



**Meeting of the Board of Directors
from 02:00 to 18:00 on Saturday, July 1, 2023
and from 09:00 to 18:00 on Sunday, July 2, 2023
DoubleTree by Hilton Brighton Metropole
Brighton United Kingdom**

MINUTES

The meeting of the Board of Directors (BoD) of the International Association of Applied Psychology (IAAP) was held at the DoubleTree by Hilton Brighton Metropole in Brighton, United Kingdom on Saturday, July 1, 2023, and Sunday, July 2, 2023. President Lori Foster was the chair for the meeting. Nicole Brandt (Operations Center Manager) served as the recording secretary.

Members present:

Officers: Lori Foster (President), Christine Roland-Lévy (Past President), Pedro Neves (President-Elect), Luminita Patras (Secretary-General), Kurt Geisinger (Treasurer)

Members at Large: Saswata Biswas, Klaus Boehnke, Annamaria Di Fabio, Judy Kuriansky, Jérémy Lemoine, Diana Prescott, Walter Reichman, Glyn Roberts, Raymond Saner, Giuseppe Scaratti, Tushar Singh, Akira Tsuda

Presidents of Divisions: Vicente Martinez-Tur (Division 1), Dragos Iliescu (Division 2), Purnima Singh (Division 3), Katariina Salmela-Aro (Division 5), Tim Hannan (Division 6), Erik Hoelzl (Division 9), Montse Ruiz (Division 12), Bryan Porter (Division 13), Usha Kiran Subba (Division 14), Susan McDaniel (Division 17),

Presidents-Elect of Divisions: Paula Elosua (Division 2), Marino Bonaiuto (Division 4), Vitor Alexandre Coelho (Division 5), Rocio Fausor de Castro (Division 6), John de Wit (Division 8), Edoardo Lozza (Division 9), Henriette Wallén Warner (Division 13), Parichehr Scharifi (Division 14), Lea Ferrari (Division 16)

Co-Opted Members: Pedro Altungy Labrador (Early Career Marathon Chair)

Honorary Member: José María Peiró (former IAAP President; Finance Committee Chair)

Observers: Marta Fulop (IACCP Secretary General), Azra Bukva (Young Board Observer), Paola Eunice Diaz Rivera (Young Board Observer)

Regrets:

Presidents of Divisions: Sabine Pahl (Division 4), Buxin Han (Division 7), Yiqun Gan (Division 8), Igor Areh (Division 10), Ronald Fischer (Division 11), Marija Davcheva (Division 15), Zhijin Hou (Division 16) and Richard Mababu (Division 18)

Presidents-Elect of Divisions: Kristina Potocnik (Division 1), Maria Jose Baez Rivera (Division 3), Anthony Cole (Division 10), Xavier Sanchez (Division 12), Timothy Carey (Division 17) and Hugo Klappenbach (Division 18)

Members at Large: David Dozois, Renan Almeida Sargiani, Lisiane Bizarro, Sheyla Blumen, Ferdinando Fornara, Nuria Gamero, Harris Shah Abd Hamid, Anwarul Hasan Sufi, Erich Kirchler, Jacobus Maree, Ralf Schwarzer, Ute Stephan, Yanjie Su, Richard Wang, Kan Zhang, Liqi Zhu, Wolfgang Beiglboeck, Nele de Cuyper, Gosia Kozusznik, Toomki Sekiguchi

Honorary Members: Michael Frese, Janel Gauthier, Michael Knowles

1. **Call to Order and Roll Call**

At 2:11 PM BST, Luminita Patras (Secretary General) performed a roll call. With a quorum present, President Lori Foster called the meeting to order at 2:14 PM BST. Voting members were identified, and observers were recognized.

2. **President's Welcome**

Lori Foster welcomed everyone to the meeting and noted some of the highlights of the weekend's agenda. She extended a warm welcome to distinguished guests attending the meeting.

3. **Parliamentary Procedure: Reminders of rules of order**

As the Board of Directors had adopted a motion in 2008 to conduct its meetings in accordance with rules contained in the current edition of *Robert's Rules of Order Newly Revised*, Lori Foster provided a brief overview of the basic rules of order as articulated in *Robert's Rules of Order*. The written overview is attached to the original of these minutes (**see Appendix 1**).

4. **Consideration and Adoption of the Proposed Agenda**

Tim Hannan/Glyn Roberts **MOVED** to approve the proposed agenda as presented. The motion was adopted unanimously.

5. **Review and Approval of Minutes**

5.1. Virtual Meeting (May 31/June 1, 2022)

Diana Prescott / Tushar Singh **MOVED** to approve the minutes of the May 31/June 1 2022 virtual meeting, which are attached to the original of these minutes (**see Appendix 2**), as presented. The motion was adopted unanimously.

5.2. Virtual Meeting (November 8, 2022)

Glyn Roberts / J  r  my Lemoine **MOVED** to approve the minutes of the November 8, 2022, virtual meeting, which are attached to the original of these minutes (**see Appendix 3**), as presented. The motion was adopted. (Diana Prescott abstained.)

6. **Reports of Officers**

6.1. President, Lori Foster

The President spoke to her written report, which is attached to the original of these minutes (**see Appendix 4**), and highlighted key activities.

6.2. President-Elect, Pedro Neves

The President-Elect spoke to his written report, which is attached to the original of these minutes (**see Appendix 5**), and highlighted key activities.

6.3. Past-President, Christine Roland-L  vy

The Past-President spoke to her written report, which is attached to the original of these minutes (**see Appendix 6**), and highlighted key activities.

6.4. Secretary-General, Luminita Patras

The Secretary-General spoke to her written report, which is attached to the original of these minutes (**Appendix 7**), and highlighted key activities.

6.5. Treasurer, Kurt Geisinger

The Treasurer spoke to the 2022 financial statements (**Appendix 9**) and 2023 budget (**Appendix 8**), which are attached to these minutes. He highlighted the threat of open access to future revenues and the main expenses in 2023. He noted that investments are projected to cover the operational budget deficit in 2023. Diana Prescott pointed out a typo in the budget report on line 02.20, which should be \$136,000, not \$36,000.

6.5.1. Financial Statements 2022 (Kurt Geisinger)

The Financial Statements for 2022 were reviewed and discussed.

Tim Hannan / Tushar Singh **MOVED** to receive the 2022 financial statements, which are attached to the original of these minutes (**Appendix 9**). The motion was adopted unanimously.

6.5.2. Investment Information and Updates (Kurt Geisinger)

The Treasurer presented information and updates on IAAP investments.

Glyn Roberts noted the Board's appreciation for the Treasurer's hard work.

Jérémy Lemoine asked for clarification on the projected investment earnings for 2023. Kurt Geisinger explained that the projected increase in investment value is expected to cover the budget deficit and that the goal has been to balance growth and safety.

- 6.6. Dragos Iliescu / Jérémy Lemoine **MOVED** to accept the reports of the officers. The motion was adopted unanimously.

7. **Finance Committee**

José María Peiró, the chair of the Finance Committee, presented his written report, which is attached to these minutes (**see Appendix 10**).

8. **Reports of the Divisions**

- 8.1. Luminita Patras spoke to her written report overviewing divisional activities in the past year, which is attached to these minutes (**Appendix 11**). She thanked the divisions for contributing to the monthly eNews and organizing webinars. She encouraged all divisions to keep the momentum going and to stay involved with the Early Career Marathon as a way to engage new and current members.
- 8.2. Reports of Divisions: Division leaders who were present highlighted their reports, which are attached to these minutes.
- 8.2.1. Division 1 – Organizational Psychology, Vicente Martinez-Tur spoke to his written report (**Appendix 12**).
- 8.2.2. Division 2 – Psychological Assessment & Evaluation, Dragos Iliescu spoke to his written report (**Appendix 13**).
- 8.2.3. Division 3 – Psychology and Societal Development, Purnima Singh spoke to her written report (**Appendix 14**).
- 8.2.4. Division 4 – Environmental Psychology, Marino Bonaiuto, Division 4 President-Elect, spoke to the division's written report (**Appendix 15**). Judy Kuriansky encouraged Division 4 to organize an IAAP event at the United Nations Climate Change Conference of the Parties.
- 8.2.5. Division 5 – Educational and School Psychology, Katariina Salmela-Aro spoke to her written report (**Appendix 16**). Vitor Alexandre Coelho

(Division 5 President-Elect) reported on a new project Division 5 is developing. This project involves a worldwide census of school psychologists to gather contacts to start a conversation on policy. Judy Kuriansky reported that there are countries that want a model program on school psychology that could be distributed via the United Nations.

- 8.2.6. Division 6 – Clinical and Community Psychology, Tim Hannan spoke to his written report (**Appendix 17**).
- 8.2.7. Division 7 - Applied Gerontology was not represented at this BOD meeting. No written report was submitted and presented.
- 8.2.8. Division 8 – Health Psychology, John de Wit (Division 8 President-Elect) spoke to the written report (**Appendix 18**).
- 8.2.9. Division 9 – Economic Psychology, Erik Hoelzl spoke to his written report (**Appendix 19**).
- 8.2.10. Division 10 – Psychology, Law, and Ethics was not represented at this BOD meeting. Its written report is attached (**Appendix 20**).
- 8.2.11. Division 11 – Political Psychology was not represented at this BOD meeting. No written report was submitted and presented.
- 8.2.12. Division 12 – Sport Psychology, Montse Ruiz spoke to her written report (**Appendix 21**).
- 8.2.13. Division 13 –Traffic and Transportation Psychology, Bryan Porter spoke to his written report (**Appendix 22**).
- 8.2.14. Division 14 – Applied Cognitive Psychology, Usha Kiran Subba spoke to her written report (**Appendix 23**).
- 8.2.15. Division 15 – Students and Early Career Psychologists, Pedro Altungy Labrador (Past President) spoke to the division’s written report (**Appendix 24**).
- 8.2.16. Division 16 – Counseling Psychology, Lea Ferrari (President-Elect) spoke to the division’s written report (**Appendix 25**).
- 8.2.17. Division 17 – Professional Practice, Susan McDaniel spoke to her written report (**Appendix 26**).
- 8.2.18. Division 18 – History of Applied Psychology was not represented at this BOD meeting. Its written report is attached (**Appendix 27**).
- 8.3. Best PhD in Division 9, Erik Hoelzl
Erik Hoelzl presented on the creation of a new IAAP award for the Best Ph.D. in Division 9, Economic Psychology. Christine Roland-Lévy generously donated 20,000 euro to fund an award at each ICAP for the best Ph.D. in Applied Economic Psychology. The award is titled the ***Christine Roland-Lévy Award for an outstanding Dissertation in Applied Economic Psychology***.

The first day of the meeting concluded at 6:20 PM BST

On Day 2, roll call was taken by Luminita Patras at 9:36 AM BST, and the meeting called to order at 9:40 AM BST.

9. **Report of the Operations Center**

Nicole Brandt spoke to her written report, which is attached to these minutes (**Appendix 28**).

10. **Reports of Standing Committees**

10.1. Committee on Fellows, Christine Roland-Lévy

Christine Roland-Lévy spoke to her written report, which is attached to these minutes (**Appendix 29**).

10.2. Publications

10.2.1. IAAP Journals

Christine Roland-Lévy spoke to the written reports from the editors of Applied Psychology: An International Review (AP:IR, **Appendix 30**) and Applied Psychology: Health and Well-Being (AP: HWB, **Appendix 31**), as well as the written reports from Wiley on AP:IR (**Appendix 32**) and AP:HWB (**Appendix 33**). She noted that as of this week, both journals are ranked in the top ten for applied psychology publications. Pedro Neves offered congratulations and there was a round of applause for this accomplishment.

10.2.2. Applied Psychology Around the World

Christine Roland-Lévy spoke to her written report, which is attached to these minutes (**Appendix 34**). Judy Kuriansky congratulated Christine Roland-Lévy on her work. She suggested that all past bulletins be linked on the website. Christine Roland-Lévy noted that we do not have access to all past bulletins.

10.2.3. eNews

Lumintia Patras spoke to her written report, which is attached to these minutes (**Appendix 35**). She thanked division leaders for their past contributions and encouraged them to continue sending items for the eNews.

10.3. Ethics

Lori Foster spoke to the written report submitted by Alfred Allen, which is attached to these minutes (**Appendix 36**). She highlighted the continued importance of the Universal Declaration of Ethical Principles for Psychologists.

11. **Strategic Planning Breakout Activity**

Stephanie Kusibaba from Essentiam Strategy presented the process for strategic planning and led the board in a breakout activity to get their input into the forthcoming strategic plan. The board was broken into seven small groups and tasked with considering the future of applied psychology using tools provided by the moderator.

The groups met concurrently for 1 hour, and each group presented its discussion results. Stephanie Kusibab closed the session by presenting the next steps for strategic planning and encouraged Board members to look for ways to participate with and contribute to the strategic plan in the coming months.

12. **Reports of Special Committees, Task Forces, and Special Projects**

- 12.1. Advanced Research Training Seminar, ARTS. Christine Roland-Lévy thanked Jérémy Lemoine and Richard Griffith for their efforts in leading ARTS, and thanked the ESCP Business School for hosting their recent meeting and providing coffee breaks. She noted that Jérémy Lemoine and Richard Griffith will not be continuing as chairs for the next ARTS and new chairs will need to be identified. Lori Foster added her thanks.

Jérémy Lemoine spoke to his written report, which is attached to these minutes (**Appendix 37**). He highlighted the history of ARTS, the activities of the June 2023 ARTS meeting in London, and the future possibilities for the program. Board Members were encouraged to consider ways to involve their divisions in the ARTS program.

- 12.2. Report of the History of IAAP, Helio Carpintero
Lori Foster spoke to Helio Carpintero's report, emphasizing its importance to IAAP in the present day. The original is attached to these minutes (**Appendix 38**).
- 12.3. Decent Work for All, Annamaria di Fabio
Annamaria di Fabio spoke to her written report, attached to these minutes (**Appendix 39**). She highlighted key accomplishments of the project. Lori Foster thanked her for her efforts in building a global network around this project.
- 12.4. Terrorism & Peacebuilding, Rocio Fausor de Castro
Rocio Fausor de Castro spoke to her written report, which is attached to these minutes (**Appendix 40**). She thanked her contributors, highlighted key accomplishments of the task force, and noted that the task force will host a webinar later this year.

Raymond Saner asked how the task force defines terrorism. Rocio Fausor de Castro noted that they start with the definition from the Counter-Terrorism Committee at the United Nations. Raymond Saner noted that he looks forward to reading the materials from the task force to better understand.

Judy Kuriansky suggested that the task force consider replacing "Terrorism" with "International Violence." Rocio Fausor de Castro thanked her for her suggestion.

13. **Early Career Marathon**

Pedro Altungy Labrador spoke to his written report, attached to these minutes

(**Appendix 41**). He highlighted the history of ECM and acknowledged the IAAP members who have provided expert discussants for the presentations. He noted that discussants for 2023 are needed and encouraged Board members to volunteer. He shared that there will be 28 presentations for the 2023 Marathon, an increase of 11 from the first year.

Pedro Altungy Labrador thanked the Executive Committee and Nicole Brandt and Kortney Incorvaia from the Operations Center for their support.

14. Global Networks

14.1. United Nations - New York, Geneva, Vienna

Judy Kuriansky spoke to the written reports of the New York (**Appendix 42**), Geneva, and Vienna teams. She highlighted that IAAP is accredited to the United Nations Economic and Social Council and Department of Global Communications, and that the NGO voice at the UN is being well heard. She noted key projects including the UN Psychology Day, various collaborations, the UN Resolution on Mental Health, and contributions to APAW and the IAAP webinar series. She encouraged division leaders to become involved in ongoing UN projects.

Jérémy Lemoine asked for Judy Kuriansky's opinion on why there are so many countries missing as co-sponsors of the Resolution on Mental Health. She noted that the final list of cosponsors has not been published yet, so other countries will appear and that some countries took issue with small details of the resolution and refused to sign.

Marino Bonaiuto shared that at Judy Kurasnky's urging at this meeting he will utilize his government connections in Italy to encourage collaboration with the UN team. Dragos Iliescu shared that he will also utilize government contacts in Romania to garner support for the UN team.

14.2. Report on the International Science Council (ISC)

Christine Roland-Lévy spoke to her written report, which is attached to these minutes (**Appendix 43**).

15. Reports on the International Congress of Applied Psychology (ICAP)

15.1. 2026 ICAP (Florence, Italy) – Progress Report

Giuseppe Scaratti spoke to the written report, which is attached to these minutes (**Appendix 44**). He highlighted key activities thus far in the planning of the 2026 ICAP. He invited Board members to visit the ICAP website and offer suggestions.

15.2. 2030 ICAP: Bids

15.2.1. Zurich, Switzerland

The team from Zurich presented its bid for hosting ICAP 2030

(**Appendix 45**) and answered questions from Board members.

Kurt Geisinger asked if resident halls at the university are a possible housing option, and the team confirmed they are.

Christine Roland-Lévy asked about the efforts to make the convention environmentally friendly, and the team explained that all of the elements within their control will be as carbon neutral as possible.

Saswata Biswas asked about the affordability of Zurich, and the team explained that while Zurich is expensive, many programs are in place to allow for discounted lodging, dining and travel for attendees.

Pedro Neves asked about obtaining visas, and the team explained that every effort is made to assist in the process.

15.2.2. Perth, Australia

The team from Perth presented its bid for hosting ICAP 2030 (**Appendix 46**) and answered questions from Board members.

Nicole Brandt asked for clarification about how funding support can be used, and the team explained that they are offering 400,000 AU (about 267,000 USD) to be used however it is needed for the congress.

Kurt Geisinger asked if resident halls at the university are a possible housing option, and the team confirmed they are.

Christine Roland-Lévy noted that ICP 2028 will be held in Melbourne, Australia, and the team explained that they have a large team with more than 50 years of combined experience that is able to manage both congresses.

Pedro Altungy Labrador asked about how low-GDP countries will be supported, and the team explained they have built in extra funds for this purpose and have MOUs with multiple countries to help facilitate attendance.

Raymond Saner asked what could be learned in Perth that is unique to Perth, and the team explained a platform called Thought Exchange to allow attendees to influence the scientific agenda.

Pedro Neves asked about obtaining visas for attendees, and the team explained that Australia is a part of an International Science Council

statute to allow ease of travel for scientists and academics. They will also work with the Department of Immigration to facilitate an easy application process, and the Australian Psychological Society can help facilitate letters of invitation.

- 15.2.3. The merits of both bids were discussed among the Board of Directors with finances, ease of travel, and attendance as the main considerations.

An online vote was conducted to rank the two bids. Both Switzerland and Australia received first-choice votes, with Switzerland receiving a higher number overall. A confirmatory site visit will be conducted at a later date.

John de Wit/José María Peiró **MOVED** to accept the results of the online ranking indicating Zurich, Switzerland first choice site for ICAP 2030. The motion carried unanimously.

16. **Small Group Activity**

Luminita Patras organized a small group activity and tasked division leadership to consider how they can collaborate with each other. Five groups met for twenty-five minutes concurrently and shared the results of their discussion.

Raymond Saner suggested that divisions consider how applied psychology connects with the United Nations Sustainable Development Goals (SDGs). Identifying and strengthening these connections would create synergy between applied psychology and the SDGs.

17. **Co-option of Member-at-Large**

Lori Foster recommended to the Board that Pedro Altungy Labrador be co-opted to the Board of Directors as a Member-at-large as the Chair of the Early Career Marathon. She reviewed his background and his past and current contributions to IAAP.

Lori Foster/José María Peiró **MOVED** to accept Pedro Altungy Labrador as a co-opted Member-at-Large until the end of Lori Foster's term as President. The motion carried unanimously.

18. **Date and Place of next Board meeting** (Lori Foster)

Lori Foster announced that the next meeting of the Board of Directors will take place in Prague, Czech Republic in July 2024 in conjunction with the ICP Congress.

19. Lori Foster/Pedro Neves **MOVED** to adjourn the meeting at 6:06 PM BST.