

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

January 27, 2025

IASPA.org



IASPA
Illinois Association of School
Personnel Administrators

IASPA: We support the Human Resources
professionals that support our schools

Join Today!

Want a Preview of What is
Planned? SCROLL to the bottom to
see the
Conference Program



WEBINAR WEDNESDAY

Virtual Job Fairs for Illinois School Employers

This Webinar Wednesday will provide an overview of recruiting with virtual job fairs, highlight the changes from prior year events, and provide opportunities for the audience to ask questions. You'll walk away knowing what to expect and how to sell the experience to your principals and hiring supervisors. Interactive discussion time will be dedicated to common & uncommon questions.

REGISTER

Virtual Job Fairs for Illinois School Employers

IASPA's virtual job fairs help Illinois public schools meet potential candidates for employment. Your administrators and instructional leaders will make direct, private connections with new and veteran educators on the convenient online platform.

RECRUIT, HIRE, NETWORK:

licensed teachers school support professionals
licensed paraprofessionals **administrators**
substitute teachers for immediate hire & next school year

2.06.2025

3.06.2025

5.15.2025

[For More Info & Registration](#)



Coming up in 2025

NEW SESSION! Just added

WW. Leading with Heart: A Variety of Districts' Stories of Leading Through

WW. Title IX, Transgender and Immigration- OH MY!

Stephanie Jones

Partner at Kriha Boucek

Wednesday, February 05, 2025
12:00 - 1:00PM

WW. 2.05.2025

Loss

Dr. Scott Bramley, Assoc. Supt. for HR & Admin Services, Evanston Township HSD 202
Dr. Danielle Carter, Asst. Supt. of HR, Grayslake HSD 127
Dr. David Bruno, Asst. Supt. for HR Glen Ellyn SD 41

Wednesday, February 19, 2025
12:00PM - 1:00PM

WW. 2.19.2025

A full list of 2024-2025 WWs is now open for registration!
Check them all out [HERE!](#)



Post your vacancy today!

JOB BOARD

NOW HIRING!!

- Principal (School of Dual Language)
- Coordinator of Human Resources
 - Principal
- Director / Assistant of Marketing, Communication and Public Relations
- Director of Support Services (Transportation/Food Services)
- Director of Transportation
- AVAC/Transition Coordinator
- Principal- School of Dual Language
 - Payroll Specialist
 - HR Coordinator



AA #4047 Managing Bias In Hiring - Inclusive Hiring Practices

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will compare and contrast the different forms of bias that affect hiring decisions. Participants will utilize a “Musts/Wants” model to support the hiring of diverse talent...

If you **ARE** attending the IASPA Annual Conference, add this event on, in your conference registration.

If you are **NOT** attending the IASPA Annual Conference, use the registration button below to register.

[Click Here for More Info: AA # 4046-1.29.25 - Pre-Conference Event](#)

AA #4065-Prioritizing Wellness in Schools Through CARE (Connection, Acceptance, Resilience and Empathy)

This course helps HR Administrators understand the importance of prioritizing wellness in schools for students' academic and social-emotional success. It covers the role of student voice, building adult capacity, and the psychology of mattering in fostering strong student-teacher relationships. Participants will review a student wellness framework, assess their district's progress, and begin creating a professional learning plan to integrate wellness competencies into their practices.

AA # 4065- 02.29.25

IASPA

CONNECT

What are members chatting about?

- Seniority Lists
- Salary Studies
- Time Clock CBA Language
- Bereavement Leave/Sick Bank
- PD for Teachers
- Mandated Training No Completed
- PSLF for Parent Loan
- Certified School Nurse

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!



IASPA

Illinois Association of School
Personnel Administrators

18th Annual Conference

January 30 & 31, 2025



WiFi Name: AVPMeeting
Password: Naperville
Splash Page Code: Marriott
All passwords are CASE Sensitive

OR

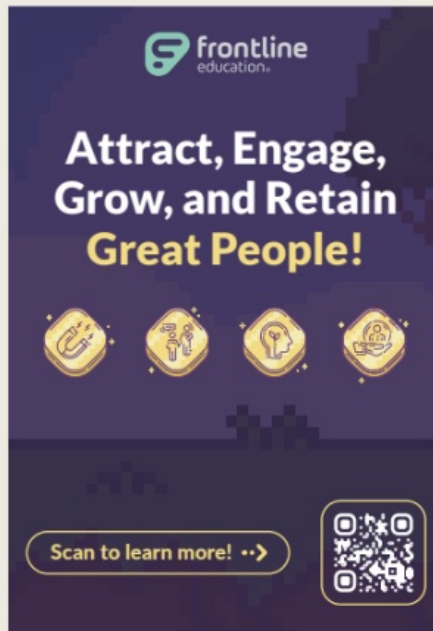
SCAN ME

To be
AUTOMATICALLY
CONNECTED
to the WIFI



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- High Quality Training
- Reduced Workload
- Improved Fill Rates
- More Substitutes
- Unmatched Service

EXPERIENCE THE EDUSTAFF ADVANTAGE
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Presidents Greeting

It is with great pleasure and excitement that we welcome you to the 18th Annual Illinois Association of School Personnel Administrators (IASPA) Conference. This gathering is a celebration of our shared commitment to excellence in education, as we come together to explore innovative practices, exchange ideas, and foster collaboration within the realms of personnel administration and human capital leadership. If this is your first time attending the conference or your eighteenth time attending the conference, we are so glad that you are here to Create Connections!

As professionals dedicated to shaping the future of education, your presence at this conference is a testament to your commitment to continuous learning and improvement. Throughout the event, we will delve into pertinent topics, engage in thought-provoking discussions, and gain valuable insights from 30 highly anticipated breakout sessions led by many of our colleagues and our favorite attorneys. Our kickoff keynote speaker on Thursday morning will be Steve Mackey, author of "The Locker Room: How Great Teams Heal Hurt, Overcome Diversity, and Built Unity!" Steve is the creator of the "2Words" character curriculum which is used in over 1000 schools across the nation. Mackey's approach is based upon overcoming adversity and not "letting your challenges steal your calling." Dr. Kimako Patterson, Chief of Staff for the Illinois State Board of Education, will start us off on Friday morning as our keynote speaker and will talk about hot topics and updates from the state. To close out this year's conference, our final presentation on Friday will be an energetic round of Legal Jeopardy with attorneys Nicki Bazer, James Petrungaro and Adam Dauksas from Franczek. Audience participation is highly encouraged!

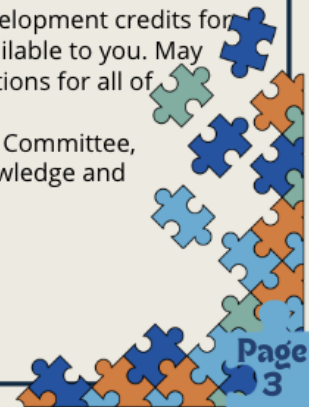
This conference serves as a platform for networking, sharing best practices, and addressing the challenges that shape the landscape of school personnel administration and leadership in Illinois. We hope that you take full advantage of the opportunities to CONNECT with colleagues, exchange ideas, and establish lasting professional relationships. Please join us for the President's Reception on Thursday which will begin at 3:30 p.m. in the Ball Room. There will be drinks, hors d'oeuvres, and most importantly, raffle prizes, although you will need to be present to win. Our Main Event Dinner & Fun is scheduled at 5:30 p.m. following the President's Reception and will be off-site from the hotel. Transportation to the Main Event is provided to conference attendees.

IASPA Annual Conference Planning Committee has put in many months of planning into hosting this conference. They review participants' feedback and listen to suggestions to make this event relevant and worthwhile. Please join me in thanking our Conference Planning Committee, chaired by Kendra Asbury, for their volunteerism, dedication, and hard work. We also would like to thank our sponsors and vendors who support our collective mission. Once again, we will have the "Back by PUP-ular Demand" vendor sponsored puppy break on Thursday afternoon. Please remember to complete your "Making Connections" cards by visiting our vendors!

While at the conference, please don't forget to capture your professional development credits for the sessions. If you need HCLE, ISBE, HRCI, and/or SHRM credits, they are available to you. May this conference be a source of inspiration, collaboration, and making connections for all of us as we strive for exceptionalism in school personnel administration.

On behalf of the IASPA Executive Board and the Annual Conference Planning Committee, thank you for being here. Let us MAKE CONNECTIONS on this journey of knowledge and collaboration together.

Julia Wheaton, Ph.D., eHCLE
IASPA President



'24/'25 Executive Board Members



Julia Wheaton

Ph.D, pHCLE
Assistant Superintendent of Human Resources
Cons HSD 230



President



Kathleen Kelly Colgan
Assistant Superintendent for Human Resources
CCSD 62



President-Elect



Marci Conlin
Assistant Superintendent for HR
Community Unit School District 303



Past-President



David Bruno
Assistant Superintendent for Human Resources
Glen Ellyn SD 41



Member At Large



Danielle Carter
Ed.D., p HCLE
Assistant Superintendent of Human Resources
Grayslake CHSD 127



Secretary



Bob Gurney
Assistant Superintendent of Human Resources
Wheeling CCSD 21



Member At Large



Sara Dail
Assistant Superintendent
Sterling CUSD 5



Member At Large



Michael Portwood
Ed.D., pHCLE
Assistant Superintendent for Human Resources
Homer CCSD 33C



Member At Large



Meredith Haugens
Assistant Superintendent of Human Resources
Naperville Community Unit School District 203



Member At Large

Executive Director Greeting

Welcome to the 17th Annual IASPA Conference!

I'm thrilled to have you here for this exciting opportunity to connect, learn, and grow alongside some of the best educational HR professionals in Illinois. Whether you're returning for another year or attending for the first time, this conference offers a unique chance to build relationships, exchange ideas, and deepen your professional knowledge.

A heartfelt thanks goes to our Conference Planning Committee, whose dedication and hard work have made this event possible. Be sure to take full advantage of the inspiring keynote sessions, a wide array of engaging breakout presentations, and the chance to meet fellow professionals at the Presidents' Reception.

This conference is more than just a learning experience—it's a valuable networking hub. Whether you're seeking a contact for a reference check or hoping to connect with someone who shares your challenges or interests, this is the place to do it. You never know, the person you meet today could be a future collaborator or a helpful resource down the road.

I also encourage you to visit with our Business Partners throughout the event. Their support is instrumental to IASPA's ongoing work, and they offer services that can make a real difference for school districts. Their partnership helps us continue to deliver top-notch resources and professional development opportunities for our members.

A special thank you is in order for our Executive Board, whose tireless commitment ensures that IASPA remains a vibrant and valuable resource for all of us. Their leadership and passion are the foundation of our organization's success.

If you're not yet an IASPA member, now is the perfect time to join! Membership provides access to discounted rates for HR Essentials, the Annual Conference, Administrator Academies, and all PD events. You'll also gain exclusive access to resources on our website and free monthly webinars designed to help you stay on the cutting edge of HR best practices.

Wishing you a fulfilling and inspiring conference experience. Here's to a successful year ahead! Enjoy every moment!

Dr. Kimberly C. Chambers, Executive Director
Illinois Association of School Personnel Administrators



Dr. Kimberly Chambers, pHCLE
Executive Director
kchambers@iaspa.org



Lindsay Jonas
Director of Professional Development, Partnerships, & Planning
ljonas@iaspa.org



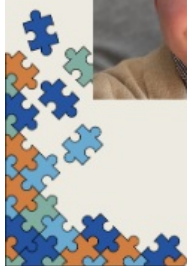
Dr. Dale Fisher, cHCLE, CSBO, SPHR
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Mel Fisher
Executive Assistant - Membership & Association Support
mfisher@iaspa.org



Jessica Weir
Executive Assistant - PD & Communications
jweir@iaspa.org



Booth #2

Make school the happiest place to work.

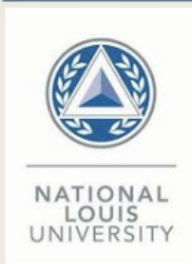
Delightful surveys, turnkey celebration system, and real insights on teacher wellbeing. Everything you need to lead your school with confidence, in **one simple solution.**



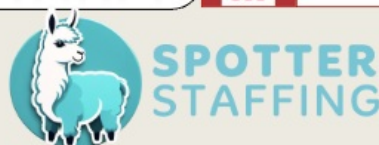
alpaca

Learn more at alpacapacks.com

Thank you **BRONZE** Level Business Partners



& our **FRIENDS** of IASPA, for your support



'24/'25 Committee Chairpersons

IASPA committees are a driving force in the development of new programs and services for members and for school personnel administrators. Through collaboration and initiatives, these dedicated volunteers provide information crucial to advancing the profession of school personnel administrators.

By joining an IASPA committee you're doing more than volunteering—you're shaping the future of school HR administration. If you have questions about participating in any of these committees, please contact our Executive Director, [Kim Chambers](#).



Josh Chambers
Assistant Superintendent for Human Resources
Glenbard Twp HSD 87



Communications Committee Chair



Jeff Knapp
pHCL
Assistant Superintendent of Prof. Learning and HR
Winnetka SD 36



Mentor Committee Chair



Monica Schroeder
Deputy Superintendent
North Shore SD 112



Constitution and Bylaws Committee Chair



Edward Piotrowski
Director of Human Resources
Lyons Twp HSD 204



Nominations Committee Chair



Natacia Campbell -Tominov
pHCL
Assistant Superintendent of HR & Equity
Oak Park Elementary School District 97



Equity, Diversity, and Inclusion Committee Chair



Angelica Romano
Executive Director of Human Resources
Glenbrook High School District 225



Recognition Committee Chair



Phil Georgia
Director of Human Resources
Lake Forest CHSD 115



Website Committee Chair



Briant Kelly
Associate Superintendent
CHSD 128



Sponsorship Committee Chair



30
YEARS

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*We are proud to support IASPA
and its goal to serve and connect Illinois
educational human resources leaders.*

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Agenda At a Glance

Thursday, January 30, 2025

7:45 -
8:15

REGISTRATION & BUFFET BREAKFAST GRAND BALLROOM

Opening and Welcome

8:15 -
9:45



OPENING KEYNOTE GRAND BALLROOM

Stephen Mackey: "Build a Culture of Character"

Stephen Mackey is a player development coach, keynote speaker, and founder of 2Words Character Development, one of the top Leadership and character curriculums in the country. Building on the Six Pillars of a Championship Character – Toughness, Integrity, Belief, Excellence, Effort, and Service – Mackey equips teams and organizations to elevate their performance by building a culture of character.

9:45 -
10:00

Break

Visit our Business Partners to see the various services and resources that they have to offer. Don't forget to bring your bags to collect goodies.

Turnkey programs to help
Illinois district leaders
move educators forward at
all points of their
professional journey



Let us build a plan
for your district!
Learn more at
bloomboard.com

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and students learning.

We're passionate about connecting people to
meaningful, life-changing work. As the nation's
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we help 10,000+ education partners address
recruiting, hiring, and workforce management needs.

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- Paraeducators
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- And more!

To learn more, contact:

Denise Tolitsky, M.S.
Education Sales Consultant
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Mission Critical HR Software

One unified system for your K-12 school workforce

ABSENCE MANAGEMENT

Absence Tracking Substitute Scheduling

- Partial Fill Absences
- Job Acceptance via Text
- FMLA Notifications
- Calendar Limits & Events
- Absence Approvals

TIME TRACKING

Timekeeping Extra Duty

- Single User Record
- Variance / Exception Pay
- Multi-Level Workflow
- Comp Time
- Natively Built with Absence

HIRING

Talent Acquisition Onboarding

- Requisitions
- Resume Parsing
- Video Interviews
- Reference Checks
- Electronic Forms

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THURSDAY
January 30, 2025

**10:00 -
11:00**

**Breakout
Session #1**

**11:00 -
11:15**

Break: Be sure to visit
our Business Partners
during the break

**EVOLVING HR STRATEGIES: FROM MORALE
TO RETENTION, TRANSFORMING
CHALLENGES INTO OPPORTUNITIES**
Jeffrey Bergholtz, Eric Melnychenko, Louis Lee

NAPER 1

JOIN THIS PANEL TO EXPLORE INSIGHTS FROM DIVERSE DISTRICT JOURNEYS, ADDRESSING TODAY'S WORKFORCE CHALLENGES. DISCOVER STRATEGIES TO BOOST STAFF MORALE, FOSTER BELONGING, AND LEVERAGE TOTAL REWARDS TO ATTRACT AND RETAIN TALENT. LEARN ACTIONABLE IDEAS FROM REAL-LIFE STORIES TO CREATE A CULTURE WHERE STAFF FEEL VALUED. UNCOVER INNOVATIVE SYSTEMS LIKE PERSONALIZED DEVELOPMENT AND WELLNESS-FOCUSED RECRUITMENT TO DRIVE RETENTION.

THE BACKGROUND CHECK SAYS WHAT?
Natacia Campbell Tominov, Luis Rodriguez

NAPER 3

HAVE YOU EVER READ A BACKGROUND CHECK AND WONDERED WHAT DOES THAT MEAN? DO YOU REMEMBER THE APPLICABLE/REGULATING LAWS? HOW DO YOU HANDLE DIFFERENT SCENARIOS AS THEY PRESENT THEMSELVES FOR CANDIDATES? DO YOU BACKGROUND CHECK YOUR VOLUNTEERS? IN THIS SESSION, WE WILL WORK THROUGH VARIOUS SCENARIOS AND APPLICABLE LAWS. WE WILL TAKE QUESTIONS AND HAVE A RICH DISCUSSION ON BEST PRACTICES.

**CREATING PATHWAYS TO COMPLETE YOUR
TEACHER PIPELINE PUZZLE**
Sara Dail, Micaela Jones, Kerry Frank

HOBSON

TRADITIONAL METHODS OF RECRUITING TEACHERS ARE NO LONGER WORKING TO FILL THE HIGH NUMBER OF VACANCIES THAT MANY DISTRICTS ARE STRUGGLING TO FILL. IT'S TIME TO THINK CREATIVELY ABOUT HOW SCHOOL DISTRICTS CAN PROVIDE NEW PATHWAYS TO TEACHING! IN THIS SESSION, YOU WILL LEARN HOW STERLING PUBLIC SCHOOLS IS CONNECTING THEIR TEACHER PIPELINE BY ADDRESSING 2 OF THE BIGGEST BARRIERS: TIME & MONEY.

**PRINCIPLES OF POWERFUL
COMMUNICATION**
Jessica Weir

CONFERENCE ROOM B

DISCOVER HOW TO TRANSFORM DAILY INTERACTIONS INTO MEANINGFUL CONNECTIONS FOR SCHOOL HR PROFESSIONALS. LEARN TO AVOID COMMON COMMUNICATION PITFALLS & MASTER THE FOUR PRINCIPLES OF POWERFUL COMMUNICATION: ELICIT THE IMAGE, DIRECT THE FOCUS, BE INCLUSIVE, AND BE SPECIFIC. THROUGH ENGAGING ACTIVITIES LIKE ROLE-PLAY & GROUP COLLABORATION, YOU'LL BUILD SKILLS TO FOSTER TRUST, STRENGTHEN RELATIONSHIPS, & ACHIEVE BETTER OUTCOMES IN SCHOOL COMMUNITIES.

**TENURED TEACHER DISMISSALS: CASE
STUDIES FROM RECENT DECISIONS**
Thomas Garretson, Dr. Gina Hermann

NAPER 2

THIS SESSION WILL PROVIDE AN OVERVIEW OF THE STATE OF THE LAW ON THE TENURED TEACHER DISMISSAL PROCESS WITH A PRIMARY FOCUS ON RECENT HEARING OFFICER AND COURT DECISIONS. WE WILL WALK THROUGH THE FACTS OF VARIOUS REAL-LIFE CASES RESULTING IN THE DISMISSAL OF A TENURED TEACHER AND EXAMINE THE ANALYSIS AND RATIONALE APPLIED BY REVIEWING HEARING OFFICERS.

**GLOBAL TALENT, LOCAL IMPACT:
EFFECTIVE STRATEGIES FOR RECRUITING
& ONBOARDING INTERNATIONAL
TEACHERS**

Vicki Larson, Amber Bowgren

BAILEY

SINCE 2013, HARVARD CUSD 50 HAS ENRICHED ITS SCHOOLS BY PARTNERING WITH AGENCIES TO RECRUIT AND ONBOARD INTERNATIONAL TEACHERS. DISCOVER HOW A DECADE OF INTERNATIONAL TEACHING HAS TRANSFORMED OUR CLASSROOMS AND CULTURE, AND CELEBRATE THE LESSONS AND SUCCESSSES OF THIS INITIATIVE.

**FROM WARNING SIGNS TO ACTION:
INVESTIGATING EDUCATOR
MISCONDUCT IN THE ERA OF FAITH'S
LAW**

Kathleen Kelly Coolgan

CONFERENCE ROOM A

INTERACTIVE CONVERSATION USING REAL LIFE EXAMPLES OF EDUCATOR MISCONDUCT RELATED TO GROOMING SINCE THE IMPLEMENTATION OF FAITH'S LAW

**Hot Topics in Employment and Labor
Law for 2025-2026**

Sara Boucek

CONFERENCE ROOM C

LET'S LOOK AT THE GREATEST AND LATEST IN EMPLOYMENT AND LABOR LAW IN ILLINOIS FOR THE 2024-2025 AND 2025-2026 SCHOOL YEARS

FRIDAY
January 31, 2025

11:00-12:00 Grand Ballroom

LEGAL JEOPARDY WITH FRANECZEK P.C.

Join us for a fun and engaging legal-themed Jeopardy game at the conference! This interactive session will not only test your legal knowledge but also provide a unique opportunity for professional development and networking.

Get ready to engage with real-world scenarios and landmark cases, all while enhancing your legal skills and building professional relationships. It's a fantastic way to learn, connect, and have a great time—don't miss out!

**12:00
Noon**

**Closing
Ceremonies**



ESCAPE FROM THE SPREADSHEET NIGHTMARE

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professional learning management
system on the planet



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2024- 2025 Business Partners



On behalf IASPA, we extend our deepest gratitude to our business partners for their unwavering support and dedication. Your sponsorships & educational contributions have been instrumental in fostering our community's growth and success. Your partnership empowers us to deliver meaningful programs and initiatives that benefit our members and advance our shared goals. Thank you for being an integral part of our journey. We truly appreciate your continued collaboration and investment in our mission.



240 Tutoring is the online platform designed to help future teachers pass certification exams like Praxis and TExES with ease. We offer study guides, practice exams, video lessons, and flashcards, all personalized to target your specific needs. Created by teachers for teachers, our user-friendly platform boosts confidence with adaptive technology and proven strategies. We also partner with 400+ Educator Preparation Programs to enhance student success. Let us help you pass with flying colors!



The mission of the American Association of School Personnel Administrators is to be the leader in the education, support and advocacy for our membership and the students they serve.



We make it easy to support teachers.
At Alpaca, we're on a mission to help school leaders support and celebrate their staff year-round, and provide communities an easy way to engage and support their local schools.



School staffing is just the start. With a passion for educational progress, we're committed to changing the lives of students by providing them with top-tier K-12 educators, administrators, and school support staff.



With the spotlight on health and wellness, employees want guidance understanding their benefits. We provide tailored communication to employees without adding costs to your bottom line. From education to enrollment and ongoing compliance support, we partner with schools to simplify benefits administration.



With the spotlight on health and wellness, employees want guidance understanding their benefits. We provide tailored communication to employees without adding costs to your bottom line. From education to enrollment and ongoing compliance support, we partner with schools to simplify benefits administration.



BrightBee provide on demand, short/long term, & permanent placements for all non-certificated staff. All staff are background checked & put through any necessary certifications. We hope to give schools piece of mind & a hand on the volume knob of "how many adults do I want in building today?".



2024- 2025 Business Partners



Bushue Background Screening provides fingerprinting & background screening services. We serve schools, hospitals, nursing facilities, non-profits, private companies, higher education institutions and so much more. It doesn't matter how unique your situation or needs are; we have a package that can match it. We have a reputation for being accurate, consistent, quick and extremely accommodating.



Companies of all sizes rely on Education Week to help achieve their sales and marketing goals and objectives. From short term tactical lead gen campaigns to strategic custom content creation and survey work, to high impact brand campaigns - our team of experts are ready to partner with you to drive measurable results.



Edustaff provides an industry leading level of service and performance in substitute staffing and management. With 600 school district partners nationwide, including in Illinois, Edustaff is ready to serve your school district, staff, and students.



eFMLA is a customer-centered company founded in 2009 to enable employers to facilitate the administration of federal Family and Medical Leave Act of 1993 through an online, electronic, paperless process. eFMLA's SaaS software solution enables employers to manage FMLA leaves, as well as State family medical leaves, parental leave, disability accommodation leave, and employer-sponsored paid or unpaid leaves in one seamless system.



We are a promotional product distributor and proud member of the Advertising Specialty Institute. Items like mugs, pens and t-shirts are memorable and provide a better cost per impression for advertisers than almost every major marketing effort like TV, magazines and the Internet. We are able to supply your company with every possible promotional product from over 3000 suppliers.



As leaders in the education staffing space since 2000, ESS specializes in placing qualified staff in daily, long-term, and permanent K-12 school district positions including substitute teachers, paraprofessionals, and other school support staff. Over the last 23 years, we have innovated education staffing to provide dynamic solutions to school districts and professional opportunities to passionate educators.



Frontline empowers strategic K-12 leaders with school administration software to proactively manage your human capital, business operations and special education. With our solutions, you can stop fighting fires and instead feel empowered with the right tools, data and insights to ignite your strategy.



Live, certified teachers for every classroom
Fullmind solves teacher vacancies by live-streaming certified educators directly to your students. Fullmind exists to partner with schools, expand their capacity with certified teachers, and help students thrive.



2024- 2025 Business Partners



Global Educational Concepts (GEC) is a J-1 visa sponsor designated by the U.S. State Department. GEC offers international teacher recruiting, screening, visa document processing, and program support all in one cost to schools. We are authorized to place international teachers in Illinois public school districts.



Guardian Case Management is the #1 K-12 case management software in the United States, providing a centralized, secure platform for managing cases across departments such as Title IX, Employee Relations, Bullying, ADA/504, Student Misconduct and more. Our mission is to empower school districts with efficient, compliant, and user-friendly case management software to streamline processes, ensure student and staff well-being, and maintain compliance across the district.



Humanex Ventures works with our partners to help them architect excellence in talent, culture, and teams. With a specialized focus in Education, Athletics, and Business & Community we work to ensure you have all the tools needed to select, grow and develop your people, and build your culture by design.



International Alliance Group (IAG) is a leading organization dedicated to addressing teacher shortages in the United States by connecting school districts with highly qualified international educators.



Efficient Hiring, Effective Outcomes.
Give your team the edge in a competitive talent market with modern hiring tools. Streamline your recruitment, hire top talent, and stay ahead of the curve.



iTouch Biometrics is a Chicago based company offering a wide range of state-of-the-art Biometric Solutions custom tailored to fit any department's needs.



Kelly Education supplies Substitute Staffing & Tutoring programs for K-12, early childhood education, and special education. We're passionate about connecting people to meaningful, life-changing work. Since 1997, we've helped thousands of education partners address their recruiting, hiring, and workforce management needs.



KickUp offers a professional learning & growth platform that helps maximize the impact of professional learning and increase teacher effectiveness and retention.



2024- 2025 Business Partners



Marsh McLennan Agency

Marsh McLennan Agency (MMA) provides business insurance, employee health & benefits, retirement, and private client insurance solutions to organizations and individuals seeking limitless possibilities.



National Louis University provides access to quality higher education and nurtures opportunity for students through innovative teaching, scholarship, community engagement and excellent service.



Helping clients understand their options and achieve their goals are what make my job so rewarding. Every client is unique, so together we can develop a personalized approach that meets today's needs and tomorrow's as well.



We are a diverse community of learners dedicated to preparing students to be curious, engaged, ethical, and purposeful citizens and leaders in local, national and global contexts.



Absence Management, Simplified.

Red Rover makes it easier than ever to fill absences with highly qualified subs. No more complicated systems or messy paperwork. Red Rover is a modern, flexible and intuitive substitute placement solution packed with all the tools you need to simplify your district's workflow and increase your district's fill rate.



PublicSchoolWORKS is your fully automated, all-in-one learning management system (LMS) for online training for school staff and comprehensive risk management. Make your schools safer and give yourself peace of mind knowing you're meeting board, state, and federal mandates. Explore our hands-off, integrated platform and take the next step in safeguarding your school.



Spotter Staffing works with schools in Illinois and Texas to place therapists, social workers, and special education teachers on contract-to-hire roles. The therapists are local to your school and we don't require buy-outs. You can count on state-of-the-art timekeeping and a dedicated account manager to help you with all of your school staffing needs.



Benefits Administration Made Simple.

Save time for HR and earn loyalty from your workforce by providing the safety, security, and peace of mind your working families need.



2024- 2025 Business Partners



SWING

Every classroom deserves a teacher. Our team's goal is to connect reliable, high-quality substitute teachers with the schools and students that need them.

tyler
technologies

Tyler Technologies' wide range of comprehensive solutions empower you to effectively serve the public. With Tyler's School ERP products, you can integrate financial and personnel management, deliver secure data that's easy to manage and maintain, and streamline everyday operations to ensure your district is running at peak efficiency.

UNIVERSITY OF WEST FLORIDA
TeacherReady
ONLINE CERTIFICATION PROGRAM

University of West Florida's TeacherReady Certification program has daily starts and takes 12-15 months to complete. Coursework is online and Fieldwork is job-embedded for teachers and paras. Total tuition is \$5400, and candidates also receive credit hours off selected Master's programs upon completion.

verifent

Verifent was founded by veterans in the verification industry with over 50 years of experience. They saw a need for a secure, easy to use verification solution that allows businesses of all sizes to keep control of their data. So, they did something about it. They created Verifent, the online verification solution that both streamlines and automates verifications and eliminates risky verification practices.

VidCruiter

VidCruiter helps mid-to-large organizations build a customized recruitment process to hire the best people anywhere—with world-class efficiency, predictive validity, and digital compliance.

**YOUR
MONEY
LINE**

You serve kids across the nation. We serve you & your finances. School districts are struggling with engagement and retention. YML leads your staff to loan forgiveness and financial stability.


IASPA

SAVE THE DATE

1/29/26 - 1/30/26

We can't wait to see you again next year!

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