

Be the difference

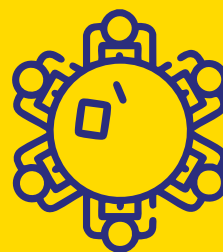
YOUR VOICE MATTERS: BRING FRESH PERSPECTIVES TO OUR BOARD

The IAIABC Board of Directors is excited to welcome one next generation leader to participate on the Board of Directors as an ex-officio, non-voting member for a one-year term. The Board determines the vision, mission, and strategic direction for the Association and has a critical role in charting the future of the organization.

The International Association of Industrial Accident Boards and Commissions is a not-for-profit association representing government agencies charged with the administration of workers' compensation systems as well as other workers' compensation organizations in the private sector. **The IAIABC empowers, educates, and connects the global workers' compensation community to reduce harm and aid recovery from work injuries and illnesses.**

ABOUT THE BOARD OF DIRECTORS

The Board of Directors is comprised of up to 13 jurisdictional members and three non-voting ex officio members. The ex officio members include the Chair of the Associate Member Council, a NextGen representative, and the Executive Director.



A list of the current members of the Board of Directors can be found at

**[https://www.iaiaabc.org/
board-of-directors](https://www.iaiaabc.org/board-of-directors).**

NEXTGEN REPRESENTATIVE RESPONSIBILITIES

- » Commit to participating in three in-person meetings per year (some expenses will be covered), ensuring consistent engagement, preparation, and meaningful contributions in all circumstances.
- » Attend additional virtual Board of Directors meetings as needed.
- » Contribute to setting the Association's vision, mission, and strategic plan.
- » Collaborate with fellow board members to guide and govern the overall direction of the Association.
- » Individual will serve on at least one Board subcommittee or governance committee.
- » Individual will actively participate in meetings, sharing insights and ideas, as well as potential solutions to issues.



QUALIFICATIONS

- » **Individual does not need to have been a recipient of an IAIABC NextGen Award.**
- » The next generation leader must be under the age of 40 as of December 31, 2025.
- » Individual may only serve one term in the NextGen role on the Board (but remains eligible for a potential future role as a full voting member of the Board of Directors).
- » Individual must be employed by an IAIABC member organization in good standing.

TERM AND SELECTION PROCESS

- » The Nominating Committee will recommend one candidate for the 2025-2026 term.
- » The term will be for one year, starting at the IAIABC Convention as part of the Annual Business Meeting, and ending at the Annual Business Meeting of the 2026 Convention.
- » Selected applicants will be interviewed during the IAIABC 111th Convention in Milwaukee, Wisconsin.
- » The slate of candidates will be voted on by the jurisdictional membership of the IAIABC at the Annual Business Meeting of the Convention, held on October 8, 2025.

INTERESTED IN BOARD MEMBERSHIP?

If you are, please complete the application at <https://www.iaiaabc.org/board-of-directors>.

As part of the application, candidates will be asked to attach a current resume or CV. Applications should be received by August 11, 2025. **If you have questions**, please contact Nominating Committee chair Phil Germain at nominating@iaiaabc.org with any questions about the Board of Directors or the nominating process.