

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

SEPTEMBER 9, 2024

IASPA.ORG



IASPA
Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12 education
system.

Join Today!

Presenting @ the IASPA Annual Conference

Calling All Presenters 

Consider sharing your skills and expertise with your colleagues at the IASPA Annual Conference scheduled on January 30-31st, 2025. Presentations are 1 hour which includes time for Q & A.

If you have an amazing topic to share, we welcome any and all proposals. The conference planning committee is also looking for presentations on the following topics:

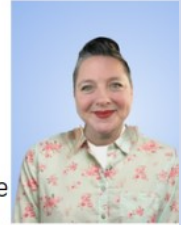
- Human Capital: Establishing Systems to Recruit, Reward, and Retain
- Generational Differences in the Workplace
- Engaging with your Guest Teachers (Substitute)
- Visiting International Teachers
- Is This Grooming? Evaluating Educator Misconduct
- The ADA Interactive Process
- Effectively Staffing Using Position Control (HR and CSBO joint presentation)
- MicroCredentialing
- What's current in Contract Negotiations
- Everything you need to know about pHCLE certification
- Using Canva and other tech tools for digital engagement
- Marketing and Branding Tools
- Using AI to enhance HR Efficiencies



New Executive Assistant PD & Communication on the IASPA team

Welcome Jessica Weir to the IASPA Team

Jessica has dedicated 17 years to the public education sector, after building on a solid 5-year foundation with Boys & Girls Clubs in Indiana. Her mission is to empower educators to make a meaningful impact on students' lives. When she's not championing educational excellence with IASPA, Jessica serves as an Educational Consultant and Senior Facilitator for Quantum Learning. There, she energizes professional development sessions, fosters engaging and safe learning environments, and explores the neuroscience behind unlocking every student's potential. Jessica works with Lindsay Jonas to provide support for all of our professional development offerings and IASPA's work with Business and Law Firm Partners. She's also going to be the wizard behind the scenes producing IASPA This Week as well as other communications to members. Based in North Hoffman Estates, Jessica enjoys life with her two sons and her hilariously entertaining husband. For any inquiries, you can reach her at jweir@iaspa.org.



GET INVOLVED!



IASPA committees are a driving force in the development of new programs and services for members and for school personnel administrators. Through collaboration and initiatives, these dedicated volunteers provide information crucial to advancing the school personnel administrators profession. IASPA Committees that could use some more participation include:

- Diversity, Equity and Inclusion
- Mentorship
- Annual Conference Planning
- PAN Committee

Join a Committee!

HR Essentials - September 19, 2024
Detailed schedule now online!

HR Essentials 2024 Registration!

Schedule of Events

Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
Administrator Academies	Various Locations	9:00 AM - 12:00 PM
Breakout Session #1	Various Locations	9:00 AM - 9:50AM
Breakout Session #2	Various Locations	10:00 AM - 10:50AM
Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

End of Day Session will be held in the Ballroom from 2- 3 pm!

Join us for:

*Ask Anything
Panel*

Professional Associate Network (PAN) Meetings for 24-25

Please join us for our meeting of IASPA's Professional Associate Network. These events are open to any member of IASPA who works in school Human Resources.

Join us as we discuss hot topics of the moment and network with one another.

Registration is free but required & Each Meeting runs from 2-3:30PM



9/12/24 PAN Meeting



12/06/24 PAN Meeting



**Professional
Associate Network
MEETING
MARCH 7th, '25**

03/07/25 PAN Meeting



**Professional
Associate Network
MEETING
JUNE 6th, '25**

06/06/25 PAN Meeting



Coming up this week and in September

Student Teachers from A to Z

Gabe Cappozzo
Director of HR
Beach Park CCSD 3
&
Matthew Zediker
Chief HR Officer
Rockford SD 205

Wednesday, September 11, 2024
12:00PM - 1:00PM (CST)

WW 09.11.24

Sense of Belonging

Dr. Doug Bolton
Director of School Consultation
Formative Psychological Services

Wednesday, September 25, 2024
12:00PM - 1:00PM (CST)

WW. 09.25.24

A full list of 2024-2025 WWs is now open for registration!



IASPA ADMIN ACADEMIES

AA #3876 Efficiencies in the School HR Office

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #3876 - 09.19.24 - ON SITE NIU Naperville](#)

AA #3859 Essentials of the School HR Office

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #3859 - 09.19.24 - ON SITE NIU Naperville](#)

AA #3752 Title IX Responding to Discrimination on the Basis of Sex

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

[Click Here for More Info: AA #3752 - 09.23.24 - ON SITE in Peoria](#)

[Click Here for More Info: AA #3752 - 10.25.24 - ON SITE in O'Fallon area](#)

AA #4047 Managing Bias in Hiring - Inclusive Hiring Practices

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #4047 - 10.31.24 - ONLINE](#)

NOW HIRING!

Current Postings:

- **Network & Data Security Manager**



Post your vacancy today!

[JOB BOARD](#)

[IASPA Annual Conference Early Bird Registration OPEN](#)

Early Bird Registration Open NOW- 10/15/24

IASPA'S ANNUAL
CONFERENCE IS A ONE & A
HALF DAY EVENT DESIGNED
TO PROVIDE HIGH QUALITY
LEARNING FOR SCHOOL
HUMAN RESOURCES
LEADERS AND STAFF.

WHO SHOULD ATTEND?

- HR DIRECTORS
- HR STAFF
- SUPERINTENDENTS
- ASSISTANT SUPERINTENDENTS
- PRINCIPALS
- ASSISTANT PRINCIPALS
- DISTRICT RECRUITERS
- SCHOOL BUSINESS OFFICIALS



IASPA®
ANNUAL CONFERENCE
— CREATE CONNECTIONS —

[Click for Early Bird Registration](#)

IASPA

CONNECT

What are members chatting about?

- HR Essentials- SIGN UP NOW!
- Mandated Training- ELN Users only
- District Directors, Coordinators, and Admin. Assistant Eval Tools
- Work Flow

- Retiree Health Insurance
- Stop the Bleed & SEL Mandated Training
- Administrator Handbook
- Once in a Lifetime Leave
- Substitute Screener

[Join a conversation today!](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

SupportCon South is THIS MONTH

GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!



**Tuesday, September 24
E. Peoria, Illinois**

**Schools are facing new challenges daily. Make sure
your front office is prepared! Connect with subject
matter experts and colleagues from across the
state to keep up on the latest best practices.**



Scan here for full event details or visit www.iasbo.org/supportcon-south.

In Partnership with:



IASPA



ILLINOIS
Association of School Boards



ILLINOIS
Association of School Business Officials

[Click Here for More Info & Registration](#)



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