

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

December 16, 2024

IASPA.org



IASPA
Illinois Association of School
Personnel Administrators

IASPA: We support the Human Resources
professionals that support our schools

Join Today!



Click Here to REGISTER

SNEAK PEEK

Take a SNEAK PEEK at some of the sessions that will be at the IASPA Annual Conference

Beyond Belonging: Strategies for Creating Engaged School Communities



Danielle Carter

Collaborative Relationships with Unions:
"Alone We Can Do So Little; Together We
Can Do So Much!"



Julia Wheaton



Beth Barton



Michelle Etchason



Katie McMillan

Bridging the Gap: Streamlining
Recruitment Between HR and Hiring
Managers



Nina Youabb



Sofia Alvarez

A Multi-Faceted Approach to Using AI in
the District Office



Josh Chambers



Julie Swartzloff



Edward Piotrowski

It is an exciting time at IASPA: We have more new members joining every day. Welcome both new Business Partners & IASPA Members. We are so glad that you are here!

Welcome alpaca as an
IASPA Gold
Business Partner



little
wins

alpaca

**WELCOME
ALL NEW MEMBERS TO
IASPA!** As a member, you'll have access to valuable educational resources, including webinars, workshops, and industry insights, all designed to support your growth & development.

Register for the IASPA Annual Conference on January 30 & 31, 2025! It's a great opportunity to learn, network, & connect with peers & experts in our field. We're excited to be part of your professional journey!

IASPA WEBINAR *Wednesdays*



Coming up in January, 2025

**WW: Hiring and Retaining Diverse
Staff for Our Community**

Pete Theis
Director of HR
Libertyville SD 70

Wednesday, January 8th, 2025
12:00PM - 1:00PM (CST)

WW. 01.08.2025

**WW: Staying Organized - RIF & Non-
Renewal Deadlines and Processes**

Angelica Romano
Executive Director of HR
Glenbrook HSD 225

Wednesday, January 22nd, 2025
12:00PM- 1:00PM

WW. 1.22.2025

A full list of 2024-2025 WWs is now open for registration!
Check them all out [HERE!](#)

NOW HIRING!!

- Director of Human Resources
- Principal, Elementary
- Chief Human Resources Officer
- Benefits HRIS Coordinator



- Business Office Admin Assistant
- HR/Student Information Systems Administrative Assistant
- Assistant Superintendent of Human Resources

Post your vacancy today!

JOB BOARD

REGISTER

Virtual Job Fairs for Illinois School Employers

IASPA's virtual job fairs help Illinois public schools meet potential candidates for employment. Your administrators and instructional leaders will make direct, private connections with new and veteran educators on the convenient online platform.

RECRUIT, HIRE, NETWORK:

licensed teachers school support professionals
licensed paraprofessionals **administrators**
substitute teachers for immediate hire & next school year

2.06.2025

3.06.2025

5.15.2025

WW: 1st Time Virtual Job Fair, or if you need a refresher
January 15, 2025 If you are a 1st time attendee, or you are looking for a refresher,
there is support in place for you! Register for this Webinar Wednesday.

WEBINAR WEDNESDAY

Virtual Job Fairs for Illinois School Employers

This Webinar Wednesday will provide an overview of recruiting with virtual job fairs, highlight the changes from prior year events, and provide opportunities for the audience to ask questions. You'll walk away knowing what to expect and how to sell the experience to your principals and hiring supervisors. Interactive discussion time will be dedicated to common & uncommon questions.

01.15.25- WW: Register for the Webinar Wednesday [HERE](#)

IASPA ADMIN ACADEMIES

AA #4047 Managing Bias In Hiring - Inclusive Hiring Practices

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will compare and contrast the different forms of bias that affect hiring decisions. Participants will utilize a "Musts/Wants" model to support the hiring of diverse talent...

If you ARE attending the IASPA Annual Conference, add this event on, in your conference registration.

If you are NOT attending the IASPA Annual Conference, use the registration button below to register.

AA #4065-Prioritizing Wellness in Schools Through CARE (Connection, Acceptance, Resilience and Empathy)

This course helps HR Administrators understand the importance of prioritizing wellness in schools for students' academic and social-emotional success. It covers the role of student voice, building adult capacity, and the psychology of mattering in fostering strong student-teacher relationships. Participants will review a student wellness framework, assess their district's progress, and begin creating a professional learning plan to integrate wellness competencies into their practices.

AA # 4065- 02.29.25



What are members chatting about?

- Occupational Therapists
- Candidate Profile
- Changes for January 1, 2025
- Bariatric Surgery
- Retirement Vacation Payout

[Join a conversation today!](#)

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IASPA Merch Store



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