

■ *Make an Impact*

WANT TO BE A CHANGE AGENT FOR WORKERS' COMPENSATION?

The IAIABC is calling for candidates for its Board of Directors, the governing body of IAIABC.

The Board determines the **vision, mission, and strategic direction** for the Association and has a critical role in charting the future of the organization.

The International Association of Industrial Accident Boards and Commissions is a not-for-profit association representing government agencies charged with the administration of workers' compensation systems as well as other workers' compensation organizations in the private sector. **The IAIABC empowers, educates, and connects the global workers' compensation community to reduce harm and aid recovery from work injuries and illnesses.**

ABOUT THE BOARD OF DIRECTORS

The Board of Directors is comprised of up to 13 jurisdictional members and three non-voting ex officio members. The ex officio members include the Chair of the Associate Member Council, a NextGen representative, and the Executive Director.



A list of the current members of the Board of Directors can be found at

**[https://www.iaiaabc.org/
board-of-directors](https://www.iaiaabc.org/board-of-directors).**

QUALIFICATIONS

- » Must be in an executive role in a member jurisdictional agency with policy and administrative responsibilities in workers' compensation.
- » Strong strategic thinking and leadership skills.
- » Excellent communication and collaboration skills.
- » Previous board experience is a plus, but not required.

TERM AND SELECTION PROCESS

- » The Nominating Committee may recommend up to three member at large candidates for the 2025-2026 term.
- » Members of the Board of Directors serve one-year terms.
- » Selected applicants will be interviewed during the IAIABC 111th Convention in Milwaukee, Wisconsin.
- » The slate of candidates will be voted on by the jurisdictional membership of the IAIABC at the Annual Business Meeting of the Convention, held on October 8, 2025.

BOARD MEMBER RESPONSIBILITIES

- » Commit to participating in three in-person meetings per year (some expenses will be covered), ensuring consistent engagement, preparation, and meaningful contributions in all circumstances.
- » Attend additional virtual Board of Directors meetings as needed.
- » Serve on Board or Governance committees as needed.
- » Contribute to the determination of the Association's vision, mission, and strategic direction.
- » Collaborate with fellow board members to guide and govern the overall direction of the Association.
- » Actively participate in decision-making and take on leadership roles as needed.



INTERESTED IN BOARD MEMBERSHIP?

If you are, please complete the application at <https://www.iaiaabc.org/board-of-directors>.

As part of the application, candidates will be asked to attach a current resume or CV. Applications should be received by August 11, 2025. **If you have questions**, please contact Nominating Committee chair Phil Germain at nominating@iaiaabc.org with any questions about the Board of Directors or the nominating process.