

# Planning your innovation journey

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#### Introductions

Care Bridge International



**Deborah Watkins Founder & Chief Disruption Officer** 

# What Does it Mean to Innovate?

- Innovation Buzzwords
- Transformation
- Digital
- Automation
- Artificial Intelligence
- Machine Learning
- Deep Learning
- 4<sup>th</sup> Industrial Revolution
- Internet of Things (IOT)



#### What is InsurTech?

#### Real or Hype?

Entrepreneurial insurance technologies designed to improve the customer experience by streamlining insurance processes, improving risk protection, delivering cost savings, improving productivity and offering valuable insights for data driven decision making and outcomes



Where to Begin?

First, Identify a Problem to Solve





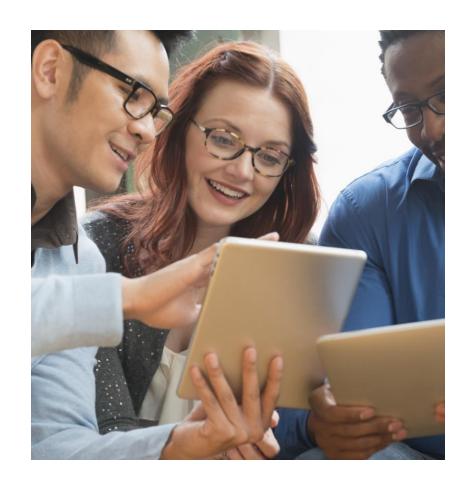
### Stakeholder Engagement

Obtain a consensus on the problem(s) to solve, prioritize

Include representative Stakeholders, particularly the end users

#### What Outcomes Do You Need and Want?

- What is the Current State and What is the Vision for the Future State?
- Efficiency?
- Speed?
- Reduce Errors?
- Visibility into Critical Data Points?
- Customer Service?
- Accountability?



# Rewards & Benefits of Innovation Document End Goals and Measures for Success!

Efficiency, Process Improvement Cost and Time Savings Fill talent gaps Risk Management Transparency **New Products!** New Distribution Channels Improved Customer Experience

# Measures of Success by Stephen Goldstein, FinTech Daily

### InsurTech Success = customer experience + dollars and cents + compliance + applicable technology ^team

<u>Customer experience</u> = what part of the customer experience are you trying to make better? Is it quoting/purchasing? Is it claims? Is it servicing?

'Customer' may not always mean policyholder. Customer may also mean the employees and/or partners (like auto body shop) that are part of the value chain process. Think about which 'customer' you are trying to solve a pain point for.

<u>Dollars and cents</u> = Does the solution help to increase sales and/or reduce costs? Our industry is a business and that means we get measured by dollars and cents. Ultimately, a solution that is being put in place should do one of these things – increase sales and/or reduce costs.

# Measures of Success by Stephen Goldstein, FinTech Daily

### InsurTech Success = customer experience + dollars and cents + compliance + applicable technology ^team

<u>Compliance</u> = is the solution in line with regulation? Is it compliant with existing internal guidelines? Is it fair to customers? Is it secure?

<u>Applicable technology</u> = what is the right technology that should be used to meet this need? This should be the easiest part of the equation once the other 3 are determined.

^team – to the power of team. An Insurtech initiative will only succeed with a solid, well-rounded team backing it.

#### Project Resources

Identify Inhouse Resources Identify Gaps in Resources

Leadership Leadership

People People

Systems Systems

Project Management Project Management

Capabilities Capabilities

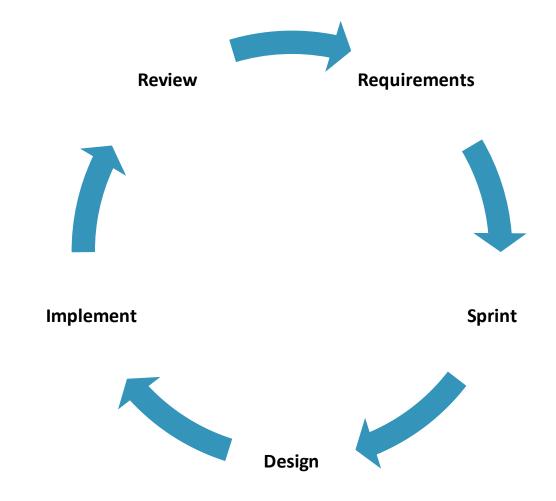
Time Time

Knowledge Knowledge

#### Agile Development

 Agile is an iterative approach to project management and software development.

• Instead of betting everything on a "big bang" launch, an agile team delivers work in small, but consumable, increments.





Rewards & Benefits of Innovation - Data is Power!

- Data-driven decision management (DDDM) is an approach to governance, using data, appropriately gathered & verified, to make business decisions.
- Business intelligence = dashboards that display data, in an organized form, for analysis and business decision making.
- Using data intelligence, primary payers can identify, manage and control risk and exposure and make better informed decisions about claims.



#### Identifying & Vetting Suppliers/ Vendors

Experience of the Leadership team

Demonstration of capabilities

**Security Assessment** 

References

Financial Stability

Organized Statement of Work with due dates/ deadlines

Service Level Agreement

Clearly documented roles and responsibilities

## Continuous Process Improvement (Kaizen)



#### Beware of Saboteurs'!

- People do not like change!
- 2. Fear of job loss "the machine will eliminate my job"
- 3. Politics and Power struggles
- 4. Lack of engagement
- 5. Lack of Buy In
- 6. Lack of a single point of contact to drive the project
- 7. Lack of socialization of the concepts and benefits
- 8. Identify Super-Users to assist with Implementation Strategy who are committed and excited about the project



Commitment and Communication are Absolutely Essential for Success







## **PLUGANDPLAY**





#### Where to Find Innovators

# Questions?

You Are Ready to Begin Your Innovation Journey!

#### Thank You!

#### Care Bridge International



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