

## IAIABC, NAWCJ, and CWCL 2023 Judicial Program

Tuesday, October 10, 2023 - Wednesday, October 11, 2023

*The International Association of Industrial Accident Boards and Commissions (IAIABC) is proudly hosting the return of its virtual judicial program with the National Association of Workers' Compensation Judiciary (NAWCJ) and College of Workers' Compensation Lawyers (CWCL)*

Tuesday, October 10, 2023	
Time in CDT	Session
10:30 AM - 11:30 AM	<p><b>Judging in the Moment (Part 1)</b> <i>Panelists: Jennifer Nicoud, Marc Grodsky, Suzette Carlisle-Flowers</i></p> <p>Attendees will view scripted videos of mock hearings with various vignettes/scenarios commonly seen in workers' compensation dispute proceedings followed by panel members moderating and discussing ways to respond to common issues shown in the videos.</p> <p>Special thanks to the pre-recorded speakers:</p> <ul style="list-style-type: none"><li>• Commissioner Wesley G. Marshall</li><li>• Lori D'Angelo, Ombuds</li><li>• Deputy Commissioner John Cornett</li><li>• John Amoroso, Asst. Ombuds</li><li>• Deputy Commissioner Brooke Anne Hunter</li><li>• Chief Deputy Commissioner Jim Szablewicz</li><li>• Deputy Commissioner Linda Gillen</li><li>• Deputy Commissioner Angela Gibbs</li><li>• Erin Bishop, Alternative Dispute Resolution Department Supervisor</li><li>• Devon Doyle, Jessica Page, and Jeremy Smallwood at the Virginia Workers' Compensation Commission for their filming, directing, and editing of the video.</li></ul>
11:30 AM - 11:45 AM	Break
11:45 AM - 12:45 PM	<b>Judging in the Moment (Part 2)</b>
12:45 PM - 1:30 PM	Break
1:30 PM - 2:30 PM	<p><b>Best Practices for Hearings Judges from the Appeal Judge Perspective</b> <i>Jennifer Hopens, Michael Alvey, Timothy Conner</i></p> <p>Judges Alvey, Conner, and Hopens, all of whom serve in appellate capacities in administrative workers' compensation disputes in their</p>

	<p>respective jurisdictions of Kentucky, Tennessee, and Texas, will discuss common errors in their review of the conduct and decisions of hearing-level judges, including errors that may result in reversal of their decisions. They will also provide best practices for hearings judges to follow in their cases to help avoid problematic issues on appeal.</p> <p>DISCLAIMER: following the best practices put forth by the appeals judges in this presentation does not guarantee that a hearings judge will not be reversed. Reversal for a judge is as inevitable as death and taxes (Judge Alvey – “if you ain’t been reversed, you ain’t been a judge.”).</p>
2:30 PM - 2:45 PM	Break
2:45 PM - 3:45 PM	<p><b>Technology Challenges in Proceedings</b>, Co-Sponsored by CWCL <i>Jim Gallen, Stephanie Kinney, and Alexander Wong</i></p> <p>In the aftermath of COVID, many organizations conducted their trials and other proceedings with blends of in-person and remote appearances. In this presentation, Mr. Wong, a practitioner, will focus on the impact of technology post-COVID and provide examples of how they practice in California. He will explore the positive and negative effects of remote depositions, focusing on the social aspects of virtual proceedings. Judge Kinney, who is a workers’ compensation judge in Kentucky, will discuss the impact of technology from the adjudicator perspective, including an exploration of the pros and cons of remote versus in-person proceedings.</p>
<b>Wednesday, October 11, 2023</b>	
<b>Time in CDT</b>	<b>Session</b>
11:00 AM - 11:30 AM	<p><b>Dispute Resolution Committee Meeting</b> <i>Chair: Debbie Blevins</i></p> <p>Join the Dispute Resolution Committee for a brief introduction to the work of the Committee and a round table discussion of issues raised in Day 1 of the Judicial Program.</p>
11:30 AM - 12:30 PM	<p><b>Legal Writing</b> <i>Professor Wayne Schiess</i></p> <p>Concise, Correct, Direct: To meet the expectations of busy readers, you’ll want to produce written work that is concise, and this session will cover several tips for concision. The focus will be on how to</p>

	produce readable legal writing, including a discussion of recent empirical research on readable, persuasive legal writing.
12:30 PM – 1:30 PM	Break
1:30 PM - 2:30 PM	<p><b>Judicial Management Panel (Part 1)</b>, Co-Sponsored by NAWCJ  <i>David Langham, Joy Daugherty, Doug Gott, Sheral Kellar</i></p> <p>Judges Gott, Dougherty, Kellar, and Langham are all highly experienced adjudicators who also serve in management positions over judges in their respective jurisdictions of Kentucky, Oregon, Louisiana, and Florida. They will discuss best practices for workers' compensation adjudicators, including common complaints they receive about judges, tips for avoiding the appearance of impropriety, and situations where recusal of a judge may be appropriate.</p>
2:30 PM - 2:45 PM	Break
2:45 PM - 3:45 PM	<b>Judicial Management Panel (Part 2)</b> , Co-Sponsored by NAWCJ