

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# ***IASPA This Week***

OCTOBER 14, 2024

IASPA.com



**IASPA**  
Illinois Association of School  
Personnel Administrators

IASPA: We support the Human Resources professionals that support our schools

Join Today!

## *Calling All Presenters*

Consider sharing your skills and expertise with your colleagues at the IASPA Annual Conference scheduled on January 30-31st, 2025. Presentations are 1 hour which includes time for Q & A.

If you have an amazing topic to share, we welcome any and all proposals. The conference planning committee is also looking for presentations on the following topics:

- Human Capital: Establishing Systems to Recruit, Reward, and Retain
- Generational Differences in the Workplace
- Engaging with your Guest Teachers (Substitute)
- Visiting International Teachers
- Is This Grooming? Evaluating Educator Misconduct
- The ADA Interactive Process
- Effectively Staffing Using Position Control (HR and CSBO joint presentation)
- MicroCredentialing
- What's current in Contract Negotiations
- Everything you need to know about pHCLE certification
- Using Canva and other tech tools for digital engagement
- Marketing and Branding Tools
- Using AI to enhance HR Efficiencies



Submit a Proposal for Presenting



NORTHERN ILLINOIS UNIVERSITY

## Department of Leadership, Educational Psychology and Foundations

*College of Education*



### Ed.D. in Educational Leadership and Policy Studies (Online)

Do you believe that purposeful change in education policy and practice is accomplished through meaningful engagement that is transformational in nature? That change promotes equity? That it improves policy and practice on a local, state, national or international level? Our online Ed.D. in educational leadership and policy studies will prepare you to shape, lead and implement such change. We develop action-oriented scholarly practitioners who blend practical wisdom and professional skills with research and theory to impact problems of practice in formal and nonformal educational settings.

New cohorts are scheduled to begin every fall semester. Completed applications must be received by May 1 to be considered for fall admission.

Now is Your Opportunity to Enroll in NIU's Educational Leadership Doctoral Program

Have you considered earning your doctorate? Are you interested in a program that allows you to tackle real-world issues facing your district? If so, [Northern Illinois University's \(NIU\) Ed.D. in Educational Leadership and Policy Studies](#) is the perfect fit for you. You are invited to join us via Zoom from 12 noon to 1 p.m. on either [Tuesday, October 22](#) or [Thursday, November 7](#) to learn more about this unique opportunity.

To Find out More, Click [HERE](#)

# Register for Cohort & Connect With Central Office Administrators Across Illinois



IASA's Level UP Leadership program is a cohort experience designed to provide Assistant Superintendents and other Central Office administrators with experiences that build exemplary leadership, knowledge, and skill sets essential for ensuring successful student learning at the local level while providing an opportunity to connect with, and learn from, other leaders with similar positions across the state of Illinois. The second Level UP cohort will kickoff in December and will include seven meetings through May 2026. Applications are now being accepted.

The deadline to apply is November 15.

To learn more about; \*What to Expect\* \*Meeting Dates\* \*How to Apply\* \*Cost\* and more, click the button below

[Info on IASA Level Up](#)

# PROFESSIONAL HUMAN CAPITAL LEADER IN EDUCATION (pHCLE)

## Blended Learning Cohort | November 13-14, 2024

### Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

#### Who should participate?

The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:

- HR department staff
- Building leaders—Principals, Assistant Principals,
- Head of Schools
- Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
- School board members
- Educator preparation faculty
- State departments of education and other education-related government employees

#### pHCLE Certification

AASPA

Members.....\$300

Non-members.....\$550

To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at [HCLLeader.org](https://HCLLeader.org).

**Questions? Contact us [learn@exmi.org](mailto:learn@exmi.org).**

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



#### Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



#### Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



#### Prerequisites

None



#### Cost

\$800 for IASPA members

\$1,125 for Non-IASPA members

Includes lunch on both days



#### Register

Scan the QR code or visit [iaspa.org/events](https://iaspa.org/events)

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For More Info [CLICK HERE](#)

**Last Days for Early Bird Registration**

# Early Bird Registration Open NOW- 10/15/24

IASPA'S ANNUAL  
CONFERENCE IS A ONE & A  
HALF DAY EVENT DESIGNED  
TO PROVIDE HIGH QUALITY  
LEARNING FOR SCHOOL  
HUMAN RESOURCES  
LEADERS AND STAFF.

## WHO SHOULD ATTEND?

- HR DIRECTORS
- HR STAFF
- SUPERINTENDENTS
- ASSISTANT SUPERINTENDENTS
- PRINCIPALS
- ASSISTANT PRINCIPALS
- DISTRICT RECRUITERS
- SCHOOL BUSINESS OFFICIALS



**IASPA**®  
ANNUAL CONFERENCE  
— CREATE CONNECTIONS —

[Click for Early Bird Registration](#)

**THIS WEEK! Have a great conference AASPA!**



**Join AASPA for the 86th Annual Conference!**  
October 15-18, 2024 | Seattle, WA

AASPA's 86th Annual Conference delivers four days of engaging content, the opportunity to encounter diverse perspectives and the ability to grow valuable connections across the industry. It is the premier conference that offers PK-12 school leaders ready-to-use solutions and research-based strategies all in a relaxed and fun environment. Our goal is to help you put things into focus, so that you will leave feeling rejuvenated and armed with new ideas, resources and contacts.

Your job is unique. How often do you have the chance to interact with another, much less many other school administrators? This is your chance! Build the relationships that will support you through years to come.

Join us and get ready to "Create Connections!"

This event will be held at: The Westin Seattle  
1900 5th Avenue, Seattle, WA 98101

[AASPA Conferences Site](#)

[Register for the Oct 15-18 Conference](#)



### Coming up in November & December

#### WW: Tales From the Pipeline

Dr. Chris Wolk  
Director of HR  
Grayslake CCSD 46

Wednesday, November 6, 2024  
12:00PM - 1:00PM (CST)

WW. 11.06.2024

#### WW: Mentoring Millennials... and now Gen Z!

Dr. Chris Brown  
Principal  
Northbrook/Glenview SD 30

Wednesday, December 11, 2024  
12:00PM - 1:00PM (CST)

WW. 12.11.2024



IASPA ADMIN  
ACADEMIES

**AA #3752 Title IX Responding to Discrimination on the Basis of Sex**

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

NOW BEING OFFERED VIRTUALLY [Click Here for More](#)  
Info: AA #3752 - 10.25.24

**AA #4047 Managing Bias in Hiring - Inclusive Hiring Practices**

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #4047 - 10.31.24 - ONLINE](#)

# NOW HIRING!

## Current Postings:

- Assistant Superintendent of HR
- Interim Assistant Superintendent of HR
- Account Manager and Bookkeeper
- Business Manager
- Chief School Business Official
- Hr Generalist



Post your vacancy today!

[JOB BOARD](#)



## What are members chatting about?

- FMLAA for Part Time Employees
- Danielson Scenarios
- Interviewstream or Jobfit Survey in Frontline Recruiting and Hiring
- Religious Holiday Requests
- Background Checks for Coaching/Sponsor Staff

[Join a conversation today!](#)

Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!





Browse Today!



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