

## What are the IAIABC NextGen Awards?

The NextGen Awards recognize talented and extraordinary individuals who are the next generation of workers' compensation industry leaders.

Any individual under the age of 40 who is working in the workers' compensation industry can be nominated for an IAIABC NextGen Award.

Since its inception in 2017, 68 people have been recognized with a NextGen Award.

Learn more and apply at [iaiabc.org/nextgen-awards](http://iaiabc.org/nextgen-awards)

## Why Should I Nominate Someone for an IAIABC NextGen Award?

We've let some previous IAIABC NextGen Award recipients answer that question:

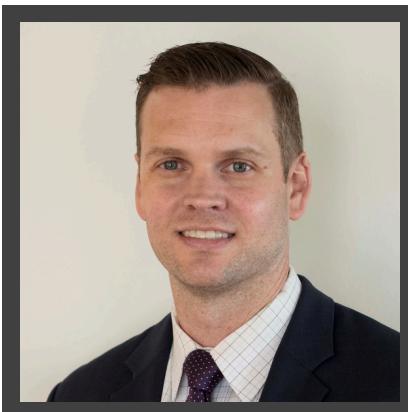


Charles Cordova - Economist

New Mexico Workers' Compensation Administration

NextGen Class of 2024

The recognition I received from winning the NextGen Award has provided me with invaluable connections and opportunities within workers' compensation. The award has already led to new speaking engagements and helped me to build relationships that have provided direct support to my projects.



Alex O'Neal - CEO

Arbicare

NextGen Class of 2022

The IAIABC has given the NextGen award recipients the opportunity to be visible in our industry and discuss what's valuable to each of us. Presenting at the annual Convention was the most fun and rewarding experience I had all year!



Winning the NextGen award was one of the biggest highlights of my career, it was an amazing experience. I have learned so much by being part of the IAIABC community. I plan to continue to participate and be part of this group to learn and expand my knowledge in disability management.

Tara Addison - Director, Board Services

Saskatchewan Workers' Compensation Board

NextGen Class of 2022

## Who can be nominated for an IAIABC NextGen Award?

Nominees must be under the age of 40 as of December 31, 2026. Nominees do not need to work for an IAIABC member organization but must work in the workers' compensation industry. Nominees cannot have previously won an IAIABC NextGen Award. Nominees should set themselves apart from others through their substantial, positive impact on their organizations and/or the workers' compensation industry.

## How are the IAIABC NextGen Award Winners selected?

Each year, nominations are open to the workers' compensation industry to nominate individuals for an IAIABC NextGen Award. A committee of industry professionals reviews the nominations and selects each year's winners. This is a competitive award, and nominators are asked to provide as much detail as possible to help the committee make informed decisions.

## What is the nominating process like?

Nominees cannot self-nominate, so it is incumbent upon peers and colleagues to nominate individuals they feel are worthy! Nominees will go through a preliminary review, after which finalists will be selected. Finalist nominators will be asked to submit a statement of support from a third-party individual (one who is not the initial nominator or the nominee). Winners will be selected from the pool of finalists.

## What are the important NextGen Award dates?

Nominations will open on January 28, 2026, and must be received by February 25. Finalist statements of support will be requested beginning March 17 and close on April 3. Winners will be notified and announced by May 4.

\*dates subject to change

## How are the winners recognized?

Winners will receive a complimentary registration to the IAIABC 112th Convention, September 28-30, 2026, and be asked to participate in a NextGen session during the Convention. Winners will be featured in a special edition of IAIABC Perspectives Magazine and on the IAIABC's website and in social media and press campaigns.