

IASPA THIS WEEK



December 2nd, 2025 [IASPA.org](https://iaspa.org)

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IASPA: We support the human resources professionals that support our schools



**KEY NOTE
SPEAKERS**

THURSDAY

Leading Generation Z with Insight & Impact with Dr. Tim Elmore



Dr. Tim Elmore offers a practical, research-based look at how to lead, mentor, and inspire Generation Z in today's schools and workplaces. He highlights what truly sets Gen Z apart, dispels common myths, and explains their core motivations, communication styles, and expectations.

Attendees will learn effective leadership approaches that emphasize connection, mentorship, and psychological safety, along with actionable strategies for giving meaningful feedback, boosting engagement, and improving retention. The session includes a downloadable application guide, giving participants a clear roadmap for building trust, fostering collaboration, and helping Generation Z thrive.



FRIDAY

The Legal Soundcheck – Are You Ready for 2026? with Sara Boucek



Attorney Sara Boucek delivers a timely keynote on the shifting legal landscape facing schools, highlighting the major trends, legislative updates, and emerging issues that will shape 2026. From collective bargaining and employee discipline to evolving compliance requirements and case law, she offers clear guidance on what district and HR leaders should anticipate now to stay prepared.

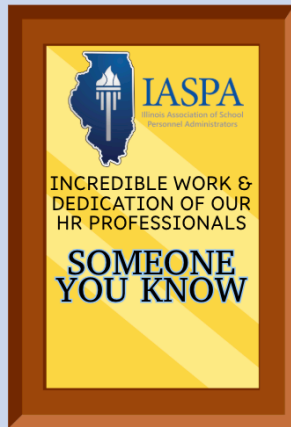
Attendees will gain practical insight into the real-world impact of new statutes and rulings, along with strategies for strengthening policies, processes, and decision-making before the next wave of changes arrives.

Designed for leaders who want to stay ahead of risk, this "legal soundcheck" equips participants with the knowledge and confidence needed to approach 2026 with clarity, readiness, and a strong legal foundation.

IN PREPARATION FOR THE IASPA ANNUAL CONFERENCE

HR Professionals Nominations

Close on December 5th



Honor those who
make a difference
every day.

[NOMINATIONS HERE](#)

Submit HR Team Pics

We want to SEE your team



[Photo Submission Here](#)

IASPA ADMIN ACADEMIES

NEXT UP

Topic: AA #3993 Employee Discipline in the K-12 Setting

When: Tuesday, December 11, 2025

Who:

Dale Fisher, Assistant Superintendent for HR, Deerfield SD109

Danielle Carter, Assistant Superintendent for HR, Grayslake CHSD127

FOR COMPLETE MENU, DETAILS & REGISTRATION ON ALL SESSIONS

[IASPA Events Catalog](#)

ON DECK

PRE CONFERENCE SESSION:

Be sure to register for it separately, or as an add-on with your Annual Conference Registration

Topic: AA #3752: Title IX Responding to Discrimination on the Bases of Sex

When: Wednesday, January 28th, 2026 (1-4PM)

Who:
Stephanie E. Jones



NEXT UP

**FOR COMPLETE
MENU
DETAILS &
REGISTRATION
ON ALL SESSIONS**

Registration & Details

WW ARCHIVES

If you missed a Webinar Wednesday that you wanted to catch, you can still catch them in our archives.

Webinar
Wednesday
ARCHIVES

Topic:

WW: ROE Audit Unveiled: Gear Up for Compliance Success

When:

Wednesday, December 3, 2025

Who:

Gabe Cappozzo, Director of HR
Nina Youabb, HR Manager
Dale Fisher, Asst. Supt. for HR

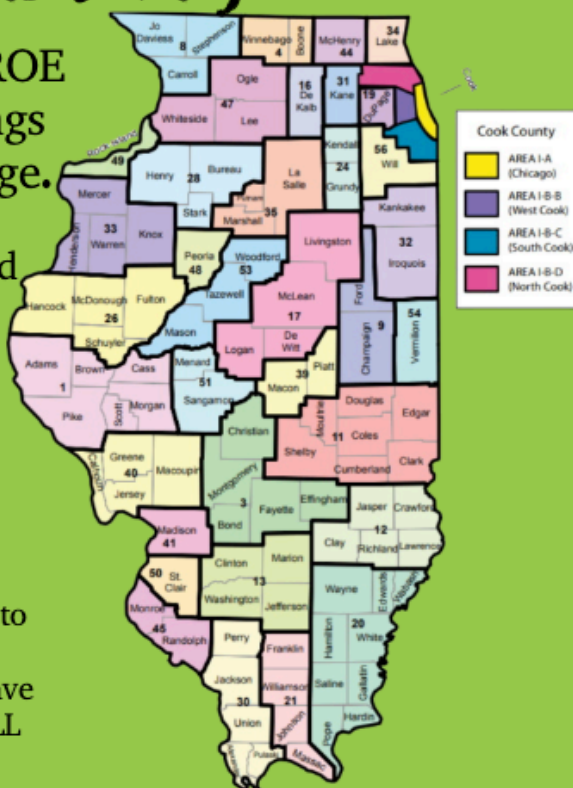
IL ROE Regions

IASPA includes ROE Network Meetings on our events page.

CLICK BELOW to find those meetings & information.

NOT SEEING YOUR REGION IN IASPA EVENTS?

Have the ROE reach out to Lindsay Jonas (ljonas@iaspa.org) to have their events added for ALL members to see.



PAN MEETING: Thursday, December 4th



Please join us for our meeting of IASPA's Professional Associate Network. This event is open to any member of IASPA who works in school Human Resources. **Registration is free but required.** Join us as we discuss hot topics of the moment and network with one another.

To Learn MORE & Register



Post your vacancy today!

JOB BOARD

NOW HIRING!!

- Elementary School Principal (Multiple Positions)
- Associate Principal of Operations and Student Experience
- Department Chair for Career and Tech Education
- Department Chair for Science
- Director of Operations & Facilities
- (Temporary) Benefits & Leave Coordinator
- Chief Technology Officer
- Principal Jr. High School
- Outdoor Education Specialist
- Superintendent
- Executive Director of Technology
- HR Operations Supervisor

**More Positions
posted every week.**

IASPA CONNECT TOP TOPICS FROM THIS MONTH



- **2026 Benefits Limits have been released!**
- **Intermittent FMLA**
- **Guidance Needed: Subs Working Where Their Children / Grandchildren Attend**

Check out & join more conversations [HERE](#)



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