IASPA This Week

November 3, 2026

What To Know This Week

There's More to Hiring Than the Interview



Hiring decisions are too important to rely on a résumé and a few interview questions. So how can you get a better sense of the person behind the application?

Tomorrow's Webinar Wednesday takes a different look at the hiring process. Join **Danielle Carter**, assistant superintendent of human resources at Grayslake CHSD 127, on **Wednesday, November 4 from 12-1pm** for **Unfinished Hiring: Creating a Talent-First Recruitment Process**.

Danielle will share strategies like "Walk-and-Talk" conversations, performance-based rounds and live feedback loops that can help you see how candidates communicate, respond, learn and adapt in real time.

Whether you're ready to rethink your hiring process or just looking for a few new ideas, this session can help you think differently about how you find the right people for your district.

Save Your Seat!

On the Horizon

Central Illinois, Let's Connect

School HR is better when you have people to turn to who understand the work.

Join us for the Central Illinois Collaborative on **November 6 from 8:15-9:45am**. This free virtual gathering is a chance to ask questions, exchange ideas and build connections with other school HR professionals in the Central Illinois area.

You do not need to be an IASPA member to join, so feel free to share the invitation with someone in your area who would benefit from being part of the conversation.

Join the Central Illinois Collaborative

Partner Connection

Help Shape Illinois' Educator Roadmap

IASPA is partnering with Advance Illinois to make sure school HR voices are part of the conversation around Illinois' educator pipeline.

There are two opportunities left to join a virtual working session, review the draft Educator Roadmap and share what you're seeing and experiencing in your district.

- **November 4 | 3:30-5pm**
- **November 10 | 6-7:30pm**

Review the draft roadmap and register for a session to add your perspective.

Each session requires separate advance registration, and space is limited.

Meet Our New Bronze Partner:
Savior Investigations and Consulting, PLLC

Savior Investigations and Consulting, PLLC helps school districts reduce risks and respond confidently to concerns about workplace misconduct involving adults. Through investigative services, consultation, and practical training, we support school leaders in identifying warning signs, navigating allegations, and strengthening prevention practices. We also provide quality background screenings to support informed hiring decisions. Our work helps districts equip their teams, strengthen accountability, and build safer school communities. Learn more at **saviorinvestigations.com**.



IASPA Job Board

Whether you're looking for your next role or helping someone else discover theirs, the **IASPA Job Board** is your go-to resource for HR and leadership opportunities across Illinois.

Featured Openings:

- Chief Technology Officer, *Leyden High School District 212*
- Instructional Supervisor of Social Studies, *Glenbrook High School D225*
- Information Technology Systems Specialist, *Woodland School District 50*
- Executive Director, *TrueNorth Special Educational Cooperative 804*
- Payroll Assistant, *Evanston Twp High School District 202*
- Assistant Superintendent of Business Services & CSBO, *East Maine School District 63*
- Middle School Principal, *Woodland School District 50*
- High School Principal, *Community Unit School District 303*
- Principal, *Glenbrook High School D225*
- Administrative Assistant to the Director of Human Resources, *Adlai E. Stevenson High School 125*
- Assistant Superintendent for Human Resources, *Hawthorn D73*
- Assistant Superintendent for Finance and Operations, *Northbrook/Glenview School District 30*

Visit the Job Board

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