

February 25, 2025

ONE-DAY INTERNATIONAL CONFERENCE

Sustainable Development as a Fourth Paradigm for Twenty-First Century Careers: The Precious Contribution of Active Lives for the Construction of Decent and Healthy Work and Life "IAAP Special Project Promoting Decent Work for All"

Tuesday, February 25, 2025

Aula Magna of the Rectorate
University of Florence, Italy
Piazza San Marco, 4, Florence, Italy

8.30 | 9.00 REGISTRATION

9.00 | 9.30 INSTITUTIONAL GREETINGS – University of Florence, Italy
Rectorate of the University of Florence, Italy
Vanna Boffo

Director of the Department of Education, Languages, Intercultures, Literatures and Psychology (FORLILPSI), University of Florence, Italy

9.30 | 10.00 INTRODUCTION

Annamaria Di Fabio & Giuseppe Scaratti
University of Florence, Italy & University of Bergamo, Italy

10.00 | 10.45 Keynote Lecture

Shifting towards sustainable and equitable forms of active life

Jean Guichard

Professor Emeritus of Vocational Psychology, Conservatoire National des Arts et Métiers (CNAM-INETOP), Paris, France

Honorary President of the UNESCO Chair on Lifelong Guidance and Counseling (Founding President)

UNITWIN cooperation program: The international network Life designing interventions (counseling, guidance, education) for decent work and sustainable development

10.45 | 11.00

Discussion

11.00 | 11.45 Keynote Lecture

Enabling Leadership for Sustainable Development. A Competency Framework

José María Peiró

Professor Emeritus of Work and Organizational Psychology, IDOCAL Research Institute, University of Valencia, Valencia, Spain

Past President of the International Association of Applied Psychology (IAAP)

11.45 | 12.00

Discussion

12.00 | 12.45 Keynote Lecture

Sustainable Development as a Fourth Paradigm for Twenty-First Century Careers. Launching "Sustainable Decent Work" for an Inclusive One Health in Space and Time

Annamaria Di Fabio

Full Professor of Work and Organizational Psychology

Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy

Responsible for the Special International IAAP Project "Promoting Decent Work for All", International Association of Applied Psychology (IAAP)

12.45 | 13.00

Discussion

13.00 | 14.30 Lunch Break

14.30 | 15.00 Keynote Lecture

Talent Management or Career Sustainability? Bridging the Organizational and Individual Perspective on Career Transitions

Amelia Manuti

Full Professor of Work and Organizational Psychology, Department of Education, Psychology and Communication, University of Bari, Italy

Coordinator of the thematic working group Methodologies and Models for Strategic Guidance (MeMoS) of the Italian Association of Psychology (AIP)

15.00 | 15.30 Keynote Lecture

Fourth Paradigm for Twenty-First Century Early Careers: Being Active in Shaping the Future

Rita Chiesa

Associate Professor of Work and Organizational Psychology, Department of Psychology University of Bologna, Italy

15.30 | 17.00 Round Table

Future Challenges and Sustainable Development

Chairs: Annamaria Di Fabio (University of Florence, Italy) & Giuseppe Scaratti (University of Bergamo, Italy)

Dina Guglielmi & Rita Chiesa (University of Bologna, Italy)

Jean Guichard (CNAM-INETOP, Paris, France)

Amelia Manuti (University of Bari, Italy)

María Paola Monaco (University of Florence, Italy)

José María Peiró (IDOCAL Research Institute, University of Valencia, Valencia, Spain)

17.00 | 17.30 General Discussion

17.30 | 18.00 Final Reflections and Conclusions

Jean Guichard, Annamaria Di Fabio, & José María Peiró



Scientific Committee

Annamaria Di Fabio (President)
(University of Florence, Italy)

Dina Guglielmi
(University of Bologna, Italy)

Jean Guichard
(CNAM-INETOP, Paris, France)

José María Peiró
(IDOCAL, University of Valencia, Spain)

HYBRID CONFERENCE

PUBLIC ENGAGEMENT EVENT OPEN TO CITIZENSHIP

FOR CONFERENCE REGISTRATION: annamaria.difabio@unifi.it

THE EVENT IS FREE OF CHARGE