

**IAIABC Judicial Program  
hosted with CWCL and NAWCJ**

**Tuesday, September 21, 2021**

<b>Time (CST)</b>	<b>Agenda Item/Topic</b>	<b>Speakers and Notes</b>
10:30am-11:30am	<p><b>Effective Use of Interpreters in Workers' Compensation Hearings</b></p> <p>As America diversifies, interpreters have become more important. An ALJ and attorneys representing both employees and employers will provide their distinct perspectives on the challenges that languages, cultures and interpreters present in the workers' compensation forum.</p>	<p>Moderator: <b>James M. Gallen</b>, Evans &amp; Dixon LLC</p> <p>Panel: <b>Hon. LuAnn Haley</b>, Administrative Law Judge, Arizona <b>Robert E. Harrington, Jr.</b> Nyhan Bambrick Kinzie &amp; Lowry, defense counsel, Chicago <b>Robert E. Wisniewski, Esq.</b> claimant's counsel, Phoenix</p>
11:30am-12:30pm	<p><b>Judicial Decorum</b></p> <p>Video from Tennessee on Decorum in the Courtroom followed by panel discussion</p>	<p><b>Hon. Shannon Bruno Bishop</b>, Chief Judge, Louisiana Workforce Commission <b>Hon. Bruce Moore</b>, Administrative Law Judge, Kansas Division of Workers' Compensation <b>Hon. Kenneth Switzer</b>, Chief Judge, Tennessee Bureau of Workers Compensation</p>
12:30pm-1:30pm	Lunch Break	
1:30pm-3:30pm	<p><b>What, me? Biased?!</b></p> <p>Bias in decision making and tools to address everyday bias.</p> <p>Presentation and guided discussion</p>	<p><b>Hon. Meng Li Che</b>, Assistant Chief Industrial Appeals Judge, Washington Boards of Industrial Insurance Appeals <b>Hon. David Cicola</b>, Western District Judge Manager, Workers' Compensation Office of Adjudication, Pennsylvania Department of Labor and Industry Pennsylvania</p>

**Wednesday, September 22, 2021**

<b>Time (CST)</b>	<b>Agenda Item/Topic</b>	<b>Speakers</b>
10:30am-12:30pm	<p>Dispute Resolution Committee Meeting:</p> <ul style="list-style-type: none"> <li>• Debrief</li> <li>• Washington Spotlight</li> <li>• Committee business</li> </ul>	IAIABC