

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

November 25, 2024

IASPA.org



IASPA
Illinois Association of School
Personnel Administrators

IASPA: We support the Human Resources
professionals that support our schools

Join Today!



**THANKFUL FOR OUR
MEMBERS**

Happy Thanksgiving from the IASPA Team.

We hope that you enjoy a
relaxing holiday with loved ones,



[Click Here to REGISTER](#)

SAVE THE DATE

Virtual Job Fairs for Illinois School Employers

IASPA's virtual job fairs help Illinois public schools meet potential candidates for employment. Your administrators and instructional leaders will make direct, private connections with new and veteran educators on the convenient online platform.

RECRUIT, HIRE, NETWORK:

licensed teachers

school support professionals

administrators

licensed paraprofessionals

substitute teachers

for immediate hire and the next school year.

2.06.2025

3.06.2025

5.15.2025

Stay tuned. Registration will be opening SOON.

IASB/IASA/Illinois ASBO Joint Annual Conference

Thank you for another great conference in Chicago. It was great to see so many of you there.



NATIONAL EDUCATOR SHORTAGE SUMMIT

March 6 - 7, 2025
Anaheim, CA



Secure Your Spot Today for the National Educator Shortage Summit!

The *National Educator Shortage Summit* is an interactive event that convenes focused groups of PK-20 stakeholders to address the challenges of the national shortage of educators and the educator pipeline and share ways to replicate practices via a national strategy. Central to this conversation will be the use of data and collaboration in sharing promising practices. Above all, we hope this Summit will start comprehensive conversations among the PK-20 education community and serve as a place where different groups can pool different perspectives.

Who is invited:

- PK-12 Administrators
- Higher Education Representatives
- Agency/Department of Education Representatives
- Teachers/Other Educators (e.g., specialized instructional support professionals like school psychologists, speech and language therapists, nurses, and paraprofessionals)

For Conference Details, [CLICK HERE](#)

Last chance to register



WEBINAR | DECEMBER 4th @ 2-2:45PM CT

PSLF Bootcamp for HR Professionals

Join certified financial wellness experts as they dive into the unique retention tool that school districts can leverage to reduce stress: PSLF.

The session will cover FAQs + the in-and-outs of the Public Service Loan Forgiveness program such as:

- what is the PSLF program and who qualifies
- the impact of the most recent federal changes
- important reminders to be aware of
- how to set school district staff up for financial success

Let's help your staff make educated decisions about their loans—and stay in your districts.

Ask about how you can take advantage of the exclusive IASPA member YML discount

Learn from our expert speakers



Kristen Ahlenius, Your Money Line

Kristen is a student loans expert, co-host of The Pete the Planner show, and holds a masters in advanced financial planning & financial therapy.



Stephen Blackburn, Your Money Line

Stephen is a former school administrator. He works with school districts across the Midwest to help staff manage PSLF and increase their financial stability.

[Click Here for Information](#)

December PAN Meeting 12/05/24

Please join us for our meeting of IASPA's **Professional Associate Network**. These events are open to any member of IASPA who works in school Human Resources. Join us as we discuss hot topics of the moment and network with one another.

Registration is free but required & each meeting runs from 2-3:30PM



Click [HERE](#) for
December's Meeting



Click [HERE](#) for
March's Meeting



Click [HERE](#) for
June's Meeting

Deadline, December 06th, is quickly approaching:

Awards & Recognitions



Each year, the Illinois Association of School Personnel Administrators is overjoyed to honor the excellent work of our members! Using the link below please go see the descriptions and rubrics for each award, please consider nominating a colleague for IASPA Recognition. Awards are presented at the IASPA Annual Conference in January.

Questions can be directed to the Recognitions Committee Chair:
Angelica Romano. aromano@glenbrook225.org

Due Date: December 6, 2024.

Award Categories:

- Digital Branding Development Award
- Distinguished Service Awards
- Shelli Anderson Legacy Award for Excellence in School Law
- Mentor Awards
- Personnel Administrator of the Year Award
- New Member Award
- HR Specialist/Support Staff Award

[IASPA Awards & Recognition HERE](#)

NOW HIRING!!



- Business Office, Administrative Assistant
- Chief Financial Officer
- Chief Human Resources Officer
- Benefits HRIS Coordinator
- Director of Communication & Community Relations

Post your vacancy today!

JOB BOARD



Coming up in November & December

WW: Mentoring Millennials... and now Gen Z!

Dr. Chris Brown
Principal
Northbrook/Glenview SD 30

Wednesday, December 11, 2024
12:00PM - 1:00PM (CST)

WW: Hiring and Retaining Diverse Staff for Our Community

Pete Theis
Director of HR
Libertyville SD 70

Wednesday, January 8th, 2025
12:00PM - 1:00PM (CST)

A full list of 2024-2025 WWs is now open for registration!
Check them all out [HERE!](#)



IASPA ADMIN ACADEMIES

AA# 4046 Using Stay Interviews & Other Engagement Tools

This academy will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges....

[Click Here for More Info: AA # 4046-12.10.24 - ONLINE](#)

AA #4047 Managing Bias In Hiring - Inclusive Hiring Practices

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will compare and contrast the different forms of bias that affect hiring decisions. Participants will utilize a “Musts/Wants” model to support the hiring of diverse talent...

**This is a *PRE-CONFERENCE* event that you register for separately.
Then, we hope that you join us for the IASPA Annual Conference.**

[Click Here for More Info: AA # 4046-1.29.25 - Pre-Conference Event](#)

IASPA

CONNECT

What are members chatting about?

- Data Collection for your HR Team
- **Testing for Potential Candidates**
- Awards and Recognition
- **Assistant Principal Rubric**
- HR Essentials - Topics for Presentations Needed!!
- **Happy Thanksgiving**

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

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