



**IAIABC Annual Business Meeting Minutes**  
Thursday, October 28, 2021 at 2:30 pm Central Time  
IAIABC 107th Convention

**Call to Order and Roll Call**

A roll call will be conducted using the Zoom meeting attendance log.

Voting Representatives in Attendance

Ron Dressler, Utah, President

Allison Stein, Delaware

Ann Shannon, Ohio

Bill Wheeler, Montana

Evelyn McGill, Virginia

Jill Schroeder, Nebraska

Joseph Cortese, Iowa

Gregor Kemper, Germany

Jack Nolish, Michigan

Matt Carey, Rhode Island

Paul Tauriello, Colorado

Phillip Germain, Saskatchewan

Robert Doucette, New Mexico

Scott Weiant, Pennsylvania

Sheri Bowles, Massachusetts

Steve Garrett, Alabama

Terrance D'souza, Ontario

Vickie Kennedy, Washington

Speaking Guests

Jennifer Wolf, IAIABC

Heather Lore, IAIABC

**Serving the Membership: 2021 and Beyond**

During the meeting of the Board of Directors on Monday, committee leaders participated in a feedback session to share insights and ideas regarding committees. Feedback included committee member engagement, engaging with the Board of Directors, and committee leader terms. Associate Member Council leaders discussed with the Board the role and responsibilities of the AMC within the IAIABC. The AMC will be updating its Charter. Strategies to better engage jurisdictional leaders outside of the Board of Directors were discussed. The Board will be working on a new strategic plan in 2022.

The IAIABC has developed resources throughout the last year, including the WorkCompare database. The Foundations of Workers' Compensation Program had its largest cohort ever this year. A judicial training was held with strong participation. Committee meetings and work have continued to provide value and information this year.

We are looking forward to bringing the IAIABC community together at The Forum 2022 April 4-7 in Nashville, Tennessee.

## **Membership Report**

We saw 1.5% increase in membership dues from 2020 to 2021 and a 6% increase in the number of members over 2020. We are currently at 231 member organizations which is the highest number of members since at least 2009. The member retention rate is 94%, which is about 10% above the average for trade associations and the highest the IAIABC has seen in 5 years. Member satisfaction has been high, with members stating the value of their membership has increased over the last two years.

## **Financial Report**

We are in a strong financial position this year. The PPP loan is not considered in the financials right now and provides a considerable financial cushion. Staff have re-worked events contracts to minimize future financial risk. Dues will increase by 12% in 2022, and collections are on target so far. We are looking at the revenue mix, particularly due to the heavy reliance on events revenue.

## **Announcement of Officers and Members of 2021-2022 Board of Directors**

Nominating Committee chair Evelyn McGill announces the results of the virtual 2021-2022 Board of Directors election.

### Officers:

President: Gregor Kemper, Germany  
President Elect: Mark Long, Michigan  
Vice-President: Anna Hui, Missouri  
Secretary-Treasurer: Robert Doucette, New Mexico  
Immediate Past President: Ron Dressler, Utah

### Members At-Large:

Vickie Kennedy, Washington  
Ann Shannon, Ohio  
Scott Weiant, Pennsylvania  
Bill Wheeler, Montana  
Dr. Mohammed Azman, Malaysia  
Phil Germain, Saskatchewan  
Shannon Bishop, Louisiana  
Terrance D'souza, Ontario

## **Swearing-In of 2021-2022 Board of Directors**

Evelyn McGill swears in the 2021-2022 Board of Directors.

## **Other Business**

Gregor Kemper thanks the membership for electing him as president for 2021-2022 and shares appreciation for the leaders preceding him. He thanks Ron Dressler for his leadership during this challenging year.

*Motion to adjourn the meeting. Motion passes. Meeting adjourned.*

Minutes taken by IAIABC Staff