

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# ***IASPA This Week***

AUGUST 19, 2024

IASPA.ORG



**IASPA**

Illinois Association of School  
Personnel Administrators

The home of Human Resource  
Professionals in the Illinois K-12  
education system.

Join Today!

**HR Essentials - 09.19.24**  
**Detailed schedule now online!**  
**Filling up fast, register today!**

HR Essentials 2024 Registration!

# Schedule of Events

Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
Administrator Academies	Various Locations	9:00 AM - 12:00 PM
Breakout Session #1	Various Locations	9:00 AM - 9:50AM
Breakout Session #2	Various Locations	10:00 AM - 10:50AM
Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

End of Day Session will be held in the Ballroom from 2- 3 pm!

Join us for:

*Ask Anything  
Panel*

At the IASPA HR Essentials conference on September 19, 2024 we have a session (HR Trailblazers: Navigating Career Paths & Education for Tomorrow's Leaders!) that will explore non-traditional career paths available for those aspiring to become Human Resources Assistant Superintendents or Executive Directors.

To make the presentation as relevant and supportive as possible, the presenters would love to hear from you. Your feedback will be invaluable in shaping content that inspires and assists future HR leaders on their career journeys.

We would appreciate it if you complete this anonymous [survey](#) by **Friday, August 23, 2024!** It will only take a minute or two. This survey is for those who hold HR administrator roles!

\*Non-traditional path indicates that the aspiring HR leader did not follow the teacher path.

Take the Survey!

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Time to get your pHCLE!



# PROFESSIONAL HUMAN CAPITAL LEADER IN EDUCATION (pHCLE)

## Blended Learning Cohort | November 13-14, 2024

### Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

#### Who should participate?

The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:

- HR department staff
- Building leaders—Principals, Assistant Principals,
- Head of Schools
- Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
- School board members
- Educator preparation faculty
- State departments of education and other education-related government employees

#### pHCLE Certification

AASPA

Members.....\$300

Non-members.....\$550

To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at [HCLeader.org](http://HCLeader.org).

**Questions? Contact us [learn@exmi.org](mailto:learn@exmi.org).**

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



#### Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



#### Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



#### Prerequisites

None



#### Cost

\$800 for IASPA members  
\$1,125 for Non-IASPA members  
Includes lunch on both days



#### Register

Scan the QR code or visit [iaspa.org/events](http://iaspa.org/events)

[More Info Here!](#)



### Two WWs in August!!!

#### Law Updates for 2024-2025

with Sara Boucek  
Partner at Kriha Boucek  
&  
Jeff Knapp  
Asst. Supt for Prof. Learning & HR  
Winnetka SD 36

Wednesday, August 21, 2024  
12:00PM - 1:00PM (CST)

WW 08.21.24

#### Digital Footprint & Social Media Checks - Will Your Current Practices Stand?

Dr. Mike Portwood  
Assistant Supt. for HR  
Homer CCSD 33C

Wednesday, August 28, 2024  
12:00PM - 1:00PM (CST)

WW 08.28.24

A full list of 2024-2025 WWs is now open for registration!  
Check them all out [HERE!](#)

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# IASPA ADMIN ACADEMIES

## **AA #3876 Efficiencies in the School HR Office**

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

Click Here for More Info: [AA #3876 - 09.19.24 - ON SITE NIU  
Naperville](#)

## **AA #3859 Essentials of the School HR Office**

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

Click Here for More Info: [AA #3859 - 09.19.24 - ON SITE NIU  
Naperville](#)

## **AA #3752 Title IX Responding to Discrimination on the Basis of Sex**

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

Click Here for More Info: [AA #3752 - 09.23.24 - ON SITE in Peoria](#)

[Click Here for More Info: AA #3752 - 10.25.24 - ON SITE in O'Fallon area](#)

### **AA #4047 Managing Bias in Hiring - Inclusive Hiring Practices**

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #4047 - 10.31.24 - ONLINE](#)

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**SupportCon South is next month!!!**

# GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!



**Tuesday, September 24**  
**E. Peoria, Illinois**

Schools are facing new challenges daily. Make sure your front office is prepared! Connect with subject matter experts and colleagues from across the state to keep up on the latest best practices.



Scan here for full event details or visit [www.iasbo.org/supportcon-south](http://www.iasbo.org/supportcon-south).

In Partnership with:



**IASPA**



Illinois Association  
of School Boards



**ILLINOIS**  
Association of School Business Officials

[Click Here for More Info & Registration!](#)

IASPA

CONNECT

## What are members chatting about?

- Paras serving as substitute teachers
- Title IX Overview - anything available?
- Cook County Paid Leave Ordinance
- Hard to Fill Positions
- Short Term Substitute Training Materials
- Legal Updates- WW

[Join a conversation today!](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)





# IASPA Committee Involvement

## **NOW HIRING!**

### **Current Postings:**

- **Superintendent**
- **Assistant Principal**
- **Principal**
- **Asst Supt of Finance & Ops/CSBO**
- **Payroll/AP Coordinator**



Post your vacancy today!

[JOB BOARD](#)



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104 |  
Geneva, IL 60134 US

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