

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

SEPTEMBER 2, 2024

IASPA.ORG



IASPA

Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!



Are you interested in becoming more involved in IASPA?

You may consider running for a Board position. This year's open positions include:

- President-Elect
- Member-At-Large (two M-A-L positions to fill)

If you are interested in any of these Board positions, please submit a [Nominations Form](#). Forms are due by **September 16, 2024**. If there are multiple candidates interested in a position an election will be held in November 2024. New Board Members will take office at the IASPA Annual Conference in January 2025. Current IASPA Professional Members may hold office and have Association voting privileges.

Questions may be directed to the IASPA Nominations Chairperson, [Ed Piotrowski](#).

GET INVOLVED!



IASPA committees are a driving force in the development of new programs and services for members and for school personnel administrators. Through collaboration and initiatives, these dedicated volunteers provide information crucial to advancing the school personnel administrators profession. IASPA Committees that could use some more participation include:

- Diversity, Equity and Inclusion
- Mentorship
- Annual Conference Planning
- PAN Committee

[Join a Committee!](#)

HR Essentials - September 19, 2024
Detailed schedule now online!

[HR Essentials 2024 Registration!](#)

Schedule of Events

Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
Administrator Academies	Various Locations	9:00 AM - 12:00 PM
Breakout Session #1	Various Locations	9:00 AM - 9:50AM
Breakout Session #2	Various Locations	10:00 AM - 10:50AM
Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

End of Day Session will be held in the Ballroom from 2- 3 pm!

Join us for:

*Ask Anything
Panel*

Time to get your pHCLE!



PROFESSIONAL HUMAN CAPITAL LEADER IN EDUCATION (pHCLE)

Blended Learning Cohort | November 13-14, 2024

Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

Who should participate?

The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:

- HR department staff
- Building leaders—Principals, Assistant Principals,
- Head of Schools
- Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
- School board members
- Educator preparation faculty
- State departments of education and other education-related government employees

pHCLE Certification

AASPA

Members.....\$300

Non-members.....\$550

To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at HCLeader.org.

Questions? Contact us learn@exmi.org.

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



Prerequisites

None



Cost

\$800 for IASPA members
\$1,125 for Non-IASPA members
Includes lunch on both days



Register

Scan the QR code or visit iaspa.org/events

[More PHCLE Info Here!](#)



Coming up this week and in September

Student Teachers from A to Z

Gabe Cappozzo
Director of HR
Beach Park CCSD 3
&
Matthew Zediker
Chief HR Officer
Rockford SD 205

Wednesday, September 11, 2024
12:00PM - 1:00PM (CST)

WW 09.11.24

Sense of Belonging

Dr. Doug Bolton
Director of School Consultation
Formative Psychological Services

Wednesday, September 25, 2024
12:00PM - 1:00PM (CST)

WW. 09.25.24

A full list of 2024-2025 WWs is now open for registration!
Check them all out [HERE!](#)



AA #3876 Efficiencies in the School HR Office

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #3876 - 09.19.24 - ON SITE NIU Naperville](#)

AA #3859 Essentials of the School HR Office

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #3859 - 09.19.24 - ON SITE NIU Naperville](#)

AA #3752 Title IX Responding to Discrimination on the Basis of Sex

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

[Click Here for More Info: AA #3752 - 09.23.24 - ON SITE in Peoria](#)

[Click Here for More Info: AA #3752 - 10.25.24 - ON SITE in O'Fallon area](#)

AA #4047 Managing Bias in Hiring - Inclusive Hiring Practices

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #4047 - 10.31.24 - ONLINE](#)

**IASPA ANNUAL CONFERENCE
REGISTRATION IS COMING!**



save
the Date



What are members chatting about?

- Work Flow
- Retiree Health Insurance
- Administator Handbook
- Once in a Lifetime Leave
- Workflow Process
- Tenure Portability

Join a conversation today!

Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

IASPA Merch Store

NOW HIRING!

Current Postings:

- **Network and Data Security Manager**
- **Assistant Principal**
- **Superintendent**



Post your vacancy today!

[JOB BOARD](#)

SupportCon South is **THIS MONTH**

GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!



**Tuesday, September 24
E. Peoria, Illinois**

**Schools are facing new challenges daily. Make sure
your front office is prepared! Connect with subject
matter experts and colleagues from across the
state to keep up on the latest best practices.**



Scan here for full event details or visit www.iasbo.org/supportcon-south.

In Partnership with:



IASPA



ILLINOIS
Association of School Business Officials

[Click Here for More Info & Registration](#)



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