IASPA THIS WEEK



June 24, 2025

IASPA.org



IASPA: We support the Human Resources professionals that support our schools

Join Today!



Browse the IASPA Merch Store for all the IASPA swag you **NEED** in your life!

Members can order items and have them shipped to where it's most convenient.

<u>It looks great at any Golf Outing</u> or just everyday life.

Check it out today!

Order your IASPA Merch here!

Join the IASPA Administrator Mentoring Program Today- Unlock your potential with expert guidance and support from a trained IASPA mentor.

Why Join the Program?

- Learn from the best Get guidance from seasoned school HR pros who've been there, done that.
- Grow your network Connect with a statewide community of supportive colleagues.



IASPA MENTORING PROGRAM

Empowering School HR Leaders Through Connection and Growth

- New Administrator Support
- One-on-One Mentorship
- Grow with Experienced Leaders

Details & Registration

- Skip the guesswork Avoid common pitfalls with real-world tips and insights.
- Stay sharp Keep up with the latest in compliance, policy, and best practices.

OCTOBER.

- Boost your leadership Gain confidence and clarity as you grow in your role.
- Meet monthly with your assigned mentor where you will discuss current issues, problem solve and plan for future success!





HR Essentials September 18, 2025

Schedule of Events

JR	Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
	Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
	Administrator Academy	Room 266	9:00 AM - 12:00 PM
	Breakout Session #1	Various Locations	9:00 AM - 9:50AM
	Breakout Session #2	Various Locations	10:00 AM - 10:50AM
	Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
	Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
_	Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

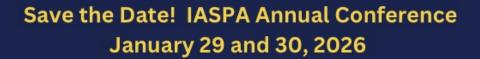
End of Day Session will be held in the Ballroom from 2- 3 pm! Join us for:

> Ask Anything Panel



NIU Naperville Conference Center 1120 Diehl Rd - Naperville, IL 60563

www.iaspa.org #HREssentials2025



Visit our Website

Last Week to share your Socials with IASPA. If you haven't



already completed the Social Media Survey, please do so.



Help Us Expand the IASPA Network - Tell Us What Social Media You Use!

Dear IASPA Members,

As we continue to grow and strengthen the IASPA community, we're exploring new ways to expand our network and connect beyond our current platforms. One important step in this process is understanding which social media channels our members are already using.

By taking a moment to share which platforms you're active on, you'll help us better engage with you and broaden our reach to new audiences outside of the IASPA network. Whether it's Instagram, LinkedIn, X (formerly Twitter), Facebook, or others—we want to know!

Please complete the **2 minute survey** below to help us learn where you are, and how to connect with you, before June 30th.

Thank you for being part of our efforts to grow and connect.

—IASPA Executive Team

Social Media Survey

Connect with IAPSA on Social Media

IASPA X (twitter)

IASPA LinkedIN

Mark your calendars for this IASPA event



Summer Celebration **Event**

AUG 31

KANE COUNTY COUGARS VS **CHICAGO DOGS**

THANK YOU!

Thank you for supporting IASPA through another successful year. Come join us for an end of summer celebration member appreciation. First 4 tickets free to members, \$25 for each additional ticket.

NIGHT

All you can eat Buffet and drinks with open bar Theme night - "Neon Night" - Baseball Giveaway HIGHLIGHTS Fireworks after the game Pre Game Concert, running the bases, autographs

For INFO & REGISTRATION

IASPA & ASPAA PRESENT: **UNLOCKING AI IN HR** FALL WEBINAR SERIES

2025



2-4 PM

UNDERSTANDING AI: WHAT IT IS, WHY IT MATTERS, AND WHERE TO BEGIN

Start with the essentials. This session offers a clear overview of what artificial intelligence is and how it is already changing the way we work in education and HR. We will cover common terms, explore top tools you can try, and give you a simple path for getting started with confidence and clarity.



10/2

2-4 PM

PROMPTING WITH PURPOSE: HOW TO GET BETTER RESULTS FROM AI TOOLS

Your results depend on how you ask. This session focuses on the skill of prompting, using real-life examples from school operations and HR work. We will break down how to write prompts that get useful, accurate, and relevant outcomes. Participants will also explore a variety of tools and practice using prompt frameworks that are easy to apply.



10/23

2-4 PM

USING AI FOR WORKFLOW AUTOMATION AND EMERGING SOLUTIONS

This session highlights how AI can support everyday tasks like scheduling, communications, document creation, and reporting. You will see examples of how AI can automate repetitive work and increase team efficiency. We will also introduce new tools are the state of the control of the second control of the s and features that are becoming more widely available and discuss how they can fit into school district operations



1-3 PM

11/13 AI WITH INTENTION: ETHICS, BIAS, SECURITY, AND RESPONSIBLE ROLLOUT In this final session, we turn to thoughtful

implementation. Learn how to approach AI with a lens of implementation. Learn how to approach AI with a lens of safety, equity, and strategy. We will cover key concerns, including data privacy, bias in AI models, and ethical use in schools and HR. You will walk away with a simple framework to guide AI planning and rollout in your district or department.

MORE INFORMATION

IASPA.org

Registration opens July 1st, 2025

NOW HIRING!!



Post your vacancy today!

JOB BOARD

-Director of Finance & Operations -Executive Assistant to Supt -Accountant -Asst Principal, E.C. Supervisor -Assistant Principal

> More Positions posted every week.



This Week's TOP TOPICS

 Quick Question: SY2025–26 General Increases for Non-Represented Staff Student Growth and Evaluations Check out more conversations

Join a conversation today!





Geneva, IL 60134 US

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