

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

OCTOBER 07, 2024

IASPA.com



IASPA

Illinois Association of School
Personnel Administrators

IASPA: We support the Human Resources
professionals that support our schools

Join Today!

Calling All Presenters

Consider sharing your skills and expertise with your colleagues at the IASPA Annual Conference scheduled on January 30-31st, 2025. Presentations are 1 hour which includes time for Q & A.

If you have an amazing topic to share, we welcome any and all proposals. The conference planning committee is also looking for presentations on the following topics:

- Human Capital: Establishing Systems to Recruit, Reward, and Retain
- Generational Differences in the Workplace
- Engaging with your Guest Teachers (Substitute)
- Visiting International Teachers
- Is This Grooming? Evaluating Educator Misconduct
- The ADA Interactive Process
- Effectively Staffing Using Position Control (HR and CSBO joint presentation)
- MicroCredentialing
- What's current in Contract Negotiations
- Everything you need to know about pHCLE certification
- Using Canva and other tech tools for digital engagement
- Marketing and Branding Tools
- Using AI to enhance HR Efficiencies



IASPA
ANNUAL CONFERENCE
— CREATE CONNECTIONS —

Submit a Proposal for Presenting



PROFESSIONAL HUMAN CAPITAL LEADER IN EDUCATION (pHCLE)

Blended Learning Cohort | November 13-14, 2024

Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

Who should participate?

The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:

- HR department staff
- Building leaders—Principals, Assistant Principals,
- Head of Schools
- Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
- School board members
- Educator preparation faculty
- State departments of education and other education-related government employees

pHCLE Certification

AASPA

Members.....\$300

Non-members.....\$550

To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at HCLLeader.org.



Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



Prerequisites

None



Cost

\$800 for IASPA members

\$1,125 for Non-IASPA members

Includes lunch on both days



Register

Scan the QR code or visit iaspa.org/events

Questions? Contact us learn@exmi.org.

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



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exmi.org

For More Info [CLICK HERE](#)

Early Bird Registration Open NOW- 10/15/24

IASPA'S ANNUAL
CONFERENCE IS A ONE & A
HALF DAY EVENT DESIGNED
TO PROVIDE HIGH QUALITY
LEARNING FOR SCHOOL
HUMAN RESOURCES
LEADERS AND STAFF.

WHO SHOULD ATTEND?

- HR DIRECTORS
- HR STAFF
- SUPERINTENDENTS
- ASSISTANT SUPERINTENDENTS
- PRINCIPALS
- ASSISTANT PRINCIPALS
- DISTRICT RECRUITERS
- SCHOOL BUSINESS OFFICIALS



IASPA®
ANNUAL CONFERENCE
— CREATE CONNECTIONS —

[Click for Early Bird Registration](#)



Join AASPA for the 86th Annual Conference!

October 15-18, 2024 | Seattle, WA

AASPA's 86th Annual Conference delivers four days of engaging content, the opportunity to encounter diverse perspectives and the ability to grow valuable

connections across the industry. It is the premier conference that offers PK-12 school leaders ready-to-use solutions and research-based strategies all in a relaxed and fun environment. Our goal is to help you put things into focus, so that you will leave feeling rejuvenated and armed with new ideas, resources and contacts.

Your job is unique. How often do you have the chance to interact with another, much less many other school administrators? This is your chance! Build the relationships that will support you through years to come.

Join us and get ready to "Create Connections!"

This event will be held at: The Westin Seattle
1900 5th Avenue, Seattle, WA 98101

[AASPA Conferences Site](#)

[Register for the Oct 15-18 Conference](#)



Coming up in October and November

WW: Everything Employee Wellness

Dr. Shelley Wagner
Assistant Supt. for HR, Harlem SD 122

Dr. Megan Johnson
Assistant Supt of HR, Belvidere CUSD
100

Wednesday, October 9, 2024
12:00PM - 1:00PM (CST)

[WW 10.09.24](#)

WW: Tales From the Pipeline

Dr. Chris Wolk
Director of HR
Grayslake CCSD 46

Wednesday, November 6, 2024
12:00PM - 1:00PM (CST)

[WW. 09.25.24](#)

A full list of 2024-2025 WWs is now open for registration!
Check them all out [HERE!](#)



IASPA ADMIN ACADEMIES

AA #3752 Title IX Responding to Discrimination on the Basis of Sex

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

NOW BEING OFFERED VIRTUALLY [Click Here for More](#)
Info: AA #3752 - 10.25.24

AA #4047 Managing Bias in Hiring - Inclusive Hiring Practices

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #4047 - 10.31.24 - ONLINE](#)

NOW HIRING!

Current Postings:

- Assistant Superintendent of HR
- Interim Assistant Superintendent of HR
- Account Manager and Bookkeeper
- Business Manager



Post your vacancy today!

[JOB BOARD](#)

IASPA

CONNECT

What are members chatting about?

- Per Diem Rates for Guest Administrators
- Mentoring Program for Certified Staff
- Judges
- TRS Benefits for Substitutes
- Payment for LockdownS
- Gaming Club
- Contractual Companies / Teacher Vacancies

[Join a conversation today!](#)

Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient.

Check it out today!



Browse Today!



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