

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# *IASPA This Week*

December 9, 2024

IASPA.org



**IASPA**  
Illinois Association of School  
Personnel Administrators

IASPA: We support the Human Resources  
professionals that support our schools

Join Today!

**ALREADY 200+ ATTENDEES!**

CREATE CONNECTIONS

CREATE CONNECTIONS

CREATE CONNECTIONS

**IASPA**  
ANNUAL CONFERENCE

CREATE CONNECTIONS

**REGISTRATION IS OPEN  
SIGN YOUR TEAM UP TODAY**

**REGISTER NOW  
BEFORE WE REACH CAPACITY**

Click Here to REGISTER

# REGISTER

## Virtual Job Fairs for Illinois School Employers

IASPA's virtual job fairs help Illinois public schools meet potential candidates for employment. Your administrators and instructional leaders will make direct, private connections with new and veteran educators on the convenient online platform.

### RECRUIT, HIRE, NETWORK:

**licensed teachers**    school support professionals  
licensed paraprofessionals    **administrators**  
**substitute teachers**    for immediate hire & next school year

**2.06.2025**

**3.06.2025**

**5.15.2025**

For Details & Registration [CLICK HERE](#)

If you are a 1st time attendee, or you are looking for a refresher, there is support in place for you! Register for this Webinar Wednesday.

# WEBINAR WEDNESDAY

## Virtual Job Fairs for Illinois School Employers

This Webinar Wednesday will provide an overview of recruiting with virtual job fairs, highlight the changes from prior year events, and provide opportunities for the audience to ask questions. You'll walk away knowing what to expect and how to sell the experience to your principals and hiring supervisors. Interactive discussion time will be dedicated to common & uncommon questions.

Register for the Webinar Wednesday [HERE](#)

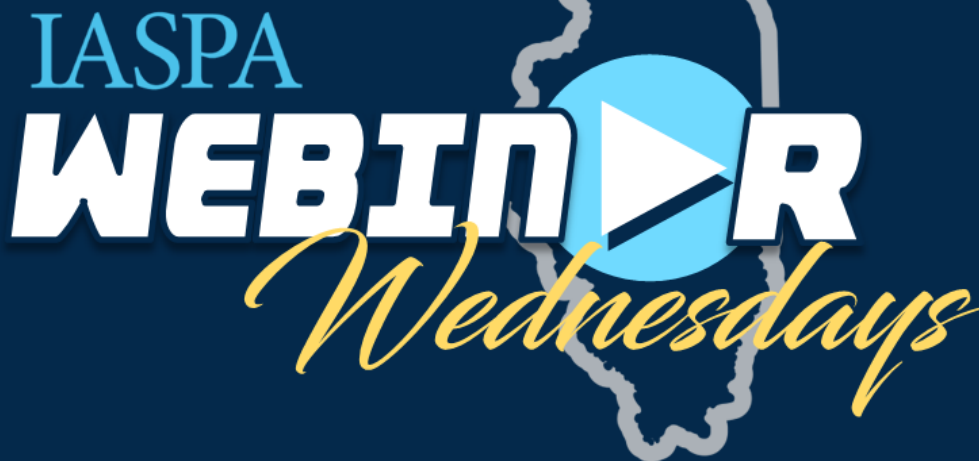


# NOW HIRING!!

- Director of Human Resources
- Principal, Elementary
- Chief Human Resources Officer
- Benefits HRIS Coordinator
- Director of Communication & Community Relations
- Business Office Admin Assistant

Post your vacancy today!

JOB BOARD



**THIS WEEK: Wednesday, December 11th, 2024**

WW: Mentoring Millennials... and now Gen Z!

Dr. Chris Brown  
Principal  
Northbrook/Glenview SD 30

Wednesday, December 11th, 2024  
12:00-1:00PM

Join us in a case study interview review, revealing five themes to providing support for the youngest generation(s) in our workforce including Feedback, Work/Life Balance and Commitment, Teacher Autonomy, Technology, and Relationships.

WW. 12.11.2024

### Coming up in January, 2025

**WW: Hiring and Retaining Diverse Staff for Our Community**

Pete Theis  
Director of HR  
Libertyville SD 70

Wednesday, January 8th, 2025  
12:00PM - 1:00PM (CST)

WW. 01.08.2025

**WW: Staying Organized - RIF & Non-Renewal Deadlines and Processes**

Angelica Romano  
Executive Director of HR  
Glenbrook HSD 225

Wednesday, January 22nd, 2025  
12:00PM- 1:00PM

WW. 1.22.2025

**A full list of 2024-2025 WWs is now open for registration!**  
Check them all out [HERE!](#)



IASPA ADMIN  
ACADEMIES

#### **AA #4047 Managing Bias In Hiring - Inclusive Hiring Practices**

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will compare and contrast the different forms of bias that affect hiring decisions. Participants will utilize a “Musts/Wants” model to support the hiring of diverse talent...

If you ARE attending the IASPA Annual Conference, add this event on, in your conference registration.

If you are NOT attending the IASPA Annual Conference, use the registration button below to register.

[Click Here for More Info: AA # 4046-1.29.25 - Pre-Conference Event](#)

**AA #4065-Prioritizing Wellness in Schools Through CARE (Connection, Acceptance, Resilience and Empathy)**

This course is designed to provide HR Administrators with an understanding of why prioritizing wellness in schools is critical to students academic and social emotional success. The presenter will cover why embracing student voice and building adult capacity are critical to the implementation of wellness competencies within a school culture. Participants will learn why the psychology of mattering and the depth of student relationships is integral in student and teacher success. Participants will examine an existing student wellness framework and determine where their current district is on their wellness journey. The session will conclude by providing participants an opportunity to begin constructing their own professional learning plan that will explore the addition of wellness competencies into their learning arc.

AA # 4065- 02.29.25

Thank you to everyone who joined us for this months PAN meeting. It was great to connect

**MARK YOUR CALENDARS FOR THESE IMPORTANT DATES**

Please join us for our meeting of IASPA's **Professional Associate Network**. These events are open to any member of IASPA who works in school Human Resources. Join us as we discuss hot topics of the moment and network with one another.

**Registration is free but required & each meeting runs from 1 - 2PM**



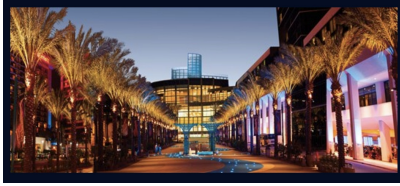
[Click HERE for March's Meeting](#)



[Click HERE for June's Meeting](#)

**AASPA Upcoming Events**

Mark Your Calendars &/or Register



**AASPA's 2025  
Personnel  
Administrator Winter  
Boot Camp**

January 30 - 31, 2025  
Anaheim, CA.  
Register before December  
13th to save \$100!  
Registration, hotel info, in link  
below.

[ASPA Boot Camp  
Details](#)

**AASPA'S 2025  
National Educator  
Shortage Summit**

March 6 - 7, 2025 Anaheim,  
CA.  
Be a part of the conversation!  
Hotel and Registration info  
Below

[Educator Shortage  
Summit](#)

**AASPA's 2025 Equity  
in Action Summit**

March 31-April 1, 2025  
Chicago, IL.  
Registration, hotel information  
and call for  
presenters coming soon!  
Click below for info

[Action Summit  
Details](#)



**What are members chatting about?**

- Conference in January
- Life Benefits for Employees on LTD, Past FMLA Leave
- Loan Forgiveness Forms
- Student Growth

[Join a conversation today!](#)

Browse the IASPA Merch Store for all the IASPA swag you NEED in your life!



Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)



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