



Data Request: HB4416 (Evans)/SB3286 (Villivalam) - Unemployment for ESPs

This bill, opposed by IASPA and other state management Associations, would allow education support personnel (ESP) to receive unemployment benefits for any school break longer than one week. Discussions on this bill are ongoing; please assist by completing **this survey** to help identify the cost of such a measure for public schools. (If you have already submitted data through IASA, IASBO, LEND, or SCOPE, there is no need to complete it again.)

[HB 4116/SB 3286 Fact Sheet](#)

FMLA Deep Dive - Rescheduled! April 1, 2026 | 1:00 - 3:00 pm



Rescheduled from Day 2 of our Annual Conference this past January, join Barb Erickson, partner at HLERK, for this two-hour session about all things FMLA. This is a great opportunity to engage in this important learning.

If you previously registered for this event, you will receive an email from IASPA to confirm your registration.

[Use this link for new registrations!](#)

Regional HR Meetings



Did you know that you can find information on Regional HR Meetings on [IASPA's Event Page?](#) Connect with colleagues in person at any of these meetings! PACT (DuPage County), NEIASPA (Lake County), SSHRA (South Suburban), or Regional HR Network Meeting (West 50, West Cook). These meetings are open to HR professionals - check the link above for dates, times, locations, and contact information.

IASPA Professional Learning Opportunities

IASPA Legal Summit

May 28, 2026 | NIU Naperville Conference Center | 1220 East Diehl Road | Naperville, IL

Are you ready to navigate today's most complex legal issues in school HR with clarity and confidence? Join school leaders, HR professionals, and legal experts for a one-day Legal Summit focused on building defensible practices, reducing risk, and strengthening decision-making across your district.

Administrator Academy: Using Stay Interviews & Other Employee Engagement Tools (Virtual)

April 23, 2026

Exit interviews tell you why people leave—stay interviews tell you why they stay. This academy introduces practical tools to improve employee engagement and retention, including stay interviews, climate surveys, and feedback strategies tailored for the K-12 setting.

[Presenter: Julia Wheaton, Interim Chief Human Resources Officer, SASSED]

Webinar Wednesdays (Virtual)

Did you know that IASPA is offering four more Webinar Wednesdays this year? From Streamlining Recruitment to FMLA to Mandated Trainings, join us for a quick and easy way to learn more about various topics in school human resources. Next up:

April 22, 2026: Family and Medical Leave Act



IASPA Members save \$50 with this code: **AiIL\$50off**

The AI Summit & Micro-Credential brings together PK-12 HR leaders for hands-on learning and real-world application of artificial intelligence. Day One offers an AI Essentials or an Advanced AI Micro-Credential pathway for attendees, while Day Two showcases district-led implementation strategies. Attendees leave with practical tools to improve recruitment, retention, and operational efficiency. Registration included receiving one of the two micro-credentials offered. **[Click here for more information.](#)**

AASPA is also seeking presentations for day two. As Illinois has been a leader in AI and school personnel administration, they have asked that we share this opportunity as well. Please consider showcasing your work. **[Call for Proposals](#)**

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HR Essentials

September 10, 2026

HR Essentials is an annual conference that is designed to provide information and helpful tips on a variety of human resources topics. Whether you're new to HR or just need a quick refresher, these sessions are here to help you navigate the essentials with confidence.

We're currently planning our next conference and would love your input! Tell us what topics you'd like to see covered—what's on your mind, what challenges you're facing, or what HR questions you'd love answered. Your feedback helps us make sure each session is relevant, timely, and valuable to you.

[Click here to complete the HR Essentials Topic Input Survey](#)

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Currently posted positions:

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- Principal
- Assistant Principal
- Chief Operations Officer
- Executive Director of Technology
- Director of Business Services & Operations
- Administrative Assistant

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