

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

FEBRUARY 26, 2024

IASPA.ORG



IASPA
Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!

IASPA'S 2024 VIRTUAL

JOB FAIRS



REGISTRATION IS NOW OPEN!



For Educators



DATE

March 6, 2024



TIME

3:00PM - 7:00PM CST



For Educators



DATE

June 6, 2024



TIME

3:00PM - 7:00PM CST

Explore the IASPA Job Fair Website to learn more about what the process looks like, who goes to these awesome events, and available pricing & packages.

Please note that this is a credit card payment event.

Virtual Job Fair Information & Registration

IASPA

CONNECT

Who's chatting?

We want to give a special shout out to the new participants on IASPA Connect for January. Keep up the AWESOME conversations!

- Diane Barnes-Maguire
- William Breisch
- Elizabeth Bridier
- Chris Brown
- Melanie Coffey
- Lisa Cooper
- Suzanne Glazer
- Jackie Henson
- Crystal Hill
- Blake Hilliard
- Cynthia Hooten
- Karen Isham
- Adriana Lujan
- Brisa Mendez Galvan
- Dr. Dominique Moore
- Michelle Pujol
- Claudia Ruiz
- Maria Santabarbara
- Catherine Wang
- Amy Warke
- Nancy Whitehouse

What are members chatting about?

- Updating Onboarding Medical Forms
- Dean of Students Positions Information
- FAPEL Schedules
- Notice of Resignation/Retirement
- Career & Technical Education Teacher Salaries
- Pregnancy Workers Rights Act
- Wellness Champions
- BCBA
- Instrumental Music Job Description

Join a conversation today!



IASPA ADMIN ACADEMIES

AA #3993 Employee Discipline in the K-12 Setting

Friday, March 22, 2024
8:30AM - 12:30PM
D41 Glen Ellyn District Office

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices...

[Click Here for More Info: AA #3993 - 03.22.24](#)

AA #4065 Managing Bias in Hiring - Inclusive Hiring Practices

Friday, April 26, 2024
8:30AM - 12:30PM
ONLINE

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will: compare/contrast the different forms of bias that affect hiring decisions, utilize a “Musts/Wants” model to support the hiring of diverse talent, examine the relationship between organizational culture and inclusion for diverse talent, learn strategies to manage their biases & cultivate organizations that are conducive for the hiring/retention of diverse candidates, learn strategies to support hired underrepresented talent...

[Click Here for More Info: AA #4065 - 04.26.24](#)

AA #4046 Using Stay Interviews & Other Engagement Tools

Wednesday, June 5, 2024
8:30AM - 12:30PM
Crete-Monee SD 201U District Office

This course will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges...

[Click Here for More Info: AA #4046 - 06.05.24](#)

IASPA Award Winners

Congratulations to the winner of IASPA's Shelli Anderson Legacy Award for Excellence in School Law for 2023-24:

Sara Boucek
Kriha Boucek

The award is presented annually to an education law attorney for their exceptional dedication and service to their school district clients. This individual serves as an example, through their record of exceptional leadership and dedication, of excellence in the practice of law; shows exceptional dedication to their profession and clients through excellent communication, timely responses and support, and the highest level of service; has contributed significantly to their clients' organization; is forward thinking with training and support for human resource leaders that is above and beyond the norm.





Am I a Fraud? The Impostor Phenomenon (IP) and Its Impact

Who?

Angelica Romano
Executive Director of HR @ Glenbrook HSD 225

What?

Have you ever questioned your success and credited it to luck? IP is described as self-doubt of intellect and accomplishments among high-achieving individuals, and many have experienced it at some point in their lives. In this session, you will gain a deeper understanding of the impostor phenomenon, the psychological costs associated with it, and its impact on the workplace.

When?

Wednesday, March 20, 2024
12:00PM - 1:00PM (CST)

WW 03.20.24



Professional Associate Network

Calling all Professional Associate Members!!!

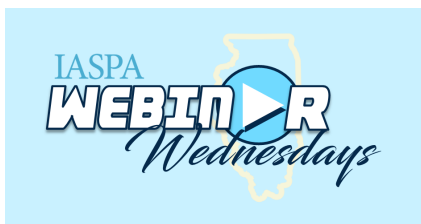
**Register for the first PAN Meeting of 2024
Thursday, March 7, 2024 2-3PM (CST)**

[Register Today!](#)

What are PAN Meetings?

The IASPA Professional Associate Network (PAN) meets quarterly. The PAN is designed to provide support for, allow collaboration with, and serve as a resource for fellow HR colleagues.

As a reminder, IASPA Professional Associate Members are non-administrative employees who are responsible for HR functions. Whether you are new to HR, new to HR in education, or are a veteran in HR, participation in the PAN will assist you in building your support network, sharing information, learning new processes and procedures, and continuing to learn and grow.



Webinar Wednesday is Posted

In case you missed the last WW it is now posted on the website!

[Check it out!](#)



Call for Presenters!

The AASPA Annual Conference is looking for presenters!

[More Info Here!](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



Employment Opportunities



Check out the current postings:

Benefits Admin Asst
Asst Supt for Instruction
Dir. of Multilingual Services
CSBO
Principal - Multiple Positions
Director of Finance and Operations
Business Manager

[Post your vacancy today!](#)

[JOB BOARD](#)

New Members Spotlight

The following members have joined the IASPA organization in the month of January 2024. Welcome New Members!

Mariah Cabrera - Lake Forest School District

Jason Pope - Rockford SD 205

Emily Goodman - DeKalb CUSD 428

Matthew Lombardo - Deerfield SD 109

William Breisch - Proviso Twp HSD 209

Maria Santabarbara - Aurora East USD 131

Hugh Murphy - Aurora West USD 129

Claudia Ruiz - CUSD 308

Brisa Mendez Galvan - Aurora East USD 131

Anna Maria Candelario - CUSD 308

Adriana Lujan - Fairmont SD 89

Kimberly Daniels - South Holland SD 150

Dominique Moore - Harvey SD 152

Alan Buttimer - Wood Dale SD 7



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