

IASPA This Week

October 23, 2023



IASPA

Illinois Association of School
Personnel Administrators

The home of
Human Resource
Professionals in
the Illinois K-12
education system.

Join Today!

The banner has a dark blue background with a blurred image of a crowd of people. The text is white and centered.

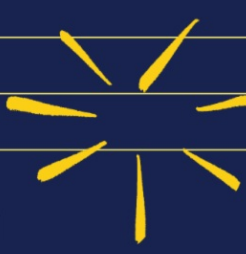
IASPA'S SIGNATURE EVENT
HR ESSENTIALS
2023

Nov. 9, 2023 | 8:30am


One of IASPA's flagship events, HR Essentials, will take place on **Thursday, November 9, 2023** at Forest View Educational Center. This conference provides learning opportunities for individuals with support roles in human resources and/or for individuals considering a position as a school human resources administrator. The workshop is limited to 150 attendees.

**Below is a schedule of events with Breakout Session Options!
Spots are filling up, don't miss out!**

Schedule of Events



Networking, Registration & Continental Breakfast	8:30AM - 9:00AM
Welcome & Opening Remarks	9:00AM - 9:15AM
Networking Break	9:15AM - 9:30AM
Breakout Session #1, Options: <ul style="list-style-type: none">• Faith's Law Lessons Learned• Everything in its Right Place!• Licensure Updates - New to HR• FMLA 101	9:30AM - 10:30AM
Networking Break	10:30AM - 10:45AM
Breakout Session #2, Options: <ul style="list-style-type: none">• HR 101• Personnel Files/Records Retention• Licensure Updates - Intermediate• Technology to Improve Efficiency	10:45AM - 11:45AM
Lunch (included) & Networking	11:45AM - 12:30PM
Breakout Session #3, Options: <ul style="list-style-type: none">• Workers Compensation• IMRF - Nuts & Bolts• Anatomy of the Onboarding Process• FMLA - A Deeper Dive	12:30PM - 1:30PM
Networking Break	1:30PM - 1:45PM
Ask Anything Panel	1:45PM - 2:45PM
Closing Remarks	2:45PM - 3:00PM



Register Today!



Webinar Wednesdays

Human Resources & Business Office: A Perfect Pair

Who?

Angelica Romano - Executive Director of HR at Glenbrook HSD 225
&
Nina Youabb - Senior HR Specialist at Glenbrook HSD 225

What?

Join our hosts as they facilitate an interactive discussion with the audience to share common challenges between HR and the business office that can create dysfunctional processes and animosity. They will share strategies Glenbrook HSD 225 has implemented to facilitate effective communication, high productivity, and a culture of trust between the two departments. You will leave this webinar with ideas that can boost the opportunity for a great relationship.

When?

Wednesday, November 1, 2023
12:00PM - 1:00PM (CST)

WW 11.01.23

Collective Bargaining Panel Discussion

Who?

Panel of Awesome HR Leaders

What?



Join us as we conduct a panel discussion on hot topics in Collective Bargaining.

When?

Wednesday, November 15, 2023
12:00PM - 1:00PM (CST)



pHCLE Blended Cohort - November 2023

-  **Tuesday, November 7, 2023 at 8:00 AM (CST) to Wednesday, November 8, 2023 at 3:00 PM (CST)**
-  **Stevenson High School District Office
Two Stevenson Drive
Lincolnshire, IL 60069-2824
United States**

Only 6 spots left!!!

Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

Who should participate?

- The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:
- HR department staff
 - Building leaders—Principals, Assistant Principals, Head of Schools
 - Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
 - School board members
 - Educator preparation faculty
 - State departments of education and other education-related government employees

pHCLE Certification

AASPA Members.....\$295
 Non-members.....\$395
 To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at HCLLeader.org.

Questions? Contact us learn@exmi.org.

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



Prerequisites

None



Cost

\$800 (IASPA members)
 \$1125 (Non IASPA members)
Includes lunch both days



Register

Scan the QR code or visit iaspa.org/events/

[Click here for more info and to REGISTER!](#)



IASPA ADMIN ACADEMIES

AA #3993 Discipline in the K-12 Setting

Wednesday, January 24, 2024

8:30AM - 2:30PM

at the Double Tree Lisle

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices.

Participants will come prepared with a reflective review of current contract language specific to discipline, employee rights, investigations, and possible grievance procedures within their current HR paradigm and will engage in the creation of discipline procedural templates, interview question constructs, and sample letters of reprimand. Participants will become fluent in the nuances of investigation procedures, just cause provisions, due process, and progressive discipline standards supported through case law.

[Register Here!](#)

Presented by:

**Dr. Dale Fisher - Asst. Supt. at Deerfield SD 109
& Dr. Danielle Carter - Asst. Supt. at Grayslake CHSD 127**



Additional Admin Academies:

AA #3859 02.27.24

AA #3993 03.22.24



IASPA's 17th Annual Conference
Registration is Open! Agenda Coming Soon!

[Register Here](#)



What are members chatting about?

- Personnel Files
- Referral Bonus
- Employee Stay & Exit Interviews/Surveys
- Long Term Sub Pay
- United States Army Reserve Pay
- Board Contributions to Health Insurance Premiums
- Paraprofessional Job Descriptions

Join a conversation today!



Diversity, Equity & Inclusion Micro-Credential

In partnership with Experience Management Institute, AASPA is excited to present an online course that empowers you to champion diversity, equity, and inclusion. This course comprises six self-paced lessons and provides essential tools for DEI practitioners and teams.

Through this course, you will:

- Learn how to build a diverse, equitable, and inclusive workplace,
- Earn credit hours toward your HCLE certification, and
- Receive a digital badge to display on social media or your email signature as proof of your learning and expertise.

This course addresses 23 pHCLE standards in these areas.
Group Registration Options offer discounted rates!

Click Here for More Info & Registration!

Member Tid Bits

IASPA's Signature Events: HR Essentials and the Annual Conference are an amazing opportunity not only for Professional Development credits but also to network with HR Professionals throughout the state. Don't miss out on these enriching opportunities!

Check it out!



Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)

Employment Opportunities

	<p>Check out the current postings:</p> <ul style="list-style-type: none">Elementary School PrincipalDir. of Early Childhood EducationAsst. Supt. for Business/CSBOHR Systems Specialist
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[Post your vacancy today!](#)

[JOB BOARD](#)



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