

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# ***IASPA This Week***

March 10, 2025

IASPA.org



**IASPA**  
Illinois Association of School  
Personnel Administrators

IASPA: We support the Human Resources  
professionals that support our schools

Join Today!



Join Us for the Inaugural SUB SUMMIT! May 29, 2025 @ NIU Naperville

Are you ready to tackle the challenges of substitute staffing head-on? Join school leaders, HR professionals, and education experts for a one-day summit focused on enhancing the substitute experience and strengthening the substitute workforce.

Engage in insightful sessions covering:

- The Substitute Experience: Perspectives from the Frontlines
- Effective Building-Level Management Strategies
- Professional Development for Substitutes
- Retention & Pipeline Development for a Stronger Workforce
- Outsourced Substitute Staffing 101: What You Need to Know
- Creating & Sustaining a Positive Substitute Culture

Whether you're looking to improve sub retention, streamline management processes, or build a more engaged substitute workforce, this summit offers practical solutions and networking opportunities to help you succeed.

Register for the Sub Summit Today!

# EQUITY IN ACTION SUMMIT

MARCH 31 - APRIL 1, 2025 / CHICAGO, IL



AASPA's 2025 Equity in Action Summit is a two-day event developed for school leaders who are seeking to increase their knowledge of leadership, recruitment, selection and retention of under-represented individuals in PK-12. This event joins colleagues from across the country to share diverse perspectives and embrace change. **JOIN THE CONVERSATION!**



LEARN  
MORE  
HERE!



[Click HERE for more info](#)



All January and February Webinar Wednesdays are now posted on the website. You can use the link below, or check the website.

[Webinar Wednesdays - Illinois Association of School Personnel Administrators](#)



Coming up in 2025

WW. Fostering a Culture of Candor:  
Lessons from the Field

WW. New Principal Evaluation Tool

Wednesday, March 19, 2025  
12:00-1:00 PM

WW. 03.19.25

Wednesday, April 9, 2025  
12:00 - 1:00PM

WW.04.09.25

A full list of 2024-2025 WWs is now open for registration!  
Check them all out [HERE!](#)



Post your vacancy  
today!

JOB BOARD

## NOW HIRING!!

- High School Principal
- Pupil Personnel Services
- Payroll Specialists
- Human Resource Administrator
- Executive Director for Student Services
- Principal
- Assistant Principal
- Director of Special Services
- Assistant Superintendent for Instruction
- Chief School Business Official
- Middle School Principal
- Executive Assistant to the Superintendent
- Benefits Administrator/Admin Ass't to Director of Building and Grounds



---

### **AA #3993 Employee Discipline in the K-12 Setting- April 2025 - ONLINE**

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices.

AA #3993 4.25.2025

---

### **AA #3859 Essentials of the School HR Office - June 2025 - ONLINE**

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures.

AA #3859 6.12.2025

---

IASPA

CONNECT

## What are members chatting about?

Here are some recent topics that you will find:

- Cell phone stipends and/or District provided devices
- Safety Guards
- Bus Driver Onboarding
- Eval tools

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Order your IASPA Merch here!



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104 |  
Geneva, IL 60134 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!