



Even if you are still working, enjoy Spring Break when things slow down just a bit!

IASPA This Week is taking next week off.

We'll see you on Tuesday, April 7th!

IASPA This Week

HB 4416: Unemployment for ESPs Hearing on March 25

IASPA is working with other state management organizations to oppose this bill. Our friends at the Illinois Principals' Association asked that we share the following with our members:

[HB 4416](#) (Evans; D-Chicago) would create a costly, ongoing unfunded mandate by making educational support personnel eligible for unemployment benefits during scheduled school breaks.

Why it matters:

- Estimated \$452 million annual statewide cost with no state funding source
- Significant increases to district unemployment insurance costs
- Reduced resources for classrooms, staffing, and student services
- Loss of local control over staffing and collective bargaining decisions

Districts are already navigating tight budgets, staffing shortages, and rising costs. This proposal adds financial volatility and shifts the burden to local taxpayers.

Take action NOW:

The bill is scheduled for a hearing Wednesday, March 25 at 2:00 in the House Labor and Commerce Committee. Labor groups have also organized a collective day of action around this specific bill.

Please file a witness slip [HERE](#) and mark your position as an "OPPONENT" to HB 4416.

- Include your school or district under Firm/Business or Agency, or "self"
- Include IASPA, Illinois Association of School Personnel Administrators, school, district or self under Representation
- Select "Record of Appearance Only" at the end

Please also consider [calling your Representative directly](#) to tell them how this proposal might impact your school district. A fact sheet can be found [HERE](#) with additional information about the opposition to the bill.

Your voice is critical to protecting district resources and maintaining local decision-making!



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IASPA Mentor Training: 2026

Have you worked in Human Resources for 5 years or more? Do you remember what it was like being a new HR person - excited, nervous, and fairly certain that you were doing everything wrong?

The IASPA mentor program pairs highly-trained mentors with new HR professionals. The two meet regularly and use a carefully crafted curriculum to meet the mentee's needs.

The mentor receives administrator academy credit for this training, and the mentoring is a paid position through IASPA.

Many people tell us that they don't feel confident enough to serve as a professional mentor. Don't worry - we've got your back and will support you along the way.

Is it time for you to give back to the profession? Start now!

Is it time for you to give back to the profession?

[Click here to Register](#)

We Are Hiring!

Do you know an amazing Executive Assistant who is looking for part-time work with an amazing team? Send this to them!

IASPA is seeking a highly organized, proactive Executive Assistant to serve as the operational "glue" of the organization. This role ensures smooth coordination across staff, programs, events, and member services so that IASPA provides a seamless and high-quality experience for members. [Click here for more details and information.](#)

Resumes and cover letters should be sent to Dr. Kimberly Chambers, Executive Director, at kchambers@iaspa.org.

IASPA Summer Celebration!

Join us for the third annual IASPA Membership Appreciation event. Enjoy a Kane County Cougars game from the Super Suite, food and drinks, and the company of your IASPA friends and their families. Your ticket is free with your IASPA membership, and you may register three guests for free using **Promo Code: 2026**. Additional tickets are \$25. Only 200 tickets are available, so register now!

[IASPA Summer Celebration Tickets](#)



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IASPA Professional Learning Opportunities

Spring Summit - Legal

May 28, 2026 | NIU Naperville Conference Center | 1220 East Diehl Road | Naperville, IL

Are you ready to navigate today's most complex legal issues in school HR with clarity and confidence? Join school leaders, HR professionals, and legal experts for a one-day Legal Summit focused on building defensible practices, reducing risk, and strengthening decision-making across your district.

Administrator Academy: Using Stay Interviews & Other Employee Engagement Tools

April 23, 2026 | Virtual

Exit interviews tell you why people leave—stay interviews tell you why they stay. This academy introduces practical tools to improve employee engagement and retention, including stay interviews, climate surveys, and feedback strategies tailored for the K-12 setting. [Presenter: Julia Wheaton, Interim Chief Human Resources Officer, SASED]

Webinar Wednesdays (Virtual)

Did you know that IASPA is offering more Webinar Wednesdays this year? From Streamlining Recruitment to FMLA to Mandated Trainings, join us for a quick and easy way to learn more about various topics in school human resources. Next up:

Annual Financial Audit - May 6

Mandated Trainings - May 20

Records Management - June 3

IASPA Job Board

Currently Posted Positions:

- | | |
|------------------------------|-----------------------|
| Assistant Principal | Facilities Manager |
| Principal | Assistant Director |
| Chief Operations Officer | Director of Business |
| Administrative Assistant for | Services & Operations |
| Human Resources | Executive Director of |
| Executive Assistant | Technology |

Post a job today!



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