



**Board of Directors Meeting**  
**Tuesday, May 31, 2022 12h00 (UTC)**  
**Wednesday, June 1, 2022 12h00 (UTC)**  
**Zoom**

**MINUTES**

The meeting of the Board of Directors (BoD) of the International Association of Applied Psychology (IAAP) was held virtually via Zoom on May 31 and June 1, 2022. President Christine Roland-Lévy was the chair for the meeting. Pedro Neves as the Secretary General was present at all times. Nicole Brandt (Operations Center Manager) served as recording secretary.

***Voting Members present May 31 (41):***

Officers: Christine Roland-Lévy (President); Lori Foster (President Elect); Pedro Neves (Secretary-General); Kurt Geisinger (Treasurer); Luminița Pătraș (Membership Coordinator)

Division Presidents and Presidents-Elect: Barbara Kozusznik (Division 1); Rolando Diaz-Loving (Division 3); Terry Hartig (Division 4); Frederic Guay (Division 5); Katariina Salmela-Aro (Div 5 President elect); Tim Hannan (Division 6, President elect representing the President); Yiqun Gan (Division 8, President elect representing the President); Erik Hoelzl (Division 9, President elect representing the President); Igor Areh (Division 10, President elect representing the President); Montse Ruiz (Division 12, President elect representing the President); Pedro Altungy Labrador (Division 15); Marija Davcheva (Div 15 President elect); Paul Hartung (Division 16); Susan McDaniel (Division 17, President elect representing the President); Richard Mababu (Division 18 President elect representing the President).

Members at Large: Wolfgang Beiglböck; Saswata Biswas; Lisiane Bizarro; Klaus Boehnke; James Bray; Annamaria Di Fabio; Ferdinando Fornara; Nuria Gamero; James Kagaari; Gosia Kozusznik; Judy Kuransky; Jérémy Lemoine; Edoardo Lozza; Diana Prescott; Walter Reichman; Renan de Almeida Sargiani; Wolfgang Guisepe Scaratti; Ralf Schwarzer; Anwarul Hasan Sufi; Tushar Singh; Ole Tunold.

Non-Voting Perpetual Members: Janel Gauthier-(Past President IAAP); José M. Peiró (Past President IAAP); Michael Knowles (Past President IAAP).

Invited Observers present: Stéphanie Racine Maurice (Vice-President Div 15).

Staff Present: Nicole Brandt (IAAP Manager)

***Voting Members present June 1 (40):***

Officers: Christine Roland-Lévy (President); Lori Foster (President Elect); Pedro Neves (Secretary-General); Kurt Geisinger (Treasurer); Luminița Pătraș (Membership Coordinator)

Division Presidents and Presidents-Elect: Barbara Kozusznik (Division 1); Rolando Diaz-Loving (Division 3); Terry Hartig (Division 4); Frederic Guay (Division 5); Katariina Salmela-Aro (Div 5 President-Elect); Tim Hannan (Division 6, President elect representing the President); Sonia Lippke (Division 8); Erik Hoelzl (Division 9, President elect representing the President); Montse Ruiz (Div 12 President elect representing the President); Kazumi Renge (Division 13); Bryan Porter (Div 13 President-Elect); Pedro Altungy Labrador (Division 15); Marija Davcheva (Div 15 President-Elect); Paul Hartung (Division 16); Susan McDaniel (Division 17, President elect representing the President).

Members at Large: Alfred Alan (Chair of the Ethics Committee); Saswata Biswas; Klaus Boehnke; James Bray; Annamaria Di Fabio; Ferdinando Fornara; Yiquan Gan; James Kagaari; Gosia Kozusznik; Judy Kuransky; Jérémy Lemoine; Kobus Maree; Kristina Potocnik; Diana Prescott; Walter Reichman; Renan de Almeida Sargiani; Tushar Singh; Anwarul Hasan Sufi; Tunold Ole; Richu Wang.

Non-Voting Perpetual Members: Janel Gauthier-(Past President IAAP); José M. Peiró (Past President IAAP); Michael Knowles (Past President IAAP).

Invited Observers present: Stéphanie Racine Maurice (Vice-President Division 15).

Staff Present: Nicole Brandt (IAAP Manager)

**1. Call to Order and President's Welcome** (Christine Roland-Lévy, President)

At 12:03 PM UTC President Christine Roland-Lévy called the meeting to order and welcomed participants. The President provided general instruction on how to vote via zoom and who is eligible to vote. The Roll-call was done based on the persons present on line.

**2. Consideration and Adoption of the Proposed Agenda** (Pedro Neves, Secretary General)

Lori Foster / Pedro Neves **MOVED** to adopt the proposed agenda (Draft number 4), once we had to the quorum.

**Motion adopted unanimously**

**3. Review and Approval of Minutes** (Pedro Neves, Secretary General)

**Virtual Board Meeting (December 2022)**

Luminița Pătraș / Kurt Geisinger **MOVED** to approve the minutes of the December 2020 Virtual meeting, which are attached to these minutes (see Appendix 1), with no changes.

**Motion adopted**

**Board Electronic Meetings (motions adopted by e-mail since December 2020)**

Kurt Geisinger / Lori Foster **MOVED** to ratify the list of motions (Appendix 2) adopted by the Board since December 2020.

**Motion adopted**

**4. Parliamentary Procedure: Reminders of the rules of order** (Janel Gauthier)

Janel Gauthier provided a brief overview of the Robert Rules of order, based on the key words, such as *I move*, *I amend*, and so on.

**5. Reports of Officers**

**5.1 President, Christine Roland-Lévy**

A written report was provided for BoD members to review (Appendix 3). The President highlighted a few key elements of her four-year-term, including the Centennial Anniversary, her focus was on young generation and on IAAP's future, in particular the Early Career Marathon, APAW issues on early career psychologists, new name for Division 15, ARTS, etc.; and in relation to the pandemic, web resources for coping, expression of deep concern about Human Rights, in particular in relation to the war in the Ukraine; international relations close to the United Nations, WHO, Global Association of Psychologists, and proposed new Affiliate members of IAAP, among others.

**5.2 President Elect, Lori Foster**

A written report was provided for BoD members to review (Appendix 4). The President Elect provided a brief overview of some of her vision. She also informed that she will soon share a video presenting more of her vision; there will also be a special session of the BoD in November.

**5.3 Secretary-General, Pedro Neves**

A written report was provided for BoD members to review (Appendix 5) and the Secretary General provided a brief overview.

**5.4 Treasurer, Kurt Geisinger**

A written report was provided for BoD members to review; the Treasurer gave a brief oral synopsis reporting that IAAP is in a strong financial position with a little over two million in assets and we are

showing positive years both in 2020 and 2021. He reports that we have invested IAAP funds very conservatively, that we are in great financial health, and the only foreseeable threat is changes to our Journals formats (Open Access), and this should occur in 2024. (Appendix 6)

Pedro Neves / Luminița Pătraș **MOVED** to receive the Financial Statements of 2020, once we had to the quorum.

**Motion adopted unanimously**

Lori Foster / Christine Roland-Lévy **MOVED** to receive the Financial Statements of 2021, once we had to the quorum.

**Motion adopted unanimously**

#### **5.5 Membership Coordinator, Luminița Pătraș**

A written report was provided for BoD members to review (Appendix 7). The Membership Coordinator provided a brief overview of her report and the different campaigns.

Mike Knowles moved to record the evolution of our members, on the year-by-year basis. This has been approved with no vote.

Pedro Neves / Janel Gauthier **MOVED** to thank the Officers and to accept all reports of the Officers, as we now had the quorum.

**Motion adopted unanimously**

#### **6. Finance Committee (James Bray)**

The Finance Committee provided a written report (Appendix 8) for members to review. James Bray highlighted the new investment strategy and thanked the Treasurer for leading those efforts. He notes that IAAP assets have increased to a little over two million dollars.

Kurt Geisinger / Lori Foster **MOVED** to receive the Finance Committee report as presented, once we had to the quorum.

**Motion adopted unanimously**

#### **7. Report of the IAAP Operations Center (Nicole Brandt)**

The Operations Center Manager reported and spoke to her written report (Appendix 9) and highlighted the growth of membership since 2020 – 22%. Michael Knowles noted that membership growth could be stronger and that he has done some analysis on the subject, he requested this to be noted in the minutes and his analysis forwarded to Lori Foster.

#### **8. Reports of Standing Committees**

##### **8.1 Elections Committee (Janel Gauthier)**

A written report was provided for BoD members to review (Appendix 10). Janel Gauthier, as the Chair of the Elections Committee, briefly presented the organization of the elections of the 18 Divisions.

##### **8.2 Committee on Awards (Janel Gauthier)**

###### **8.2.1 Rules of procedure for IAAP Awards – Amendments**

The chair of the Committee on Awards Janel Gauthier presented proposed amendments for IAAP Awards (Appendix 11).

###### **MOTION 1: Length of award citations**

**That Art. 4 on page 1 (Scientific Award) and Art. 4 on page 3 (Professional Award) in the Procedures for the Awards of the International Association of Applied Psychology be amended as follows:**

**“4. The nominators of the award recipients are responsible for preparing a 200- to 300-word award citation.”**

Janel Gauthier / Christine Roland-Lévy **MOVED** to approve the amendments as presented

**Motion adopted unanimously**

**MOTION 2: Invitation to submit address for publication.**

That Art. 5 on page 1 (Scientific Award) and Art. 5 on page 3 (Professional Award) in the Procedures for the Awards of the International Association of Applied Psychology be amended as follows:

**“5. The award recipients are invited to give an address, related to their contributions and its impact, at the IAAP Congress. They also are invited to submit their address for publication in *Applied Psychology: An International Review*.”**

Janel Gauthier / Christine Roland-Lévy **MOVED** to approve the amendments as presented

**Motion adopted unanimously**

#### **8.2.2 Proposal for the creation of new IAAP Awards (Janel Gauthier)**

Janel Gauthier presented a proposal for the creation of three new IAAP Awards ([Appendix 12](#)).

Judy Kuriansky suggests that the Awards Committee consider presenting IAAP awards every two years rather than every four years.

**MOTION 1: That the Board of Directors approve the creation of a new IAAP award called “*IAAP Award for Distinguished Contributions to the International Advancement of Applied Psychology*” as described in the proposal submitted to create new IAAP awards.**

**MOTION 2: That the Board of Directors approve the creation of a new IAAP award called “*IAAP Award for Distinguished Lifetime Service to the International Association of Applied Psychology*” as described in the proposal submitted to create new IAAP awards.**

**MOTION 3: That the Board of Directors approve the creation of a new IAAP award called “*IAAP Early Career Achievement Award*” (less than 10 years after last degree) as described in the proposal submitted to create new IAAP awards.**

Rolando Diaz-Loving notes that in many countries a PhD is not required to be a psychologist and suggests the early career award might be available below the PhD level.

Janel Gauthier / Christine Roland-Lévy **MOVED** to approve the proposal of the three new awards as amended

**Motions adopted unanimously**

Judy Kuriansky / Christine Roland-Lévy **MOVED** to thank Janel Gauthier and his committee for all the work done and the proposals.

**Motion adopted unanimously**

### **8.3 Committee on Fellows (Janel Gauthier)**

#### **8.3.1 Proposed Amendments to Procedures for IAAP Fellows**

Janel Gauthier presented amendments to the procedure for electing fellows ([Appendix 13](#))

**MOTION: Clarification of 4-year nomination requirement**

That Article 4 in Procedures for Nomination and Election of IAAP Fellows be amended as follows:

**“To be nominated for Fellow status in IAAP, one must be a Full Member of the Association in good standing (membership dues paid) at the time of the election and must have been in good standing with the Association for no less than four consecutive years during the last four years at the time of preceding the election. In addition, one must have at least ten years of experience as a psychologist.”**

Janel Gauthier / Luminița Pătraș **MOVED** to ratify the rules as presented.

**Motion adopted unanimously**

**8.4 Committee on Constitution & Rules of Procedure (Janel Gauthier)**

Written report submitted by the Committee on Constitution & Rules of Procedure (Appendix 14).

**8.4.1 Proposed Amendments to the Constitution**

**8.4.1.1 Proposal for General Assembly**

Janel Gauthier presented a proposal to designate the General Assembly (Appendix 15) and the BoD discussed the merits of the proposal based on a positive straw vote during the 2020 BoD meeting.

**MOTION: General Assembly**

**That the Constitution be amended to provide for the direction of the Association by a General Assembly as proposed by the Committee on Constitution and Rules of Procedure.**

James Bray asked why the General Assembly does not include the general membership, as here it is limited to the Directors and the Past Presidents. Janel Gauthier explained that we are so large that reaching a quorum would be difficult or even impossible.

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the proposal as amended.

**Motion adopted**

**8.4.1.2 Fellows forever – living or deceased (Section 4.03)**

Chair of the Fellows Committee, Janel Gauthier presented a proposal to create a Fellows category for retired and deceased fellows (Appendix 16).

**MOTION – Living or Deceased Fellows**

**That Section 4.03 of the Constitution be amended to read as follows:**

**Section 4.03: A Fellow shall be a distinguished psychologist, whether living or deceased, who have made substantial contributions to the field of applied psychology, which can include service to the Association. To be nominated for Fellow Status in IAAP, an individual must be a Full Member of the Association for no less than four consecutive years at the time of the election and must have at least ten years of experience as a psychologist. A Fellow is a Full Member who has been promoted to the rank of Fellow and, as such, is required to pay the same membership dues as a Full Member to be in good standing with the Association unless the Board of Directors directs otherwise. Only Fellows in good standing with the Association (i.e., current membership dues paid) can vote in the Association’s elections, nominate or endorse candidates, stand for elections, or serve on the Association’s committees, task forces, and the like.”**

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the proposal as amended.

**Motion adopted**

#### **8.4.1.3 Amendments to Article 4 – membership categories**

Amendments to membership categories was proposed (Appendix 17).

##### **MOTION #1 –Life Fellows** (motion to create and insert)

**That Article 4 of the Constitution be amended to include a new category of members called “Life Fellows” and that it be defined in a section inserted immediately after Section 4.03 as follows:**

**“Life Fellows shall be members who have attained the actual age of 70 years (65 for Type-C members) and who have been members in good standing of the Association (i.e., annual membership dues paid) for at least 10 consecutive years up to the age of 70 (65 for Type-C members). They shall have complimentary membership and have the same rights as Fellows who are required to pay membership fees. Fellows who believe they fall into this category shall contact the Secretary-General and the Operations Center of the Association to request a change in membership category.”**

##### **MOTION #2 –Life Full Members** (motion to create and insert)

**That Article 4 of the Constitution be amended to include a new category of members called “Life Full Members” and that it be defined in a section inserted immediately after Section 4.02 as follows:**

**“Life Full Members shall be members who have attained the actual age of 70 years (65 for Type-C members) and who have been members in good standing of the Association (i.e., annual membership dues paid) for at least 10 consecutive years up to the age of 70 (65 for Type-C members). They shall have complimentary membership and have the same rights as Full Members who are required to pay membership fees. Full Members who believe they fall into this category shall contact the Secretary-General and the Operations Center of the Association to request a change in membership category.”**

##### **MOTION #3 – Honorary Members** (motion to delete)

**That the membership category called “Honorary Member” and its definition in Section 4.05 of the Constitution be deleted from Article 4 of the Constitution.**

##### **MOTION #4 – Membership Categories** (motion to update)

**That Section 4.01 of the Constitution be amended to read as follows:**

**“Section 4.01: Membership categories. The Association shall consist of five categories of members: (1) Full Members; (2) Fellows; (3) Life Full Members; (4) Life Fellows; ~~(3) (5) Student Members; and (4) Honorary Members; and (5)~~ (6) Alliance Members.”**

Tarry Hartig notes that the language should be updated to read “at least ten consecutive years up to the age of 70”; this was included in the Motion.

Judy Kuriansky notes that other organizations base this status not just on age, but also on income. She also notes concern about members stopping to pay at age 70 and the effect on IAAP revenue; Christine Roland-Lévy notes that this is upon request, not automatic, and is intended for those with reduced income.

José M. Peiró asked for clarification, which was provided.

James Bray moved to amend for Motion 1 and 2 a change of the term *honorary to life member*; this was seconded by Diana Prescott.

**Amendment adopted unanimously**

James Kagaari notes that the lifespan is often much shorter in emerging countries and 70 may be too old; he suggests a sliding scale by country. Janel Gauthier suggests the motion be amended to change the threshold to 65 for developing countries as defined by the world bank (Type-C members). This Amendment, for Motion 1 and 2 a was moved by James Kagaari and seconded by Rolando Diaz Loving.

**Amendment adopted unanimously**

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the motions as amended.

**Motions 1, 2 and 3 were adopted unanimously**

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the motions as amended.

**Motions 4 was adopted (97%)**

#### **8.4.1.4 Duration of the term of Past-President**

Janel Gauthier proposed a reversal of the 2020 change to the term of Past-President, a return to a four-year term ([Appendix 18](#)).

##### **MOTION #1**

**“That the duration of the duration of the term of office for the Past President of the Association be changed from two to four years.”**

##### **MOTION #2**

**“That the Board of Directors approve the proposed amendments to Section 8.03 of the Constitution as submitted by the Committee on Constitution and Rules of Procedure so as to reflect the decision made by the Board to change the duration of the term of office for the Past President of the Association from 2 to 4 years.”**

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the two motions as presented.

**Motions 1 and 2 were adopted unanimously**

#### **8.4.1.5 Duration of the term of Division Past Presidents**

Janel Gauthier proposed a change to the term of Division Past Presidents from two years to four years ([Appendix 19](#)).

##### **MOTION #1**

**“That the duration of the duration of the term of office for the Past President of a Division be changed from two to four years.”**

##### **MOTION #2**

**“That the Board of Directors approve the proposed amendments to Section 8.03 of the Constitution as submitted by the Committee on Constitution and Rules of Procedure so as to reflect the decision made by the Board to change**

the duration of the term of office for the Past President of a Division from 2 to 4 years.”

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the two motions as presented.

**Motions 1 and 2 were adopted (94%)**

#### **8.4.1.6. Updates and housekeeping**

##### **MOTION #1 – Operations Center**

That the following section be inserted in Article 3 of the Constitution after Section 3.02 to identify the role of the Operations Center in the Association and its link to the Board of Officers (i.e., the Executive Committee):

“Section 3.03: The Operations Center, which is staffed by a management association company hired by the Association with the approval of the Board of Directors to provide enhanced administrative services to the members of the Association, assists in the management of the Association as directed by the Board of Officers.”

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the proposal as presented.

##### **MOTION #2 – Section 4.07**

That Section 4.07 be amended to read as follows:

Section 4.07: All new applications for Membership will **shall** be processed by the **Operations Center under the oversight of the Secretary-General who shall ensure that the eligibility of the applicants for Membership is checked before granting Membership.** ~~The annual dues for membership shall be fixed by the Board of Directors.~~

**Section 4.08: The annual dues for membership shall be fixed by the Board of Directors.**

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the proposal as presented.

##### **MOTION #3 – Section 9.04**

That Section 9.04 be amended to read as follows:

Section 9.04: Nominations. It shall be the **duty responsibility** of the ~~Board of Officers~~ **Elections Committee** to ~~prepare~~ **present for to** the Board of Directors a list of nominees who are dues-paid Full Members or Fellows of the Association to replace retiring members of the Board of Directors. This list shall include nominations made by members of the Board of Directors, the Presidents of IAAP Divisions, and dues-paid Full Members or Fellows of the Association. The ~~Secretary-General~~ **Elections Committee** shall announce the call for nominations at least 90 days prior to the election. Each nomination for the Board of Directors must be endorsed by two other dues-paid Full Members and forwarded in writing to the ~~Secretary-General of the Association~~ **Elections Committee** at least 45 days before ~~the IAAP congress at which~~ the election is to take place, together with the consent, in writing, of the nominee.

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the proposal as presented.



**MOTION #4 – Section 10.11.**

That Section 10.11 be amended to read as follows:

Section 10.11: ~~Each division and interest group shall be entitled to receive, from the IAAP general dues, funds to be allocated by the Board of Directors for each member of the division or interest group in good standing with the Association. In addition, each~~ Each division and interest group shall be entitled to receive funds ~~on the basis of the activities of the previous year as well as on the basis of proposed and~~ based on planned activities projects for the coming calendar year. ~~The amount of these funds shall be communicated to the divisions and interest groups by the Treasurer in October of each year on the basis of the information provided in the report submitted earlier in the year.~~ No distribution of funds shall be made by the Treasurer to a division or interest group that has not submitted its annual report, unless authorized to do otherwise by the IAAP President.

James Bray asks for a clarification related to the calendar year.

Janel Gauthier moves to include the *calendar* year, seconded by James Bray.

Pedro Altungy Labrador and Terry Harting ask for clarification.

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the proposal as amended.

**The 4 Motions were adopted (97%)**

**8.4.1.6 Updates and Housekeeping**

Janel Gauthier presented updates and housekeeping proposals to the Constitution (Appendix 20).

**MOTION #1 – Operations Center**

That the following section be inserted in Article 3 of the Constitution after Section 3.02 to identify the role of the Operations Center in the Association and its link to the Board of Officers (i.e., the Executive Committee):

“Section 3.03: The Operations Center, which is staffed by a management association company hired by the Association with the approval of the Board of Directors to provide enhanced administrative services to the members of the Association, assists in the management of the Association as directed by the Board of Officers.”

**MOTION #2 – Section 4.07**

That Section 4.07 be amended to read as follows:

Section 4.07: All new applications for Membership ~~will~~ shall be processed by the Operations Center under the oversight of the Secretary-General who shall ensure that the eligibility of the applicants for Membership is checked before granting Membership. ~~The annual dues for membership shall be fixed by the Board of Directors.~~

Section 4.08: The annual dues for membership shall be fixed by the Board of Directors.

**MOTION #3 – Section 9.04**

That Section 9.04 be amended to read as follows:

Section 9.04: Nominations. It shall be the ~~duty~~ responsibility of the ~~Board of Officers Elections Committee to prepare~~ present for to the Board of Directors a list of nominees who are dues-paid Full Members or Fellows of the Association to replace retiring members of the Board of Directors. This list shall include nominations made by members of the Board of Directors, the

Presidents of IAAP Divisions, and dues-paid Full Members or Fellows of the Association. The ~~Secretary General~~ Elections Committee shall announce the call for nominations at least 90 days prior to the election. Each nomination for the Board of Directors must be endorsed by two other dues-paid Full Members and forwarded in writing to the ~~Secretary General of the Association~~ Elections Committee at least 45 days before the IAAP congress at which the election is to take place, together with the consent, in writing, of the nominee.

#### MOTION #4 – Section 10.11.

That Section 10.11 be amended to read as follows:

Section 10.11: ~~Each division and interest group shall be entitled to receive, from the IAAP general dues, funds to be allocated by the Board of Directors for each member of the division or interest group in good standing with the Association. In addition, each~~ Each division and interest group shall be entitled to receive funds ~~on the basis of the activities of the previous year as well as on the basis of proposed and~~ based on planned activities projects for the coming calendar year. ~~The amount of these funds shall be communicated to the divisions and interest groups by the Treasurer in October of each year on the basis of the information provided in the report submitted earlier in the year.~~ No distribution of funds shall be made by the Treasurer to a division or interest group that has not submitted its annual report, unless authorized to do otherwise by the IAAP President.

James Bray asked for clarification in terms of the calendar year.

Pedro Altungy asked for clarification about when the activity should be carried out.

Terry Hartig asked for clarifications in relation with previous agreement.

Janel Gauthier and Christine Roland-Lévy answered and

Janel Gauthier moves, seconded by James Bray, to add *calendar* in front of year.

**Motion adopted**

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the 4 motions as amended.

**The 4 Motions were adopted (97%)**

## 8.4.2 Proposed Amendments to Rules of Procedure

### 8.4.2.1 Updates and Housekeeping

Janel Gauthier presented updates and housekeeping proposals to the Rules of Procedure (Appendix 21).

#### MOTION #1 – Online voting

That the following paragraphs in Section 1.1. of the Rules of Procedure be amended as follows to allow for online voting:

“The nominations shall be sent to the Elections Committee of the Association. It will ~~draw up~~ prepare a ballot paper and present it to members of the *Board of Directors* together with the policy statement regarding re-election, rejuvenation, area representation, and specialty representation, etc. that the *Board of Directors* as a group is willing to make. All names submitted may be considered by the *Board of Directors*.

The balloting is to be secret and the candidates are elected in accordance with the number of votes obtained and the number of vacancies. The voting

body is the *Board of Directors* which votes on the ballot paper provided by the Elections Committee.”

**MOTION #2 – Addressing inactive BoD members**

That Section 1.1 of the *Rules of Procedures* be amended as follows:

“If a member of the Board of Directors has not been active for a period of 2 years, ~~the President is obliged to write a letter encouraging that person to become more active~~ shall be responsible for addressing the issue as deemed appropriate.”

**MOTION #3 – Online voting**

That the following paragraphs in Section 1.2.2 of the Rules of Procedure be amended as shown below:

“Candidates for Secretary-General and Treasurer are nominated by members of the Board of Directors by writing to the Secretary-General at least 6 months in advance of ~~the congress where the election is to take place~~. The proposal shall contain standard biographical information, including professional history, key publications, major impact on applied psychology, international recognition, service to IAAP, etc. It shall also provide the nominator's name, address, and signature. Furthermore, it shall include the nominee's consent to serve, and signature.

The nominations shall be sent to the Elections Committee of the Association. It will ~~draw up~~ **prepare** a ballot paper and present it to members of the Board of Directors. All names submitted may be considered by the Board of Directors.”

**MOTION #4 – Approval of general expenditure**

That Section 2 of the Rules of Procedure be amended as shown below:

**“2. Functions of the Executive Directors**

The President shall preside at meetings of the Officers and at meetings of the Board of Directors. The President shall authorize, ~~by signature~~ **electronically or otherwise** general expenditure according to the budget adopted by the Board of Directors, adopt the suggested final agenda of business to be transacted at meetings, and call emergency meetings. The President shall stimulate, coordinate, and receive reports from the various appointed committees, cooperate with the other Executive Officers in the conduct of the affairs of the Association, and represent the Association as required.”

**MOTION #5 – Functions of the Operations Center**

That that following text be inserted in the *Rules of Procedure* to provide a description of the functions of the Operations Center and that this new text be inserted in a separate section of the *Rules of Procedure* that will be inserted immediately after “2. Functions of the Executive Directors”:

**“3. Functions of the Operations Center**

The Operations Center (i.e., the management association company **hired by the Association to provide enhanced services to the members of the Association**) shall provide administrative support, as directed by the Executive Committee, to those who are elected or appointed to perform duties or functions on behalf of the Association to ensure the smooth and efficient running of the daily operations of the Association. **Subject to the administrative services that the Association has contracted for, the administrative support provided by the Operations Center may include, without being limited to, support for board and executive meetings;**

conference calls; support to standing committees, task forces and special projects; support to Divisions; management and technical support for website; support for election process; support for operations related to membership (e.g., database management, membership application processing, membership dues and billing), support for bookkeeping, annual budgeting, and preparation of financial information for tax returns; support for marketing, communications, publications, and event management; and support for strategic planning.”

Svaswata Biswas noted that reminders to members need to be sent in order to pay their membership fees. Christine Roland-Lévy explains that it is done.

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the proposal as presented.

**The 5 Motions were adopted (97%)**

#### **8.4.3 Proposed amendments to Rules of Procedure for Division Elections**

Janel Gauthier proposed amendments to the Rules of Procedure for Division Elections (Appendix 22).

**“That Rule #8 in the *Rules of Procedure for the Election of IAAP Division Presidents-Elect and Other Officers* (as ratified by the Board of Directors in December 2020) be amended to read as follows to make coherent with the *Constitution* of IAAP (the text to be deleted is crossed out and the text to be inserted is highlighted in yellow):**

*8. In accordance with the Constitution of IAAP, the ~~terms of office for the Division Presidential Officers is as follows: Division Presidents, and Presidents-Elect, and Past-President~~ serve for **terms of** four years. ~~Division Past Presidents serve for two years. The term of office of Division Past Presidents ends two years after the end of the last International Congress of Applied Psychology (ICAP); the term of office of Division Presidents-Elect starts at the end of the~~ **an International Congress of Applied Psychology (ICAP) to be held during the year they are elected Presidents-Elect, and ends four years later at the end of the next ICAP; the term of office of Division Presidents starts at the end of the term of office as Division Presidents-Elect, and ends four years later at the end of the next ICAP. The duration of the term of office for all other members of the Division Board is four years. ~~It~~ Normally, their term starts at the end of the an International Congress of Applied Psychology (ICAP) and ends on the last day at the end of the next ICAP.***

Janel Gauthier / Christine Roland-Lévy **MOVED** to accept the proposal as presented.

**Motion adopted (97%)**

### **8.5 Publications**

#### **8.5.1 Applied Psychology: An International Review Applied Psychology: Health and Well-Being**

Written reports were submitted by Nele de Cuyper/Tomoki Sekiguchi for Applied Psychology: An International Review and by Ralf Schwarzer and Yiquan Gan for Applied Psychology: Health and Well-Being, which are attached to the original of these minutes (Appendix 23).

#### **8.5.2 Wiley**

Written reports were submitted by Wiley which are attached to the original of these minutes (Appendix 24 and 25).

**8.5.3 Applied Psychology Around the World** (Christine Roland-Lévy)

A written report was submitted by Christine Roland-Lévy which is attached to the original of these minutes (Appendix 26).

**8.5.4 IAAP E-News** (Pedro Neves)

A written report was submitted by Pedro Neves which is attached to the original of these minutes (Appendix 27).

**8.6 Ethics Committee**

A written report was submitted by chair of the Ethics Committee, Alfred Alan, which is attached to the original of these minutes (Appendix 28).

**8.7 Advanced Research Training Seminar, ARTS**

A written report was submitted by co-chairs of ARTS, Jérémy Lemoine and Richard Griffith (Appendix 29). Jérémy Lemoine briefly presented the state of the project that will start very soon with an in-person meeting in July 2023.

**9 Reports of Special Committees, Task Forces, and Special Projects** (Christine Roland-Lévy)

**9.1 Task Force on Terrorism and Peace Building**

A written report was submitted by Maria de la Paz Garcia-Vera which is attached to the original of these minutes (Appendix 30).

**9.2 Report of the History of IAAP**

A written report was submitted by Helio Carpintero which is attached to the original of these minutes (Appendix 31).

**9.3 Special projects**

**9.3.1 Gender Equality**

A written report was submitted by Kristina Potočnik which is attached to the original of these minutes (Appendix 32).

**9.3.2 Climate Change**

A written report was submitted by Terry Hartig, which is attached to the original of these minutes (Appendix 33).

**9.3.3 Immigrants and Refugees**

A written report was submitted by Fanny Verkampt, which is attached to the original of these minutes (Appendix 34).

**9.3.4 Quality Education for All**

A written report was submitted by Frédéric Guay, which is attached to the original of these minutes (Appendix 35).

**9.3.5 Promotion Decent Work for All**

A written report was submitted by Annamaria di Fabio, which is attached to the original of these minutes (Appendix 36).

**9.4 Ad Hoc Committee for Complaints** (Lori Foster)

A written report was submitted by Lori Foster, which is attached to the original of these minutes (Appendix 37).

**10 Reports of Divisions: Overview of divisional reports** (Pedro Neves)

Pedro Neves spoke about his written report (Appendix 38) and highlighted activities that were conducted by Divisions in the last year, the webinar series, and some projects of specific Divisions.

Written reports were submitted by most Division Presidents which are attached to the original of these minutes.

**10.1 Division 01 – Organizational Psychology** (Barbara Kozusznik) (Appendix 39)

- 10.2 **Division 02** – Psychological Assessment & Evaluation (Kurt Geisinger) (Appendix 40)
- 10.3 **Division 03** – Psychology and Societal Development (Rolando Díaz-Loving) (Appendix 41)
- 10.4 **Division 04** – Environmental Psychology (Terry Hartig) (Appendix 42)
- 10.5 **Division 05** – Educational and School Psychology (Frédéric Guay) (Appendix 43)
- 10.6 **Division 06** – Clinical and Community Psychology (Daniel Dodgen) (Appendix 44)
- 10.7 **Division 07** – Applied Gerontology (Christina Sue-Chan)
- 10.8 **Division 08** – Health Psychology (Sonia Lippke) (Appendix 45)
- 10.9 **Division 09** – Economic Psychology (Tomasz Zaleskiewicz) (Appendix 46)
- 10.10 **Division 10** – Psychology and Law (Fanny Verkampt) (Appendix 47)
- 10.11 **Division 11** – Political Psychology (Wilson Lopez Lopez) *No Report*
- 10.12 **Division 12** – Sport Psychology (Élisabeth Rosnet) *No Report*
- 10.13 **Division 13** – Traffic and Transportation Psychology (Kazumi Renge) (Appendix 48)
- 10.14 **Division 14** – Applied Cognitive Psychology (Peter Graf) *No Report*
- 10.15 **Division 15** – Students in Psychology (Pedro Rafael Altungy Labrador) (Appendix 49)
- 10.16 **Division 16** – Counseling Psychology (Paul Hartung) (Appendix 50)
- 10.17 **Division 17** – Professional Practice (Robyn Vines) (Appendix 51)
- 10.18 **Division 18** – History of Applied Psychology (Ana Maria Jaco) (Appendix 52)

Terry Hartig points out the importance of the Conference Series: *International Conference on Environmental Psychology* and the potential difficulties about air travel in relations to Climate Change...

#### 10.19 **Division 15 – Request for name change: EC recommendation**

Pedro Altungy Labrador presented a request from Division 15 to change their name from “Students in Psychology” to “Students and Early Career Psychologists” (Appendix 53). Mike Knowles suggested the other possibility of creating a new Division for Early Career Psychologists. Pedro Altungy Labrador re-explained the rationale and the results of an internal poll (98% of the members of the Division who took part in the poll were in favor of this new name).

Pedro Altungy Labrador / Luminița Pătraș **MOVED** to approve the name change of Division 15, as recommended by the EC, from “Students” to “Students and Early Career Psychologists”.

**Motion is adopted (81% in favor; 9% against)**

### 11 **Reports on Inter-Association Relations** (Christine Roland-Lévy)

Written reports were submitted on Inter-Association Relations.

- 11.1 **Global Psychology Alliance, GPA**, Christine Roland-Lévy (Appendix 54)
- 11.2 **International Union of Psychological Science, IUPsyS**, Christine Roland-Lévy (Appendix 55)
- 11.3 **Intentional Association for Cross-Cultural Psychology**, Rolando Diaz Loving (Appendix 56)
- 11.4 **European Federation of Psychologists’ Associations**, Christine Roland-Lévy (Appendix 57)
- 11.5 **European Federation of Psychology Students’ Associations**, Pedro Altungy (Appendix 58)
- 11.6 **Interamerican Psychological Society**, José M. Peiró (Appendix 59)
- 11.7 **International Council of Psychologists**, Janel Gauthier (Appendix 60)
- 11.8 **Iberoamerican Federation of Associations of Psychology**, José M. Peiró
- 11.9 **International Science Council**, Christine Roland-Lévy (Appendix 61)
- 11.10 **Association for Psychological Science**, Janel Gauthier (Appendix 62)
- 11.11 **Asian Psychological Association**, Buxin Han (Appendix 63)
- 11.12 **World Health Organization**, Christine Roland-Lévy (Appendix 64)
- 11.13 **United Nations (New York, Geneva, & Vienna)**, Judy Kuriansky (Appendix 65)

#### 11.14 **Affiliate Organizations**

Christine Roland-Lévy Presented the applications for two Affiliate Members of IAAP (Appendix 66) – *Spanish Psychological Association (COP)* (Appendix 67) and the *International Society of Sport Psychology* (Appendix 68).

Jose Maria Peiro and Janel Gauthier both congratulated this initiative.

Christine Roland-Lévy / Luminița Pătraș **MOVED**, as recommended by the EC, the *Spanish Psychological Association* be accepted as affiliate member.

**Motion to accept is unanimously adopted**

Christine Roland-Lévy / Luminița Pătraș **MOVED**, as recommended by the EC, the *International Society of Sport Psychology* be accepted as affiliate members.

**Motion to accept is unanimously adopted**

## **12 Reports on Congresses and Conferences**

Written reports were submitted on congresses and conferences, which are attached to the original of these minutes.

### **12.1 2022/23 ICAP (Beijing) – Progress Report** (Richu Wang) (Appendix 69)

After a presentation of the situation, both by Christine Roland-Lévy and Richu Wang, in the name of the Chinese Psychological Society, thorough discussion was carried out.

James Bray Asked for clarification. Janel Gauthier added some clarification.

Mike Knowles and Jose Maria Peiro both congratulated us for the work done and for the difficult decision.

Christine Roland-Lévy / Richu Wang **MOVED** to cancel the ICAP in Beijing due to ongoing Covid19 travel restrictions.

**Motion to accept the cancelation is adopted (94% in favor; 1 reject)**

Judy Kuriansky / Christine Roland-Lévy **MOVED** to express our gratitude to our Chinese colleagues.

**Motion approved unanimously**

### **12.2 2026 ICAP (Florence) – Confirmatory Site Visit** (Christine Roland-Lévy) (Appendix 70)

## **13 Certificates for Retiring Officers and BoD Members** (Christine Roland-Lévy)

The President thanked the retiring officers and BoD members for their service to IAAP: James Bray, James Kagaari, Andrew Abiodun Mogaji, Tholene Sodi and Ole Tunold.

## **14 Certificates for Retiring Officer**

Lori Foster, President-Elect, thanked Christine Roland-Lévy for her service to IAAP as President of IAAP.

## **15 Elections, Co-Options and Appointments**

### **15.1 Elections** (Janel Gauthier)

The chair of the Elections Committee Janel Gauthier submitted written reports of the elections conducted since 2020.

#### **15.1.1 Officers: Results** (Appendix 71)

#### **15.1.2 Directors: Results**

##### **15.1.2.1 Results** (Appendix 72)

##### **15.1.2.2 Elections for a 2<sup>nd</sup> 4-year term (2022-2026)** (Appendix 73)

Janel Gauthier explained that two Board Members - Richu Wang and Yanjie Su - were inadvertently left off the renewal ballot and the Elections Committee recommends they are retroactively approved for a second 4-year term.

Christine Roland-Lévy / Janel Gauthier **MOVE** that Richu Wang and Yanjie Su are accepted for a second 4-year term as members-at-large on the Board of Directors.

**Motion adopted for renewal (unanimously)**

**15.1.3 Division Presidents-Elect: Results (Appendix 74)**

**16 Date and Place of Next BoD Meeting** (Christine Roland-Lévy)

The next BoD will be virtual November 8 at 12:00 PM London Time.

In early July 2023 a live BoD meeting in Brighton just before the start of the European Congress of Psychology.

Christine Roland-Lévy / Janel Gauthier **MOVE** that we accept these two-coming meeting

**Motion adopted unanimously**

**17 Meeting Adjourned**

Jose Maria Peiro / Kurt Geisinger **MOVE** that we adjourn the meeting

**Motion adopted unanimously**