

## IASPA: Mentor Award

Mentor Awards are presented to active members of IASPA who have shown exceptional leadership by enthusiastically serving as mentors to fellow IASPA colleagues, advancing or enhancing the field by supporting those new to school human resources administration.

Documentation for each category is required.

Element	Distinguished (4 points)	Satisfactory (3 points)	Minimal (2 points)	No Evidence (1 point)	Score
<b>Professional Leadership</b>	Demonstrates exceptional leadership, creativity and collegiality as a mentor to a fellow IASPA colleague. Consistently models honesty, reliability and ethical behavior as a mentor.	Serves as mentor and demonstrates some examples of leadership and collegiality. Demonstrates honesty, reliability and ethical behavior as a mentor.	Limited professional leadership experiences as a mentor are provided.	Little to no evidence of professional leadership as a mentor provided.	
<b>Service to IASPA and Others</b>	Consistently volunteers expertise/time/effort by enthusiastically serving as an IASPA mentor. Actively fosters growth and leadership in mentee. Serves as a model for others. Actively contributes to and promotes IASPA, encouraging participation and leadership from others.	Evidence of contribution to IASPA provided by serving as a mentor. Acts as a resource when asked.	Member of IASPA; limited participation in IASPA and limited service as mentor.	No active promotion of or contribution to IASPA.	
<b>Professional Growth</b>	Deeply understands multiple aspects of school human resources administration and shares this knowledge in order to facilitate professional growth in self and in colleagues.	Maintains knowledge of current issues in the field of school human resources administration. Acknowledges the benefits of growth amongst colleagues.	Demonstrates awareness of professional growth opportunities, participates in offering support to colleagues on a limited basis.	No evidence of personal professional growth or support of colleagues.	
<b>TOTAL SCORE</b>					