

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

JANUARY 29, 2024

IASPA.ORG



IASPA
Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!

What an AMAZING Annual Conference!
300 members in attendance makes this the biggest
Annual Conference to date!

Check out IASPA's [X\(Twitter\)](#) for some wonderful moments that were captured
at the 17th Annual Conference.



IASPA Award Winners

Congratulations to the winner of
IASPA's New Member Award for
2023-24: Dr. James Robinette from

The New Member Award is given to an active member of IASPA who has less than 3 years of experience in the field. This individual has demonstrated involvement at the local, state/province, national, and/or international level though new to the field and has distinguished him/herself in personnel administration through contributions that have had an impact on public education.



IASPA ADMIN ACADEMIES

AA #3859 Essentials of the School HR Office

Tuesday, February 27, 2024
8:30AM - 12:30PM
ONLINE

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #3859 - 02.27.24](#)

AA #3993 Employee Discipline in the K-12 Setting

Friday, March 22, 2024

8:30AM - 12:30PM
D41 Glen Ellyn District Office

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices...

[Click Here for More Info: AA #3993 - 03.22.24](#)

AA #4046 Using Stay Interviews & Other Engagement Tools

Wednesday, June 5, 2024

8:30AM - 12:30PM

Crete-Monee SD 201U District Office

This course will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges...

[Click Here for More Info: AA #4046 - 06.05.24](#)



2 Webinar Wednesdays in February!

Unconscious Bias in Hiring Practices

Who?

Dr. LeViis Haney

Dir. of Equity, Diversity, and Inclusion @ Adlai E. Stevenson HSD 125

What?

Join our host as we explore how unconscious bias works, and its impact on decision making processes related to hiring. Participants will learn practical strategies to manage their biases and cultivate organizations that are conducive for the hiring and retention of candidates of color.

When?

Wednesday, Feb. 07, 2024

12:00PM - 1:00PM (CST)

WW 02.07.24

Elevate Your Communication for Better Engagement & Recruitment**Who?**

Natacia Campbell-Tominov

Asst Supt of HR & Labor Relations @ Joliet PSD 86

What?

Join our host as she shares her knowledge of over 20 years experience in working with diverse student populations at the elementary and secondary level. Natacia provides guidance to district administrators and supervisory personnel in matters relating to recruiting, hiring processes, retention, licensure, as well as employee relations. She helps to incorporate diversity, equity, and inclusion goals into organizational programs, practices, policies, and structures. Additionally, she works with employees to resolve complaints, overcome difficulties, and address other matters related to personnel management.

When?

Wednesday, Feb. 21, 2024

12:00PM - 1:00PM (CST)

WW 02.21.24

IASPA'S 2024 VIRTUAL

JOB FAIRS



REGISTRATION IS NOW OPEN!



For Educators



DATE

March 6, 2024



TIME

3:00PM - 7:00PM CST



For Educators



DATE

June 6, 2024



TIME

3:00PM - 7:00PM CST

Explore the IASPA Job Fair Website to learn more about what the process looks like, who goes to these awesome events, and available pricing & packages.

Please note that this is a credit card payment event.

[Virtual Job Fair Information & Registration](#)



What are members chatting about?

- Software use for Efficiency
- Additional Pay for Psychs/SLPs/Social Workers?
- After COVID Wellness Care for Staff
- Accident/Incident Reports & Process

- Personnel Files - who's the authority on what's to be included
- Tenured Evaluation Cycle
- Interview Rating Sheets
- EHR Tracking
- Benefits Manager Salary

Join a conversation today!

Save the Date!!!


AASPA's 86th Annual Conference

October 15-18, 2024

Seattle, WA



create
connections



**IASPA
Merch
Store**

Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.



[Join a Committee!](#)

Employment Opportunities



Check out the current postings:

CSBO
Director of Finance and Operations
Business Manager
Asst Principal for Teaching & Learning
HR Specialist
Asst Supt of Teaching & Learning
Principal
Benefits Administrator

[Post your vacancy today!](#)

[JOB BOARD](#)



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