Register Here](#)



What are members chatting about?

- Pre-tax Commuter Benefit
- Benefits Coordinator Informal Network
- United States Army Reserve Pay
- Pay Rate for Contracted Services
- TBE Salary Schedule Placement for Professional w/ MBA

[Join a conversation today!](#)



The Human Capital Leadership Summit is designed for school leaders who are past their first three years of human capital management and who are looking for that next level of professional development in HR leadership. Sessions will be dedicated to helping participants grow professionally in their knowledge as well as personally in their leadership skills.

- Learn the best practices for recruitment and retention in today's PK-12 education environment.
- Develop strategies to better organize your HR department.
- Learn how to connect HR to student learning and performance.
- Gain knowledge of the ever-changing federal regulations affecting school HR.

[Click Here for More Info & Registration!](#)



In case you missed the Webinar Wednesday in October, don't forget they are recorded and posted on the website, along with any presentation materials!

Putting the Human in Human Resources from 10.18.2023 is available for all members to view!

[Check it out!](#)

Member Tid Bits

Who's Who on Social Media? Check out these informational and active social media accounts and stay up to date with everything IASPA and AASPA have to offer!

[IASPA X \(Twitter\)](#)
[IASPA LinkedIn](#)

[AASPA X \(Twitter\)](#)
[AASPA LinkedIn](#)



Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)

Employment Opportunities



Check out the current postings:

Elementary School Principal
Dir. of Early Childhood Education
Asst. Supt. for Business/CSBO

[Post your vacancy today!](#)

[JOB BOARD](#)



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