ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

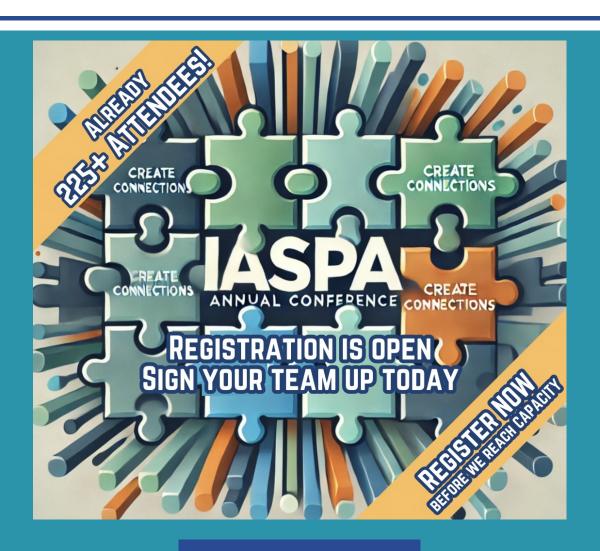
December 16, 2024

IASPA.org



IASPA: We support the Human Resources professionals that support our schools

Join Today!



Click Here to REGISTER



Danielle Carter

Collaborative Relationships with Unions:
"Alone We Can Do So Little; Together We
Can Do So Much!"









Bridging the Gap: Streamlining Recruitment Between HR and Hiring

Managers





Nina Youabb Sofia Alvar

A Multi-Faceted Approach to Using AI in the District Office







Josh Chambers

Julie Swartzloff

Edward Piotrowsk

It is an exciting time at IASPA: We have more new members joining every day. Welcome both new Business Partners & IASPA Members. We are so glad that you are here!



WELCOME ALL NEW MEMBERS TO

IASPA! As a member, you'll have access to valuable educational resources, including webinars, workshops, and industry insights, all designed to support your growth & development.

Register for the IASPA Annual
Conference on January 30 & 31,
2025! It's a great opportunity to
learn, network, & connect with peers
& experts in our field.
We're excited to be part of your
professional journey!



Coming up in January, 2025

WW: Hiring and Retaining Diverse Staff for Our Community

Pete Theis Director of HR Libertyville SD 70

Wednesday, January 8th, 2025 12:00PM - 1:00PM (CST)

WW. 01.08.2025

WW: Staying Organized - RIF & Non-Renewal Deadlines and Processes

Angelica Romano Executive Director of HR Glenbrook HSD 225

Wednesday, January 22nd, 2025 12:00PM- 1:00PM

WW. 1.22.2025

A full list of 2024-2025 WWs is now open for registration! Check them all out HERE!

NOW HIRING!!

- Director of Human Resources
- Principal, Elementary
- Chief Human Resources Officer
- Benefits HRIS Coordinator



- Business Office Admin **Assistant**
- HR/Student Information Systems Administrative **Assistant**
- Assistant Superintendent of Human Resources

Post your vacancy today!

JOB BOARD

Virtual Job Fairs for Illinois School Employers

IASPA's virtual job fairs help Illinois public schools meet potential candidates for employment. Your administrators and instructional leaders will make direct, private connections with new and veteran educators on the convenient online platform.

RECRUIT, HIRE, NETWORK:

licensed teachers school support professionals licensed paraprofessionals administrators substitute teachers for immediate hire & next school year

2.06.2025 **3.06.2025** 5.15.2025

For Details & Registration CLICK HERE

WW: 1st Time Virtual Job Fair, or if you need a refresher

January 15, 2025 If you are a 1st time attendee, or you are looking for a refresher, there is support in place for you! Register for this Webinar Wednesday.

Webinar Wednesday

Virtual Job Fairs for Illinois School Employers

This Webinar Wednesday will provide an overview of recruiting with virtual job fairs, highlight the changes from prior year events, and provide opportunities for the audience to ask questions. You'll walk away knowing what to expect and how to sell the experience to your principals and hiring supervisors. Interactive discussion time will be dedicated to common & uncommon questions.

01.15.25- WW: Register for the Webinar Wednesday HERE



AA #4047 Managing Bias In Hiring - Inclusive Hiring Practices

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will compare and contrast the different forms of bias that affect hiring decisions. Participants will utilize a "Musts/Wants" model to support the hiring of diverse talent...

If you <u>ARE</u> attending the IASPA Annual Conference, add this event on, in your conference registration.

If you are <u>NOT</u> attending the IASPA Annual Conference, use the registration button below to register.

AA #4065-Prioritizing Wellness in Schools Through CARE (Connection, Acceptance, Resilience and Empathy)

This course helps HR Administrators understand the importance of prioritizing wellness in schools for students' academic and social-emotional success. It covers the role of student voice, building adult capacity, and the psychology of mattering in fostering strong student-teacher relationships. Participants will review a student wellness framework, assess their district's progress, and begin creating a professional learning plan to integrate wellness competencies into their practices.

AA # 4065- 02.29.25



What are members chatting about?

- Occupational Therapists
- Candidate Profile
- Changes for January 1, 2025
- Bariatric Surgery
- Retirement Vacation Payout

Join a conversation today!

Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!







Illinois Association of School Personnel Administrators | 1770 South Randall Road A104 | Geneva, IL 60134 US

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