

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

April 14, 2025

IASPA.org



IASPA: We support the Human Resources professionals that support our schools

Join Today!

REGISTER **Virtual Job Fairs** **for Illinois School Employers**

IASPA's virtual job fairs help Illinois public schools meet potential candidates for employment. Your administrators and instructional leaders will make direct, private connections with new and veteran educators on the convenient online platform.

RECRUIT, HIRE, NETWORK:

licensed teachers school support professionals
licensed paraprofessionals **administrators**
substitute teachers for immediate hire & next school year

5.15.2025

Click for info & registration

UPDATE: **The Agenda for Sub Summit is NOW LIVE!**



Join Us for the Inaugural SUB SUMMIT! May 29, 2025 @ NIU Naperville

Are you ready to tackle the challenges of substitute staffing head-on? Join school leaders, HR professionals, and education experts for a one-day summit focused on enhancing the substitute experience and strengthening the substitute workforce.

Engage in insightful sessions covering:

- The Substitute Experience: Perspectives from the Frontlines
- Effective Building-Level Management Strategies
- Professional Development for Substitutes
- Retention & Pipeline Development for a Stronger Workforce
- Outsourced Substitute Staffing 101: What You Need to Know
- Creating & Sustaining a Positive Substitute Culture

Whether you're looking to improve sub retention, streamline management processes, or build a more engaged substitute workforce, this summit offers practical solutions and networking opportunities to help you succeed.

Register for the Sub Summit Today!

A Note on Resources from IMRF

IMRF implemented a new pension administration system about a year ago, which included the replacement of our secure website for IMRF members. The project has been successful.

To help our membership, IMRF created an online list of “Member Access FAQs”

We wanted to share the below link with you in case it is of interest to IASPA members.

[IMFR FAQs Page](#)

[IMFR Webpage](#)



Webinar Wednesdays - Illinois Association of School Personnel Administrators

WW. Women in Leadership; Lessons from the Field.

Monica Schroeder
Deputy Superintendent, North Shore SD 112
&
Rachel Fillipi
Student Services Coordinator, North Shore SD 112

**Wednesday, April 23, 2025
12:00-1:00 PM**

WW. 03.19.25

WW. Succession Planning for Success

Monica Schroeder
Deputy Superintendent
North Shore SD 112

**Wednesday, May 21, 2025
12:00-1:00 PM**

WW.05.21.25

**A full list of 2024-2025 WWs is now open for registration!
Check them all out [HERE!](#)**



Post your vacancy
today!

JOB BOARD

**More Positions
posted every
week.**

NOW HIRING!!

- Executive Director of SpEd
- AVAC
- Superintendent
- Network & Systems Infrastructure Engineer
- IT System Support Specialist
- Director of Human Resources
- Director of Safety & Security
- Director of Info Technology & Innovation
- Director of Language Programs
- High School Principal
- Pupil Personnel Services
- Payroll Specialists
- Human Resource Administrator
- Building Principal Positions (+5)

IASPA ADMIN
ACADEMIES

Seats still available

AA #3993 Employee Discipline in the K-12 Setting- April 2025 - ONLINE

This course provides K-12 HR Administrators with strategies to examine current HR

processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices.

AA #3993 4.25.2025

AA #3859 Essentials of the School HR Office - June 2025 - ONLINE

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures.

AA #3859 6.12.2025



This Week's TOP TOPICS

- Background Checks for Minors
- Paid Leave for Workers Act
- Evaluation Tools/Rubric- Superintendent, Assistant Supt., Director, and Assistant Director

Join a conversation today!

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IASPA Merch Store

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Illinois Association of School Personnel Administrators | 1770 South Randall Road A104 |
Geneva, IL 60134 US

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