

# IASPA THIS WEEK



December 23rd, 2025 [IASPA.org](https://iaspa.org)

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IASPA: We support the human resources professionals that support our schools



IASPA Annual Conference  
January 29–30, 2026

## BREAKOUT SESSION #1

Learn about the variety of sessions that are slated for this breakout session

### **MANDATED TRAINING MATTERS: STAYING CURRENT, STAYING COMPLIANT NAPER 1**

STAY COMPLIANT WITH THIS ESSENTIAL SESSION ON MANDATED ILLINOIS SCHOOL PERSONNEL TRAININGS. GET AN UP-TO-DATE OVERVIEW, BEST PRACTICES, AND GUIDANCE ON FREQUENCY, DEADLINES, AND DELIVERY. IDEAL FOR ADMINISTRATORS AND HR STAFF, PARTICIPANTS WILL LEAVE WITH TOOLS TO ENSURE FULL DISTRICT-WIDE COMPLIANCE.

### **SCHOOL BOARD POLICY AND PROCEDURE REVIEW NAPER 2**

THIS SESSION PROVIDES AN OVERVIEW OF ILLINOIS SCHOOL BOARD POLICIES AND ADMINISTRATIVE PROCEDURES, INCLUDING THEIR PURPOSE, DEVELOPMENT, AND REVIEW PROCESS WITH THE BOARD OF EDUCATION. PARTICIPANTS WILL LEARN BEST PRACTICES FOR ALIGNING POLICIES WITH STATE AND FEDERAL LAWS WHILE SUPPORTING DISTRICT GOALS AND OPERATIONS.

### **COLLABORATIVE LABOR RELATIONS: TWO SIDES, ONE GOAL NAPER 3**

ADMINISTRATIVE AND UNION PERSPECTIVES ON BUILDING STRONG LABOR RELATIONS. THIS SESSION COVERS EFFECTIVE NEGOTIATION STRATEGIES, TRUST-BUILDING, AND COLLABORATIVE PROBLEM-SOLVING, WITH PRACTICAL GUIDANCE FOR FOSTERING TRANSPARENCY, ADDRESSING CHALLENGES, AND SUSTAINING RESPECTFUL PARTNERSHIPS. ATTENDEES WILL LEAVE WITH STRATEGIES TO CREATE WIN-WIN OUTCOMES FOR EDUCATORS, ADMINISTRATORS, AND STUDENTS.

### **GROWING TEACHER LEADERSHIP BAILEY**

EXPLORE HOW PROFESSIONAL LEARNING CAN STRENGTHEN TEACHER LEADERSHIP AND ALIGN INSTRUCTIONAL PRACTICES WITH DISTRICT STRATEGIC GOALS. LEARN HOW ONE DISTRICT USED A COHORT-BASED INTERNAL UNIVERSITY MODEL TO DRIVE STUDENT SUCCESS. PARTICIPANTS WILL EXAMINE THEIR OWN ADULT LEARNING SYSTEMS AND LEAVE WITH ACTIONABLE STRATEGIES THEY CAN APPLY IMMEDIATELY.

### **LADIES LEADING & LEARNING: REDEFINING LEADERSHIP, 1 STORY AT A TIME HOBSON**

THE "LADIES WHO LEAD AND LEARN" (L3) INITIATIVE HELPS CLOSE THIS GAP BY BUILDING A PROFESSIONAL NETWORK GROUNDED IN TRUST, EQUITY, AND SHARED GROWTH. THIS SESSION HIGHLIGHTS HOW THE SUBURBAN CHICAGO-BASED L3 MODEL SUPPORTS WOMEN LEADERS THROUGH VULNERABILITY, REFLECTION, AND COLLABORATION, AND OFFERS RESEARCH, OUTCOMES, AND PRACTICAL STRATEGIES FOR REPLICATING THE MODEL IN OTHER DISTRICTS OR REGIONS.

### **BUILDING AS WE FLY: STRENGTHENING HR WHILE THE AUDIT'S IN THE AIR CONFERENCE ROOM A**

THIS WORKSHOP IS DESIGNED TO PREPARE LEADERS AND HR PROFESSIONALS TO RESPOND CONFIDENTLY AND EFFICIENTLY TO A HUMAN RESOURCES AUDIT. PARTICIPANTS WILL GAIN AN UNDERSTANDING OF THE AUDIT PROCESS, INCLUDING WHAT AUDITORS LOOK FOR, HOW TO ORGANIZE DOCUMENTATION, AND HOW TO COMMUNICATE FINDINGS AND CORRECTIVE ACTIONS AND HOW TO STRATEGICALLY TRACK PROGRESS.

### **THE EDUCATOR'S WELLNESS TOOLKIT: FROM SURVIVING TO THRIVING CONFERENCE ROOM B**

JOIN US FOR A PRACTICAL SESSION ON SUSTAINING WELLNESS THROUGHOUT AN EDUCATOR'S CAREER. CENTERED ON FOUR KEY DIMENSIONS—PHYSICAL, MENTAL, EMOTIONAL, AND SOCIAL—THIS WORKSHOP OFFERS ACTIONABLE STRATEGIES AND TOOLS FOR ALL EDUCATION PROFESSIONALS. PARTICIPANTS WILL REFLECT ON THEIR NEEDS, BUILD PERSONALIZED WELLNESS PLANS, AND ADOPT SUSTAINABLE SELF-CARE PRACTICES. BY INTEGRATING WELLNESS INTO DAILY ROUTINES, EDUCATORS CAN ENHANCE THEIR OWN WELL-BEING AND STRENGTHEN THE LEARNING ENVIRONMENT FOR STUDENTS AND COLLEAGUES.

### **PLANNING ALLOCATIONS FOR A LARGE SCHOOL DISTRICT CONFERENCE ROOM C**

THIS PRESENTATION PROVIDES A PRACTICAL OVERVIEW OF INTEGRATED RESOURCE PLANNING IN A MAJOR SCHOOL DISTRICT—FROM ENROLLMENT AND STAFFING PROJECTIONS TO IMPLEMENTING ALLOCATIONS AND VERIFYING POSITIONS WITH FINANCE. IT HIGHLIGHTS THE CROSS-FUNCTIONAL COMMITTEES THAT GUIDE ZONING, SCHEDULING, AND SPACE DECISIONS, AS WELL AS HR'S CRITICAL ROLE IN COMPLIANCE, INCLUDING ISBE REPORTING, BACKGROUND CHECKS, AND PERSONNEL ACTIONS SUCH AS NON-RENEWALS AND SEPARATIONS.

To learn more about EVERY session, [CLICK HERE](#)

Conference ticket prices will **increase** on **December 31st**.  
Register NOW to get your tickets at the current pricing.

## Registration & Ticket Information

# IN PREPARATION FOR THE IASPA ANNUAL CONFERENCE

Check out the IASPA Annual Conference Website to see what is on the Set List.



You will find;

- Agenda
- Session Summaries
- Speaker bios
- Business and Law Partner information
- Keynote Speaker information
- Details for all Evening Events.

We will keep updating this site as more excitement develops, but check it out now is a great way to start.

[IASPA Annual Conference Website](#)

## Submit HR Team Pics

*We want to SEE your team*



**Photo  
Submission  
Here**

# REGISTER

## Virtual Job Fairs for Illinois School Employers

IASPA's virtual job fairs help Illinois public schools meet potential candidates for employment. Your administrators and instructional leaders will make direct, private connections with new and veteran educators on the convenient online platform.

### RECRUIT, HIRE, NETWORK:

**licensed teachers**    school support professionals  
licensed paraprofessionals    **administrators**  
**substitute teachers**    for immediate hire & next school year

**2.12.2026**

**3.12.2026**

**5.14.2026**

For Details and Registration [CLICK HERE](#)



# NEXT UP

**FOR COMPLETE  
MENU  
DETAILS &  
REGISTRATION  
ON ALL SESSIONS**

[Registration & Details](#)

### Topic:

**WW: A Multi-Faceted Approach  
to Using AI in the District Office**

### When:

**Wednesday, January 14, 2026**

### Who:

**Josh Chambers**, Assistant  
Superintendent for HR

**Julie Swartzloff**, Assistant  
Superintendent for HR

**Edward Piotrowski**, Director of HR

If you missed a Webinar Wednesday that you wanted to catch, you can still catch them in our archives.



**Post your vacancy today!**

**JOB BOARD**

## **NOW HIRING!!**

- Assistant Superintendent of Finance
- Exec Director of Talent Development
- Chief School Business Official
- Director of Technology
- Chief School Business Official (CSBO)
- Payroll Specialist
- Department Chair for Career and Tech Education
- Department Chair for Science
- Director of Operations & Facilities
- Principal Positions; High School, Middle School, Elementary School, & Early Childhood Center

**More Positions  
posted every week.**

## **IASPA CONNECT TOP TOPICS FROM THIS MONTH**



- Mandated Trainings for Substitutes
- Sexual Harassment and Title IX Trainings
- Administrator Resource Handbook

Check out & join more conversations [HERE](#)



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