



IAIABC Annual Business Meeting Minutes
Thursday, October 4, 2018 | 8:00 am Eastern Time
104th Convention | Williamsburg, Virginia

Call to Order and Roll Call

Voting Representatives

Mary Ahearn, Maryland Workers' Compensation Commission
Matt Carey, Rhode Island Division of Workers' Compensation
Robert Doucette, New Mexico Office of the Insurance Superintendent
Joe Cortese, Iowa Division of Worker' Compensation
Ryan Nelson, Utah Division of Industrial Accidents
Jennifer Norleen-Beitel, Saskatchewan Workers' Compensation Board
Kim Garling, WorkCover Independent Review Office
Abbie Hudgens, Tennessee Bureau of Workers' Compensation
Larry Karns, Kansas Division of Workers' Compensation
Mark Long, Michigan Workers' Compensation Agency
Evelyn McGill, Virginia Workers' Compensation Commission
Heather Williamson, Georgia State Board of Workers' Compensation
J. Stephen Monahan, Vermont Department of Labor
Ann Shannon, Ohio Bureau of Workers' Compensation
Lou Savage, Oregon Workers' Compensation Division
Jill Schroeder, Nebraska Workers' Compensation Court
Mohammad Sheikh, District of Columbia Office of Workers' Compensation
Paul Sighinolfi, Maine Workers' Compensation Board
Cam Lawson, Kentucky Department of Workers' Claims
Christy Culkin, Colorado Division of Workers' Compensation
Colleen Vetter, Missouri Division of Workers' Compensation
Scott Weiant, Pennsylvania Bureau of Workers' Compensation
Dave Threedy, Washington Board of Industrial Insurance Appeals
Jon Brothen, Minnesota Division of Workers' Compensation
Stephanie Parker, Delaware Office of Workers' Compensation
Sande Sprang, South Carolina Workers' Compensation Commission

Attendees

Sally Coen, Oregon Division of Workers' Compensation
Suzy Douglas, Tennessee Bureau of Workers' Compensation
Tom Glasson, AIG
Brian Holmes, Tennessee Bureau of Workers' Compensation
Philip Hood, Arkansas Workers' Compensation Commission
Vickie Kennedy, Washington State Department of Labor and Industries
Amy Lackington, Maryland Workers' Compensation Commission
Cathy Ostrand-Ponsioen, Oregon Division of Workers' Compensation
Ron Rascia, Illinois Workers' Compensation Commission
Stacey Roig, Maryland Workers' Compensation Commission
Charles Steepleton, Virginia Workers' Compensation Commission
Mary Stumpp, Idaho Industrial Commission
Drema Thompson, Virginia Workers' Compensation Commission
Bill Wheeler, Montana Employment Relations Division

Jennifer Wolf Horejsh, IAIABC
Heather Lore, IAIABC

Financial Report

We have experienced a 17% increase in revenue so far this year over last; the drivers are the dues change, EDI training, and the Mediators' College. We are slightly below budget on membership and convention registrations and will likely end the year a little below budget. Sponsorship is slightly down in amount but the number of sponsors is high. Event expenses are higher than 2017 with EDI training and Mediators' College. We are looking to diversify revenue streams, watch industry consolidation, and the economy.

Thank you to Evelyn McGill for her hard work over the last two years as the IAIABC secretary-treasurer.

Membership Report

The dues change was implemented this year and any concerns were handled with individual member organizations. We are currently conducting a member recruitment campaign with the assistance of the Associate Member Council. Industry consolidation among Associate/EDI members is a challenge, and we saw a large spike in non-renewals this year because of it. If anyone has any potential new member leads, please share those with staff.

Strategic Plan Update

We are currently halfway through the IAIABC strategic plan. In the plan, there are four areas of concentration:

1. Broaden the IAIABC's sphere of influence: we have been involved in international activities with the ISSA and European Forum. We are building on our collaborative relationships with organizations such as the NAIC. We are working on strategies to strengthen relationships with jurisdictional members.
2. Expand educational offerings: We have released an EDI training subscription, conducted face-to-face EDI training, continued Foundations, held a mediators' training this week at Convention, and started a credentialing program (EDI, foundations, mediation). We have also developed resources and papers this year.
3. Promote uniformity through EDI standards: We released the EDI Claims 3.1 publication in 2017. There is a small group working on a modernization plan about how to take EDI standards to next iteration.
4. Promote results-oriented metrics: We are looking to the committees to assist with development here.

Resolutions

Motion to thank the host jurisdiction of the 104th Convention. Motion carries.

Election of the 2018-2019 Board of Directors

The slate of candidates for the 2018-2019 Board of Directors is read:

Officers

President: Abbie Hudgens, Tennessee Bureau of Workers' Compensation
President-Elect: Evelyn McGill, Virginia Workers' Compensation Commission
Vice-President: Paul Sighinolfi, Maine Workers' Compensation Board
Secretary-Treasurer: Ron Dressler, Utah Division of Industrial Accidents

Immediate Past-President: Matt Carey, Rhode Island Division of Workers' Compensation

Members-at-Large

Robert Doucette, New Mexico Office of the Superintendent of Insurance

Anna Hui, Missouri Department of Labor and Industrial Relations

Larry Karns, Kansas Division of Workers' Compensation

Gregor Kemper, German Social Accident Insurance

Vickie Kennedy, Washington State Department of Labor and Industries

Mark Long, Michigan Workers' Disability Compensation Agency

Frank McKay, Georgia State Board of Workers' Compensation

Bill Wheeler, Montana Employment Relations Division

Motion to accept the slate of candidates. Motion carries.

Other Business

Lou Savage - PEOs have been an issue in Oregon, and following the successful ad hoc meeting at the Convention in Portland, would the IAIABC consider setting up a committee to discuss PEOs? Many jurisdictions are also going through modernization projects; would the Board consider a committee to discuss issues and serve as a clearinghouse for information?

The Regulation Committee has had discussions of PEOs; Stacey Roig as the chair suggests they could take this on as a subcommittee.

Motion for the Board of Directors to discuss creating a committee on PEOs. Motion carries.

These committees will be discussed at Board meeting in November.

Motion to adjourn meeting. Motion carries.

Minutes taken by IAIABC Staff.