

## 2021 IAIABC NextGen Awards



IAIABC NextGen Awards recognize talented young professionals who are making a difference and having a substantial, positive impact on their organizations and the workers' compensation industry. Over the last 4 years, IAIABC NextGen has recognized 32 individuals for their contributions to the industry, and in 2021, the IAIABC looks forward to seeing new leaders emerge.

### Selection Criteria

IAIABC NextGen Award winners will be selected based on the following criteria:

- The individual has a substantial, positive impact on their organization and/or the workers' compensation industry.
- The individual sets themselves apart from others through their professional and personal achievements, accomplishments, dedication, contributions, and impact.

### Nomination Requirements

- Nominees must be age 39 or under as of December 31, 2021.
- Nominations must be received by May 14, 2021 for consideration for the 2021 IAIABC NextGen Award.
- Nominees cannot self-nominate.
- Nominees must work in the workers' compensation industry.
- Nominees do not need to work for an IAIABC Member organization.
- Nominee has not already received an IAIABC NextGen Award. They may have been previously nominated.

### Note to Nominators

- The nomination submitted is the sole basis used to determine who will receive NextGen Awards. Please be thoughtful in articulating what makes the individual a worthy candidate.
- Nominators are asked to provide as much detailed information as possible about why the nominee is deserving of an IAIABC NextGen Award, including both objective metrics and examples and subjective rationale.
- Nominations are appreciated by the IAIABC, and hopefully also by the nominee. Their work is honored through their nomination. The IAIABC will be notifying all nominees of their nomination once nominations are closed.

### Categories

To make comparisons between jurisdictional and industry nominees more balanced and equitable, nominees will fall into one of two categories:

- Jurisdiction: Nominee works for a governmental organization (state, province, country) that regulates and/or administers their jurisdiction's workers' compensation laws.
- Industry: Nominee works for a non-governmental organization that does business in the workers' compensation industry.

## Recognition

IAIABC NextGen winners will be:

- Invited to participate in a NextGen discussion session during the IAIABC 107<sup>th</sup> Convention in the fall of 2021.
- Be eligible to receive a complimentary registration to the IAIABC 107<sup>th</sup> Convention in the fall of 2021.
- Featured in a special edition of *Perspectives*, the IAIABC digital magazine.
- Featured on the IAIABC website on the home page and NextGen webpage.

## Timeline

- Nominations open on March 1 and close on May 14, 2021.
- Notifications will be sent by June 25, 2021.

Visit [www.iaiabc.org/awards](http://www.iaiabc.org/awards) to learn more about IAIABC NextGen or to nominate an individual.