ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

November 18, 2024

IASPA.org



IASPA: We support the Human Resources professionals that support our schools

Join Today!

December PAN Meeting 12/05/24

Please join us for our meeting of IASPA's **Professional Associate Network**. These evens are open to any member of IASPA who works in school Human Resources. Join us as we discuss hot topics of the moment and network with one another.

Registration is free but required & each meeting runs from 2-3:30PM







Click HERE for December's Meeting Click HERE for March's Meeting

Click HERE for June's Meeting

Awards & Recognitions



Each year, the Illinois Association of School Personnel
Administrators is overjoyed to honor the excellent work of our
members! Using the link below please go see the descriptions and
rubrics for each award, please consider nominating a colleague for
IASPA Recognition. Awards are presented at the
IASPA Annual Conference in January.

Questions can be directed to the Recognitions Committee Chair: Angelica Romano. aromano@glenbrook225.org

Due Date: December 6, 2024.

Award Categores:

- Digital Branding Development Award
- Distinguished Service Awards
- Shelli Anderson Legacy Award for Excellence in School Law
- Mentor Awards
- Personnel Administrator of the Year Award
- New Member Award
- HR Specialist/Support Staff Award

IASPA Awards & Recognition HERE



<u>NOW</u> <u>HIRING!!</u>

- Chief Financial Officer
- Business Office, Administrative
 Assistant

Post your vacancy today!



Coming up in November & December

WW: Mentoring Millennials... and now Gen Z!

Dr. Chris Brown
Principal
Northbrook/Glenview SD 30

Wednesday, December 11, 2024 12:00PM - 1:00PM (CST)

WW. 12.11.2024

WW: Hiring and Retaining Diverse Staff for Our Community

Pete Theis Director of HR Libertyville SD 70

Wednesday, January 8th, 2025 12:00PM - 1:00PM (CST)

WW. 01.08.2025

A full list of 2024-2025 WWs is now open for registration! Check them all out HERE!



AA# 4046 Using Stay Interviews & Other Engagement Tools

This academy will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges....

Click Here for More Info: AA # 4046-12.10.24 - ONLINE

AA #4047 Managing Bias In Hiring - Inclusive Hiring Practices

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will compare and contrast the different forms of bias that affect hiring decisions. Participants will utilize a "Musts/Wants" model to support the hiring of diverse talent...

This is a *PRE-CONFERENCE* event that you register for separately. Then, we hope that you join us for the IASPA Annual Conference.

Click Here for More Info: AA # 4046-1.29.25 - Pre-Conference Event



What are members chatting about?

- Download staff endorsements en masse?
- Non-Immigrant Students
- FMLA & Sick Time

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!





Illinois Association of School Personnel Administrators | 1770 South Randall Road A104 | Geneva, IL 60134 US

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