

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# ***IASPA This Week***

OCTOBER 28, 2024

IASPA.org



**IASPA**  
Illinois Association of School  
Personnel Administrators

IASPA: We support the Human Resources professionals that support our schools

Join Today!

**EXCITING  
NEWS!**

**IASPA has  
reached 600+  
members**

This brings us to  
being present in  
40% of the  
counties in Illinois.

**Thank you all for your support as well as for spreading  
the word around the state!**

**Your support enables us to provide support to Human  
Resources professionals that support Illinois schools.**



**Thank you AASPA for hosting such a wonderful event in Seattle, WA.  
It was a fabulous time creating connections at the 86th Annual American  
Association of School Personnel Administrators conference.  
Check out the summary of IASPA award winners from AASPA!**

# IASPA is sweeping the AASPA awards this October in Seattle

Congratulations to these IASPA Members:

**Josh Chambers,**

Herb Salinger Personnel Administrator of the Year Award

**Angelica Romano,**

Raymond S. Curry Award

**Crissy Cooper**

AASPA Human Resources Specialist/Support Staff Award

&

**IASPA**

Arch S. Brown Affiliate Excellence Award!!



To Learn More About Each Award, [CLICK HERE](#)

# PROFESSIONAL HUMAN CAPITAL LEADER IN EDUCATION (pHCLE)

## Blended Learning Cohort | November 13-14, 2024

### Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

#### Who should participate?

The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:

- HR department staff
- Building leaders—Principals, Assistant Principals,
- Head of Schools
- Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
- School board members
- Educator preparation faculty
- State departments of education and other education-related government employees

#### pHCLE Certification

AASPA

Members.....\$300

Non-members.....\$550

To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at [HCLLeader.org](https://www.hcleader.org).

**Questions? Contact us [learn@exmi.org](mailto:learn@exmi.org).**

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



#### Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



#### Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



#### Prerequisites

None



#### Cost

\$800 for IASPA members

\$1,125 for Non-IASPA members

Includes lunch on both days



#### Register

Scan the QR code or visit [iaspa.org/events](https://iaspa.org/events)



We would love your input! As we prepare for our upcoming webinar on "Mentoring Millennials," we invite you to fill out a brief survey. Your feedback will help us update our information and tailor the session to better meet the needs of our audience.

Please take a moment to share your thoughts and experiences. Your insights are invaluable to us and will contribute to a more engaging and informative webinar.

Thank you for your participation!


[CLICK HERE for SURVEY](#)

## THIS WEEK

**WEBINAR** BloomBoard

# Pathways for Paras in Evanston/Skokie:

## How D65 Is Investing in Staff Through On-the-Job Degrees



Tuesday, October 29 - 11 a.m. CT

A promotional banner for a webinar. The background is dark blue. On the left, the text "WEBINAR" is in white on a blue diagonal bar. The BloomBoard logo is in the top right. The main title "Pathways for Paras in Evanston/Skokie: How D65 Is Investing in Staff Through On-the-Job Degrees" is in white. Below the title is the date and time "Tuesday, October 29 - 11 a.m. CT". On the right, there is a hexagonal frame containing a photo of a woman with long braids, wearing glasses and a pink sweater, sitting at a laptop.

Don't miss BloomBoard's upcoming webinar in convo with Deborah Osher of District 65 talking about their teacher apprenticeship program. Hear firsthand from two of the dedicated paras earning their teaching degree and cert on the job.

[Click to Register](#)

# Calling All Presenters



Consider sharing your skills and expertise with your colleagues at the IASPA Annual Conference scheduled on January 30-31st, 2025. Presentations are 1 hour which includes time for Q & A.

If you have an amazing topic to share, we welcome any and all proposals. The conference planning committee is also looking for presentations on the following topics:

- Human Capital: Establishing Systems to Recruit, Reward, and Retain
- Generational Differences in the Workplace
- Engaging with your Guest Teachers (Substitute)
- Visiting International Teachers
- Is This Grooming? Evaluating Educator Misconduct
- The ADA Interactive Process
- Effectively Staffing Using Position Control (HR and CSBO joint presentation)
- MicroCredentialing
- What's current in Contract Negotiations
- Everything you need to know about pHCLE certification
- Using Canva and other tech tools for digital engagement
- Marketing and Branding Tools
- Using AI to enhance HR Efficiencies



[Submit a Proposal for Presenting](#)



WEBINAR | DECEMBER 4th @ 2-2:45PM CT

# PSLF Bootcamp for HR Professionals

Join certified financial wellness experts as they dive into the unique retention tool that school districts can leverage to reduce stress: PSLF.

The session will cover FAQs + the in-and-outs of the Public Service Loan Forgiveness program such as:

- what is the PSLF program and who qualifies
- the impact of the most recent federal changes
- important reminders to be aware of
- how to set school district staff up for financial success

Let's help your staff make educated decisions about their loans—and stay in your districts.

**Ask about how you can take advantage of the exclusive IASPA member YML discount**

## Learn from our expert speakers



**Kristen Ahlenius, Your Money Line**

Kristen is a student loans expert, co-host of The Pete the Planner show, and holds a masters in advanced financial planning & financial therapy.



**Stephen Blackburn, Your Money Line**

Stephen is a former school administrator. He works with school districts across the Midwest to help staff manage PSLF and increase their financial stability.

To Register [CLICK HERE](#)

## Register for Cohort & Connect With Central Office Administrators Across Illinois

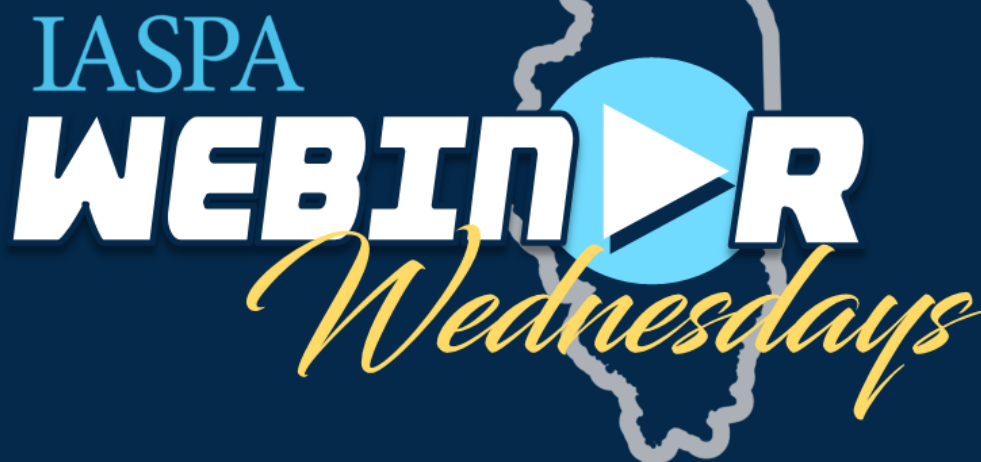


IASA's Level UP Leadership program is a cohort experience designed to provide Assistant Superintendents and other Central Office administrators with experiences that build exemplary leadership, knowledge, and skill sets essential for ensuring successful student learning at the local level while providing an opportunity to connect with, and learn from, other leaders with similar positions across the state of Illinois. The second Level UP cohort will kickoff in December and will include seven meetings through May 2026. Applications are now being accepted.

The deadline to apply is November 15.

To learn more about; \*What to Expect\* \*Meeting Dates\* \*How to Apply\* \*Cost\* and more, click the button below

[Info on IASA Level Up](#)





**WW: Tales From the Pipeline**

Dr. Chris Wolk  
Director of HR  
Grayslake CCSD 46

**Wednesday, November 6, 2024**  
12:00PM - 1:00PM (CST)

WW. 11.06.2024

**WW: Mentoring Millennials... and now Gen Z!**

Dr. Chris Brown  
Principal  
Northbrook/Glenview SD 30

**Wednesday, December 11, 2024**  
12:00PM - 1:00PM (CST)

WW. 12.11.2024

**A full list of 2024-2025 WWs is now open for registration!**  
Check them all out [HERE!](#)



**IASPA ADMIN  
ACADEMIES**

**AA #4047 Managing Bias in Hiring - Inclusive Hiring Practices**

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #4047 - 10.31.24 - ONLINE](#)

**AA# 4046 Using Stay Interviews & Other Engagement Tools**

This academy will focus on staff engagement assessment tools that can be used

to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges....

[Click Here for More Info: AA # 4046-12.10.24 - ONLINE](#)

## **NOW HIRING!**

### **Current Postings:**

- **ASSISTANT SUPERINTENDENT OF HR**
- **INTERIM ASSISTANT SUPERINTENDENT OF HR**
- **ACCOUNT MANAGER AND BOOKKEEPER**
- **CHIEF SCHOOL BUSINESS OFFICIAL**
- **BUSINESS MANAGER**
- **CHIEF FINANCIAL OFFICER**
- **HR GENERALIST**



Post your vacancy today!

[JOB BOARD](#)

IASPA

# CONNECT

### [What are members chatting about?](#)

- SB 7 Ranking Tool
- PA 103-0542 (Mandated training hours now counted toward PD for licensure renewal)
- Substitutue Evaluation

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!



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