

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

MARCH 4, 2024

IASPA.ORG



IASPA
Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!



Calling all Professional Associate Members!!!

**Register for the first PAN Meeting of 2024
Thursday, March 7, 2024 2-3PM (CST)**

Register Today!

What are PAN Meetings?

The IASPA Professional Associate Network (PAN) meets quarterly. The PAN is designed to provide support for, allow collaboration with, and serve as a resource for fellow HR colleagues.

As a reminder, IASPA Professional Associate Members are non-administrative employees who are responsible for HR functions. Whether you are new to HR, new to HR in education, or are a veteran in HR, participation in the PAN will assist you in building your support network, sharing information, learning new processes and procedures, and continuing to learn and grow.



What are members chatting about?

- FMLA
- Take Child to Work Day
- Tax Deferred Annuity Salary Reduction Forms
- Interview Question for Director/Asst Supt of Special Ed
- Records Disposal
- Notice of Resignation/Retirement
- Pregnancy Workers Rights Act
- Updating Onboarding Medical Forms
- FAPEL Schedules

Join a conversation today!

The logo for IASPA ADMIN ACADEMIES features the text "IASPA ADMIN ACADEMIES" in a dark blue, serif font. The word "IASPA" is in a lighter blue. A white outline of the state of Florida is in the background, with a blue classical column integrated into the letter "I" of "ADMIN".

IASPA ADMIN
ACADEMIES

AA #3993 Employee Discipline in the K-12 Setting

Friday, March 22, 2024
8:30AM - 12:30PM
D41 Glen Ellyn District Office

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract

language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices...

[Click Here for More Info: AA #3993 - 03.22.24](#)

AA #4065 Managing Bias in Hiring - Inclusive Hiring Practices

**Friday, April 26, 2024
8:30AM - 12:30PM
ONLINE**

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will: compare/contrast the different forms of bias that affect hiring decisions, utilize a “Musts/Wants” model to support the hiring of diverse talent, examine the relationship between organizational culture and inclusion for diverse talent, learn strategies to manage their biases & cultivate organizations that are conducive for the hiring/retention of diverse candidates, learn strategies to support hired underrepresented talent...

[Click Here for More Info: AA #4065 - 04.26.24](#)

AA #4046 Using Stay Interviews & Other Engagement Tools

**Wednesday, June 5, 2024
8:30AM - 12:30PM
Crete-Monee SD 201U District Office**

This course will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges...

[Click Here for More Info: AA #4046 - 06.05.24](#)



Am I a Fraud? The Impostor Phenomenon (IP) and Its Impact

Who?

Angelica Romano
Executive Director of HR @ Glenbrook HSD 225

What?

Have you ever questioned your success and credited it to luck? IP is described as self-doubt of intellect and accomplishments among high-achieving individuals, and many have experienced it at some point in their lives. In this session, you will gain a deeper understanding of the impostor phenomenon, the psychological costs associated with it, and its impact on the workplace.

When?


Wednesday, March 20, 2024
12:00PM - 1:00PM (CST)


WW 03.20.24


IASPA'S 2024 VIRTUAL

JOB FAIRS



 For Educators

 DATE
June 6, 2024

 TIME
3:00PM - 7:00PM CST



Explore the IASPA Job Fair Website to learn more about what the process looks like, who goes to these awesome events, and available pricing & packages.

Please note that this is a credit card payment event.

[Virtual Job Fair Information & Registration](#)



At AASPA's 86th
Annual Conference
October 15-18, 2024 • Seattle, WA

Call for Presenters!

The AASPA Annual Conference is looking for presenters!

[More Info Here!](#)

Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)



Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



Employment Opportunities



Check out the current postings:

- Benefits Admin Asst
- Asst Supt for Instruction
- Dir. of Multilingual Services
- CSBO
- Principal - Multiple Positions
- Director of Finance and Operations
- Business Manager

Post your vacancy today!

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