

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# ***IASPA This Week***

November 11, 2024

IASPA.org



**IASPA**  
Illinois Association of School  
Personnel Administrators

IASPA: We support the Human Resources  
professionals that support our schools

Join Today!

## IASPA **WEBINAR** *Wednesdays*

**WEBINAR WEDNESDAY** recording is available now for viewing. Take the opportunity to watch any of the preview WW recordings!

Click to find WW Recordings

**TALES  
FROM THE  
PIPELINE**

The Partnership Between A Teacher Preparation  
Program And School District



Empowering Learners | Creating Equity | Cultivating Community

# **NOW HIRING!**

## **Current Postings:**

- **CHIEF SCHOOL BUSINESS OFFICIAL**
- **BUSINESS MANAGER**
- **CHIEF FINANCIAL OFFICER**
- **HR GENERALIST**
- **BUSINESS OFFICE ADMINISTRATIVE ASSISTANT**



**Post your vacancy today!**

**JOB BOARD**

## **Awards & Recognitions**



Each year, the Illinois Association of School Personnel Administrators is overjoyed to honor the excellent work of our members! Using the link below please go see the descriptions and rubrics for each award, please consider nominating a colleague for IASPA Recognition. Awards are presented at the IASPA Annual Conference in January.

Questions can be directed to the Recognitions Committee Chair: Angelica Romano. [aromano@glenbrook225.org](mailto:aromano@glenbrook225.org)

Due Date: December 6, 2024.

### **Award Categories:**

- Digital Branding Development Award
- Distinguished Service Awards
- Shelli Anderson Legacy Award for Excellence in School Law
- Mentor Awards
- Personnel Administrator of the Year Award
- New Member Award
- HR Specialist/Support Staff Award

**IASPA Awards & Recognition HERE**



We would love your input! As we prepare for our upcoming webinar on "Mentoring Millennials," we invite you to fill out a brief survey. Your feedback will help us update our information and tailor the session to better meet the needs of our audience.

Please take a moment to share your thoughts and experiences. Your insights are invaluable to us and will contribute to a more engaging and informative webinar.

Thank you for your participation!

[CLICK HERE for SURVEY](#)

---

## THIS WEEK

# PROFESSIONAL HUMAN CAPITAL LEADER IN EDUCATION (pHCLE)

## Blended Learning Cohort | November 13-14, 2024

### Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

#### Who should participate?

The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:

- HR department staff
- Building leaders—Principals, Assistant Principals,
- Head of Schools
- Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
- School board members
- Educator preparation faculty
- State departments of education and other education-related government employees

#### pHCLE Certification

AASPA

Members.....\$300

Non-members.....\$550

To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at [HCLLeader.org](https://HCLLeader.org).

**Questions? Contact us [learn@exmi.org](mailto:learn@exmi.org).**

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



#### Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



#### Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



#### Prerequisites

None



#### Cost

\$800 for IASPA members

\$1,125 for Non-IASPA members

Includes lunch on both days



#### Register

Scan the QR code or visit [iaspa.org/events](https://iaspa.org/events)



WEBINAR | DECEMBER 4th @ 2-2:45PM CT

# PSLF Bootcamp for HR Professionals

Join certified financial wellness experts as they dive into the unique retention tool that school districts can leverage to reduce stress: PSLF.

The session will cover FAQs + the in-and-outs of the Public Service Loan Forgiveness program such as:

- what is the PSLF program and who qualifies
- the impact of the most recent federal changes
- important reminders to be aware of
- how to set school district staff up for financial success

Let's help your staff make educated decisions about their loans—and stay in your districts.

**Ask about how you can take advantage of the exclusive IASPA member YML discount**

## Learn from our expert speakers



**Kristen Ahlenius, Your Money Line**

Kristen is a student loans expert, co-host of The Pete the Planner show, and holds a masters in advanced financial planning & financial therapy.



**Stephen Blackburn, Your Money Line**

Stephen is a former school administrator. He works with school districts across the Midwest to help staff manage PSLF and increase their financial stability.

To Register [CLICK HERE](#)

**DEADLINE IS THIS WEEK ACT NOW**

## Register for Cohort & Connect With Central Office Administrators Across Illinois

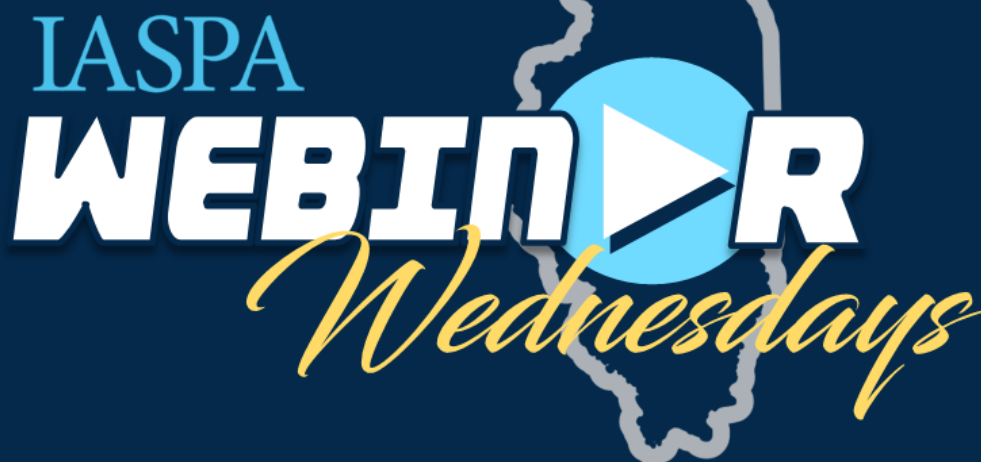


IASA's Level UP Leadership program is a cohort experience designed to provide Assistant Superintendents and other Central Office administrators with experiences that build exemplary leadership, knowledge, and skill sets essential for ensuring successful student learning at the local level while providing an opportunity to connect with, and learn from, other leaders with similar positions across the state of Illinois. The second Level UP cohort will kickoff in December and will include seven meetings through May 2026. Applications are now being accepted.

The deadline to apply is November 15.

To learn more about; \*What to Expect\* \*Meeting Dates\* \*How to Apply\* \*Cost\* and more, click the button below

[Info on IASA Level Up](#)



**WW: Mentoring Millennials... and now Gen Z!**

Dr. Chris Brown  
Principal  
Northbrook/Glenview SD 30

**Wednesday, December 11, 2024**  
12:00PM - 1:00PM (CST)

WW. 12.11.2024

**WW: Hiring and Retaining Diverse Staff for Our Community**

Pete Theis  
Director of HR  
Libertyville SD 70

**Wednesday, January 8th, 2025**  
12:00PM - 1:00PM (CST)

WW. 01.08.2025

**A full list of 2024-2025 WWs is now open for registration!**  
Check them all out [HERE!](#)



**AA# 4046 Using Stay Interviews & Other Engagement Tools**

This academy will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges....

Click Here for More Info: AA # 4046-12.10.24 - ONLINE

**AA #4047 Managing Bias In Hiring - Inclusive Hiring Practices**

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will compare

and contrast the different forms of bias that affect hiring decisions. Participants will utilize a “Musts/Wants” model to support the hiring of diverse talent...  
Join us the IASPA Annual Conference to attend this AA session.

[Click Here for More Info: AA # 4046-1.29.25 - At Annual Conference](#)



### [What are members chatting about?](#)

- Download staff endorsements en masse?
- Evidenced-Based Staffing Recommendations I-9 verification using Permanent Resident Cards (expiration extended again)
- Salary Study: Non-union support staff
- Seeking a Board Equity Policy
- FMLA & Sick Time

[Join a conversation today!](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)





Illinois Association of School Personnel Administrators | 1770 South Randall Road A104 |  
Geneva, IL 60134 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!