

IASPA This Week

FEBRUARY 5, 2024

IASPA.ORG



IASPA
Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!

How do I update my information on my IASPA profile???

Great Question!

Log into your IASPA profile and hover over the Membership Tab. Click on Member Compass and then click on Profile on the left hand side of the screen.

The screenshot shows the IASPA website interface. At the top, there is a navigation menu with the following items: About, Membership, Events, Resources, Partnerships, and Job. The 'Membership' tab is highlighted, and a dropdown menu is visible with the following options: IASPA Connect - IASPA's Community Forum, Member Compass, Join IASPA, and Member Directory. A red arrow points to the 'Member Compass' option. Below the navigation menu, there is a blue banner with the text 'Member Compass™'. Underneath the banner, there is a sidebar menu with the following items: Dashboard, Pay Balance, Account History, My Events, Profile, Login & Password, and Payment Methods. The 'Profile' item is highlighted, and a red arrow points to it. The main content area shows the profile information for Barbara Dombroski, including her name, school district/organization (Illinois Association of School Personnel Administrators), and a section for Profile Information with an email field.

What can I update on my Profile?

- Job Title
- Credentials/Designations(i.e. pHCLE, PHR/SPHR, CSBO, etc.)
- Social Media Links
- Upload a Headshot
- Professional Bio
- Education, Degrees
- District Information
- Awards
- Volunteer Work

JOB TITLE *

Executive Assistant

CREDENTIALS/DESIGNATIONS

Separate with semi-colon or tab

FACEBOOK URL

LINKEDIN URL

INSTAGRAM HANDLE

TWITTER HANDLE

HEADSHOT/PHOTO

300x300



Replace File

Remove

Edit Crop

IASPA Award Winners

Congratulations to the winners of IASPA's HR Specialist/Support Staff Award for 2023-24:

Crissy Cooper (top picture)
Exec Asst to Asst Supt of HR at
Grayslake CHSD 127

&

Nina Youabb (bottom picture)
Senior HR Specialist
at Glenbrook HSD 225

The Human Resources

Specialist/Support Staff Award is given to an individual whose contributions have had a significant impact on the efficiency of the human resources office and to the field of human resources; who has at the local, state/province, national, and/or international level distinguished themselves through leadership service; and is a collaborative, contributing participant in human resources functions and/or programs. Active IASPA membership is not required.



IASPA ADMIN ACADEMIES

**Tuesday, February 27, 2024
8:30AM - 12:30PM
ONLINE**

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #3859 - 02.27.24](#)

AA #3993 Employee Discipline in the K-12 Setting

**Friday, March 22, 2024
8:30AM - 12:30PM
D41 Glen Ellyn District Office**

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices...

[Click Here for More Info: AA #3993 - 03.22.24](#)

AA #4046 Using Stay Interviews & Other Engagement Tools

**Wednesday, June 5, 2024
8:30AM - 12:30PM
Crete-Monee SD 201U District Office**

This course will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges...

[Click Here for More Info: AA #4046 - 06.05.24](#)



2 Webinar Wednesdays in February!

Unconscious Bias in Hiring Practices

Who?

Dr. LeViis Haney

Dir. of Equity, Diversity, and Inclusion @ Adlai E. Stevenson HSD 125

What?

Join our host as we explore how unconscious bias works, and its impact on decision making processes related to hiring. Participants will learn practical strategies to manage their biases and cultivate organizations that are conducive for the hiring and retention of candidates of color.

When?

Wednesday, Feb. 07, 2024

12:00PM - 1:00PM (CST)

WW 02.07.24

Elevate Your Communication for Better Engagement & Recruitment

Who?

Natacia Campbell-Tominov

Asst Supt of HR & Labor Relations @ Joliet PSD 86

What?

Join our host as she shares her knowledge of over 20 years experience in working with diverse student populations at the elementary and secondary level. Natacia provides guidance to district administrators and supervisory personnel in matters relating to recruiting, hiring processes, retention, licensure, as well as employee relations. She helps to incorporate diversity, equity, and inclusion goals into organizational

programs, practices, policies, and structures. Additionally, she works with employees to resolve complaints, overcome difficulties, and address other matters related to personnel management.

When?

Wednesday, Feb. 21, 2024

12:00PM - 1:00PM (CST)

WW 02.21.24

The graphic features a blue header with the text "IASPA'S 2024 VIRTUAL" in white. Below this, the words "JOB FAIRS" are written in large, bold, dark blue letters. To the right of the text is a magnifying glass icon with a person silhouette inside. Below the main title, it says "REGISTRATION IS NOW OPEN!" in bold black text. In the center, there is an illustration of a computer monitor, a tablet, and a clipboard with a person icon. Below this illustration, there are two identical columns of information, each starting with a megaphone icon and the text "For Educators". Each column includes a calendar icon with the date and a clock icon with the time. The left column is for March 6, 2024, and the right column is for June 6, 2024. Both events are scheduled for 3:00PM - 7:00PM CST.

IASPA'S 2024 VIRTUAL

JOB FAIRS

REGISTRATION IS NOW OPEN!

For Educators

DATE
March 6, 2024

TIME
3:00PM - 7:00PM CST

For Educators

DATE
June 6, 2024

TIME
3:00PM - 7:00PM CST

Explore the IASPA Job Fair Website to learn more about what the process looks like, who goes to these awesome events, and available pricing & packages.

Please note that this is a credit card payment event.

Virtual Job Fair Information & Registration

IASPA

CONNECT

What are members chatting about?

- 30 Paid Days for Non Birthing Parent
- Faith's Law EHR
- OT Data
- Occupational Therapists
- Job Description: Math Interventionist (Elementary)
- Job Descriptions
- Social Media Review Platform Authorization
- Software Use for Efficiency
- Conference Takeaway
- Employee Recognition Platform

Check out the BUZZ words from this week!

paid media math social job 30 ehr days faith

Join a conversation today!



AASPA

American Association of School Personnel Administrators | Est. 1938



NOMINATE YOUR COLLEAGUES

aaspa.org/awards-and-recognitions-

Nominations for AASPA's 2023-2024 Awards are now open!
Nominate your colleagues today!

[Nominate Someone Today!](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.



[Join a Committee!](#)

Employment Opportunities



Check out the current postings:

CSBO
Principal
Director of Finance and Operations
Business Manager
Asst Principal for Teaching & Learning
HR Specialist
Asst Supt of Teaching & Learning

[Post your vacancy today!](#)

[JOB BOARD](#)



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