

## IASPA: Distinguished Service Award

Distinguished Service Awards are presented to individuals who have made substantial contributions to IASPA, advancing or enhancing the professional visibility of the association and its purpose and/or the field of human resources. These awards may be given to active members or non-members.

Documentation for each category is required.

<b>Element</b>	<b>Distinguished (4 points)</b>	<b>Satisfactory (3 points)</b>	<b>Minimal (2 points)</b>	<b>No Evidence (1 point)</b>	<b>Score</b>
<b>Professional Leadership</b>	Demonstrates extensive and exceptional leadership, creativity, and visionary work in the field of education leading change in practices and policy. Consistently models honesty, reliability, and ethical behavior. Consistently volunteers expertise/time/effort or served as a resource or mentor to others in the field.	Examples of leadership in the field of education are provided. Demonstrates honesty, reliability and ethical behavior. Has volunteered or served as a mentor.	Limited leadership experiences are provided.	No evidence of professional leadership are provided.	
<b>Contributions to the Field of Human Resources</b>	Makes contributions to the field of human resources that have an impact on public education. Demonstrates innovative practices that are replicable to other districts.	Evidence of contributions to the field of human resources are provided. No evidence that the practices are innovative or replicable in other situations.	Limited contributions to the field of human resources.	No evidence of active promotion of contributions to the field of human resources or IASPA.	
<b>Service to IASPA and Others</b>	Exceptional service on Board or Committee(s) for IASPA. Actively promotes IASPA. Serves as a role model and resource for others.	Evidence of contribution to IASPA provided.	Member of IASPA; limited participation in IASPA.	No active promotion of or contribution to IASPA.	
<b>Professional Growth</b>	Actively improves personal competency in human resources topics. Promotes deep respect for diversity among colleagues and human resources practice.	Maintains knowledge of current issues in the field of human resources. Acknowledges the benefits of diversity amongst colleagues and practices.	Demonstrates awareness of professional growth opportunities, participates on a limited basis.	No evidence of personal professional growth.	
<b>TOTAL SCORE</b>					