ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

SEPTEMBER 16, 2024   IASPA.ORG

IASPA
Illinois Association of School
Personnel Administrators

The home of Human Resource Professionals in the Illinois K-12 education system.

Join Today!

Calling All Presenters

Consider sharing your skills and expertise with your colleagues at the IASPA Annual Conference scheduled on January 30-31st, 2025. Presentations are 1 hour which includes time for Q & A.

If you have an amazing topic to share, we welcome any and all proposals. The conference planning committee is also looking for presentations on the following topics:

- Human Capital: Establishing Systems to Recruit, Reward, and Retain
- Generational Differences in the Workplace
- Engaging with your Guest Teachers (Substitute)
- Visiting International Teachers
- Is This Grooming? Evaluating Educator Misconduct
- The ADA Interactive Process
- Effectively Staffing Using Position Control (HR and CSBO joint presentation)
- MicroCredentialing
- What's current in Contract Negotiations
- Everything you need to know about pHCLE certification
- Using Canva and other tech tools for digital engagement
- Marketing and Branding Tools
- Using AI to enhance HR Efficiencies

IASPA®
ANNUAL CONFERENCE
—CREATE CONNECTIONS—

Submit a Proposal for Presenting

HODGES LOIZZI
Eisenhammer Rodick & Kohn

in partnership with IASPA presents

The Year in Review

Highlights and Lowlights of Illinois School Law 2024

Collinsville - Oct. 16	Peoria - Oct. 17	Itasca - Oct. 24

Scan the QR Codes or Click the Links Below to Register

Collinsville 10.16.24	Peoria 10.17.24	Itasca 10.24.24

HR Essentials
Sept 19, 2024

SOLD OUT

Last week we officially SOLD OUT for HR Essentials. This is going to be a great event. See many of you on September 19th!

Schedule of Events

Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
Administrator Academies	Various Locations	9:00 AM - 12:00 PM
Breakout Session #1	Various Locations	9:00 AM - 9:50AM
Breakout Session #2	Various Locations	10:00 AM - 10:50AM
Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

End of Day Session will be held in the Ballroom from 2- 3 pm!
Join us for:

Ask Anything Panel

Professional Associate Network (PAN) Meetings for 24-25

Please join us for our IASPA's Professional Associate Network meeting. These events are open to all IASPA members who work in school Human Resources.
Join us as we discuss hot topics of the moment and network with one another.

Registration is FREE but required & Each Meeting runs from 1-2 PM

Due to feedback, we've updated the dates for the remaining three PAN Meetings. Please make sure to sign up for the new meeting times and adjust your calendars accordingly. Thank you!

Professional Associate Network
MEETING DEC 5th, '24

12/05/24 PAN Meeting

Professional Associate Network MEETING MARCH 6th, '25

03/06/25 PAN Meeting

Professional Associate Network MEETING JUNE 5th, '25

06/05/25 PAN Meeting

IASPA WEBINAR Wednesdays

Coming up in September and October

Sense of Belonging

Dr. Doug Bolton
Director of School Consultation
Formative Psychological Services

Wednesday, September 25, 2024
12:00PM - 1:00PM (CST)

WW. 09.25.24

WW: Everything Employee Wellness

Dr. Shelley Wagner
Assistant Supt. for HR, Harlem SD 122

Dr. Megan Johnson
Assistant Supt of HR, Belvidere CUSD 100

Wednesday, October 9, 2024
12:00PM - 1:00PM (CST)

WW 10.09.24

IASPA ADMIN ACADEMIES

THIS AA Event has now been moved ONLINE

AA #3752 Title IX Responding to Discrimination on the Basis of Sex

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

Click Here for More Info: AA #3752 - 09.23.24 -ONLINE

Click Here for More Info: AA #3752 - 10.25.24 - ON SITE in O'Fallon area

AA #4047 Managing Bias in Hiring - Inclusive Hiring Practices

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

Click Here for More Info: AA #4047 - 10.31.24 - ONLINE

NOW HIRING!
Current Postings:

- **Network & Data Security Manager**

Post your vacancy today!

Early Bird Registration Open NOW- 10/15/24

IASPA'S ANNUAL CONFERENCE IS A ONE & A HALF DAY EVENT DESIGNED TO PROVIDE HIGH QUALITY LEARNING FOR SCHOOL HUMAN RESOURCES LEADERS AND STAFF.

WHO SHOULD ATTEND?

- HR DIRECTORS
- HR STAFF
- SUPERINTENDENTS
- ASSISTANT SUPERINTENDENTS
- PRINCIPALS
- ASSISTANT PRINCIPALS
- DISTRICT RECRUITERS
- SCHOOL BUSINESS OFFICIALS

IASPA
ANNUAL CONFERENCE
— CREATE CONNECTIONS —

Click for Early Bird Registration

What are members chatting about?

- Recommendation for Hire form
- PA 103-0542 (Mandated training hours now counted toward PD for license renewal
- TBE Salary Schedule Placement for Provisional w/ M.B.A.
- Records Management Plan
- DCFS Authorization for Background Check
- Employee Handbook Templates

Join a conversation today!

IASPA Merch Store

Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!

GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!

supportCon SOUTH

Tuesday, September 24
E. Peoria, Illinois

Schools are facing new challenges daily. Make sure your front office is prepared! Connect with subject matter experts and colleagues from across the state to keep up on the latest best practices.

Scan here for full event details or visit www.iasbo.org/supportcon-south.

In Partnership with:

IASPA

IASB
Illinois Association
of School Boards

ILLINOIS
Association of School Business Officials

Click Here for More Info & Registration

GET INVOLVED!
Join a Commitee

IASPA committees are a driving force in the development of new programs and services for members and for school personnel administrators. Through collaboration and initiatives, these dedicated volunteers provide information crucial to advancing the school personnel administrators profession. IASPA Committees that could use some more participation include:

- Diversity, Equity and Inclusion
- Mentorship
- Annual Conference Planning
- PAN Committee

Join a Committee!