

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# ***IASPA This Week***

January 06, 2025

[IASPA.org](https://iaspa.org)



**IASPA**  
Illinois Association of School  
Personnel Administrators

IASPA: We support the Human Resources  
professionals that support our schools

[Join Today!](#)

WELCOME  
2025

# HR TEAM PHOTOS NEEDED



**CCSD 1234**

**TOWNVILLE, IL**

We're creating an exciting video for the annual conference, and we need **YOUR HR TEAM PHOTOS** to make it shine!

We've got some fun surprises planned, and we'd love to include your team in the mix. Share your HR team's photo or two with us by uploading it using the link below.

Let's make this year's conference unforgettable—send in those smiling faces today!

**Deadline** for photo submissions is **1/17/2025**

UPLOAD YOUR PHOTOS USING THIS GOOGLE FORM

Registration closes 1 week before the conference. Register now before you miss your chance.



[Click Here to REGISTER](#)

## SNEAK PEEK

Take a SNEAK PEEK at some of the sessions that will be at the IASPA Annual Conference

Drink the Kool-AID - AI in the HR Office



David Bruno



Dale Fisher, Ed.D.

Empowering Black Excellence: Building Systems to Recruit, Reward, and Retain Black Educators & Admin



Dr. Stephanie Morgan Harris

Creating Pathways to Complete Your Teacher Pipeline Puzzle



Sara Dail

Evolving HR Strategies: From Morale to Retention, Transforming Challenges into Opportunities



Jeffrey Bergholtz



Eric Melnyczenko



Sharon Ruff

# IASPA WEBINAR *Wednesdays*



Coming up in January, 2025

**WW: Hiring and Retaining Diverse  
Staff for Our Community**

Pete Theis  
Director of HR  
Libertyville SD 70

**Wednesday, January 8th, 2025  
12:00PM - 1:00PM (CST)**

WW. 01.08.2025

**WW: Staying Organized - RIF & Non-  
Renewal Deadlines and Processes**

Angelica Romano  
Executive Director of HR  
Glenbrook HSD 225

**Wednesday, January 22nd, 2025  
12:00PM- 1:00PM**

WW. 1.22.2025

**A full list of 2024-2025 WWs is now open for registration!  
Check them all out [HERE!](#)**

## **NOW HIRING!!**

**-Director of Human Resources  
(x 2)**

**-Assistant Sup. of Business  
Services**

**-Director / Assistant of  
Marketing, Communication and  
Public Relations**

**-Director of District Alternative**





Programs  
-Assistant HR Manager  
-HR / Student Information  
Systems Admin Assistant  
-Assistant Superintendent of  
HR

JOB BOARD

Post your vacancy  
today!



**AA #4047 Managing Bias In Hiring - Inclusive Hiring Practices**

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will compare and contrast the different forms of bias that affect hiring decisions. Participants will utilize a “Musts/Wants” model to support the hiring of diverse talent...

If you ARE attending the IASPA Annual Conference, add this event on, in your conference registration.

If you are NOT attending the IASPA Annual Conference, use the registration button below to register.

Click Here for More Info: AA # 4046-1.29.25 - Pre-Conference Event

AA #4065-Prioritizing Wellness in Schools Through CARE (Connection, Acceptance, Resilience and Empathy)

This course helps HR Administrators understand the importance of prioritizing wellness in schools for students' academic and social-emotional success. It covers the role of student voice, building adult capacity, and the psychology of mattering in fostering strong student-teacher relationships. Participants will review a student wellness framework, assess their district's progress, and begin creating a professional learning plan to integrate wellness competencies into their practices.

AA # 4065- 02.29.25



What are members chatting about?

- Alternative Surveys to 5 Essentials
- Paraprofessionals and Student Teaching
- Evaluations

Join a conversation today!



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