



Benefit Provider and HCM Integrations – Transition from File Feed to API

Representatives from ADP and DBI will present on the transition from the traditional file feed for data transfer, to a real-time API integration using the HR Open Standards schema. They will talk about the benefits gained by the client, provider and HCM system as well as discuss some of the hurdles that were overcome in order to successfully integrate via API.



ADP

- Leslie Erwin: Director – Application Development
- Jason Park: Vice President – Major Accounts Service

DBI

- Dave Brunsvold: Manager – Professional Services
- Chad Coon: Solution Engineer
- Jonas Sauve: Director - Product Management



HR OPEN
STANDARDS

ADP - World's Largest provider of HCM Solutions

**ADP
Overall**

40 million

Employees Paid Worldwide

\$1.85 trillion

US Client funds moved Annually

60 million

W-2s Processed for 2016

58,000

ADP Associates Worldwide

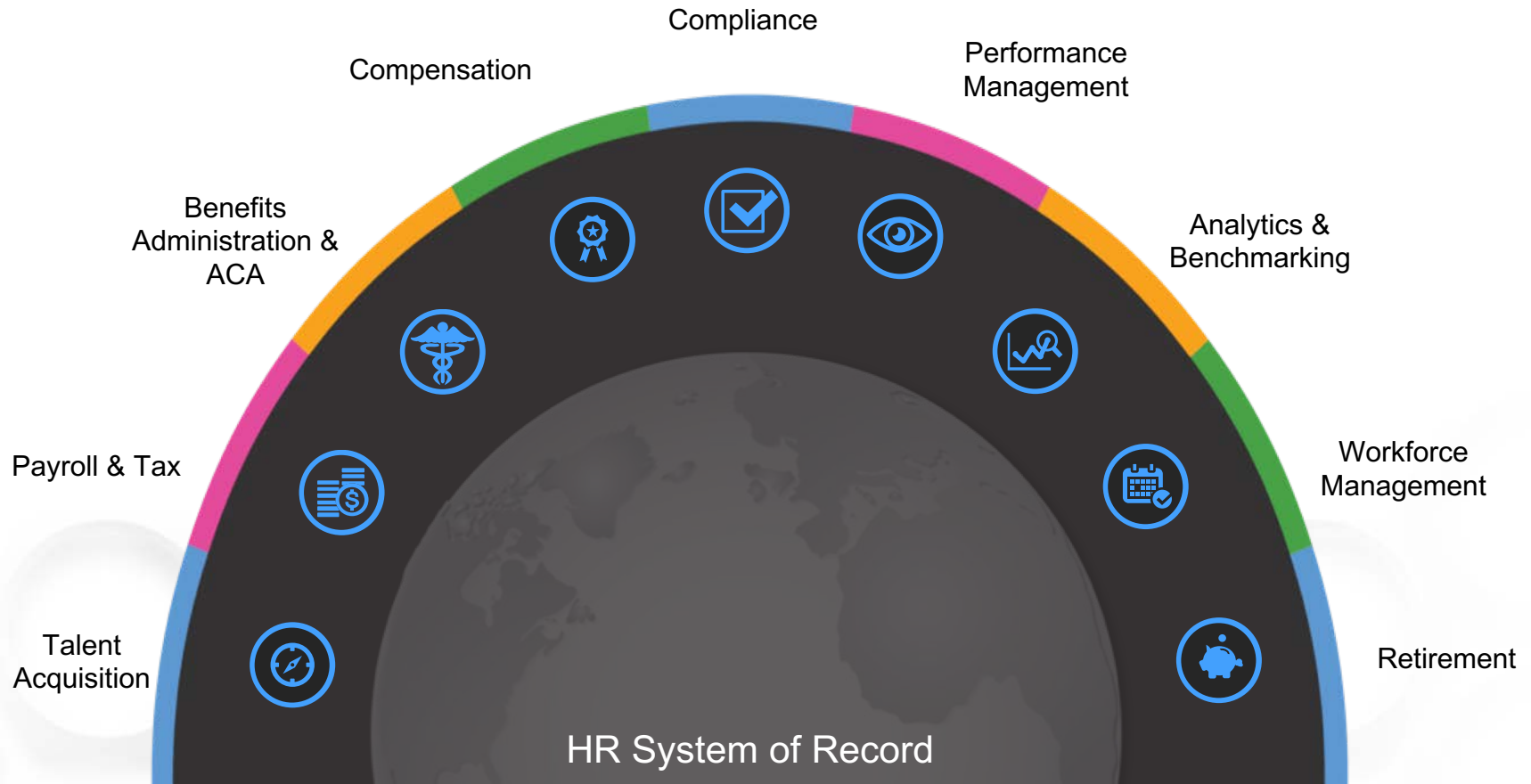
MAS
(Workforce Now)

~67+K

Clients in 50 – 999 space

~20%
share

From Hire to Retire
14+ million
Active Employee Records





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Discovery Benefits (DBI) -

One of the nations leading Third Party Administrators



FSA



HSA



HRA



**COMMUTER
BENEFITS**



COBRA



5M+
Consumers
(Benefits &
COBRA)



A NETWORK OF
MORE THAN 1,200
CONSULTANT &
BROKER OFFICES



Servicing
**MORE THAN
12,000**
Employer
Clients



ONE OF THE
NATION'S
TOP 10 HSA
PROVIDERS



31 YEARS
OF SUCCESS IN
THE INDUSTRY



Implementation/Setup

1



Data Integration

2



Client/Consumer
Experience

3



Growth

4



Streamlined Implementation

Eliminating the need for mappings/data translation and using reusable standards framework (LIMRA, HROpen)/infrastructure.

Reduction in Testing Resources

Effort and resources dedicated to EDI integration testing can be significantly reduced as data mappings are no longer required with each party being responsible for their data as SORs.

Maintenance and Change Management

Changes to Plan and Account structures can be passed to WFN and updates to enrollment and demographic data sequentially and both in real-time. Any issues/errors can be communicated to each party and/or client immediately and specifically.

Efficiency and Data Governance

Incremental updates would replace full-file data payloads weekly file feeds which would allow for improved data management, redundancy, and security.

Growth

An API-based framework provide a framework for secondary interactions ie. real-time or near real-time EOI assessments and determinations.

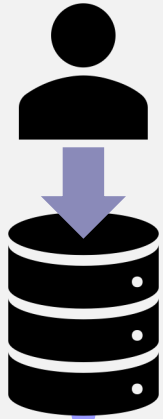


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ADP + DBI: Plan Setup API



Discovery Benefits®
simplify.™

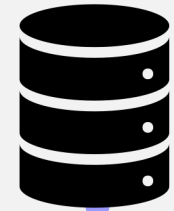


Plans are created
in DBI and
pushed to ADP

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Routed thru API
(oAuth2) and
Service
Gateways

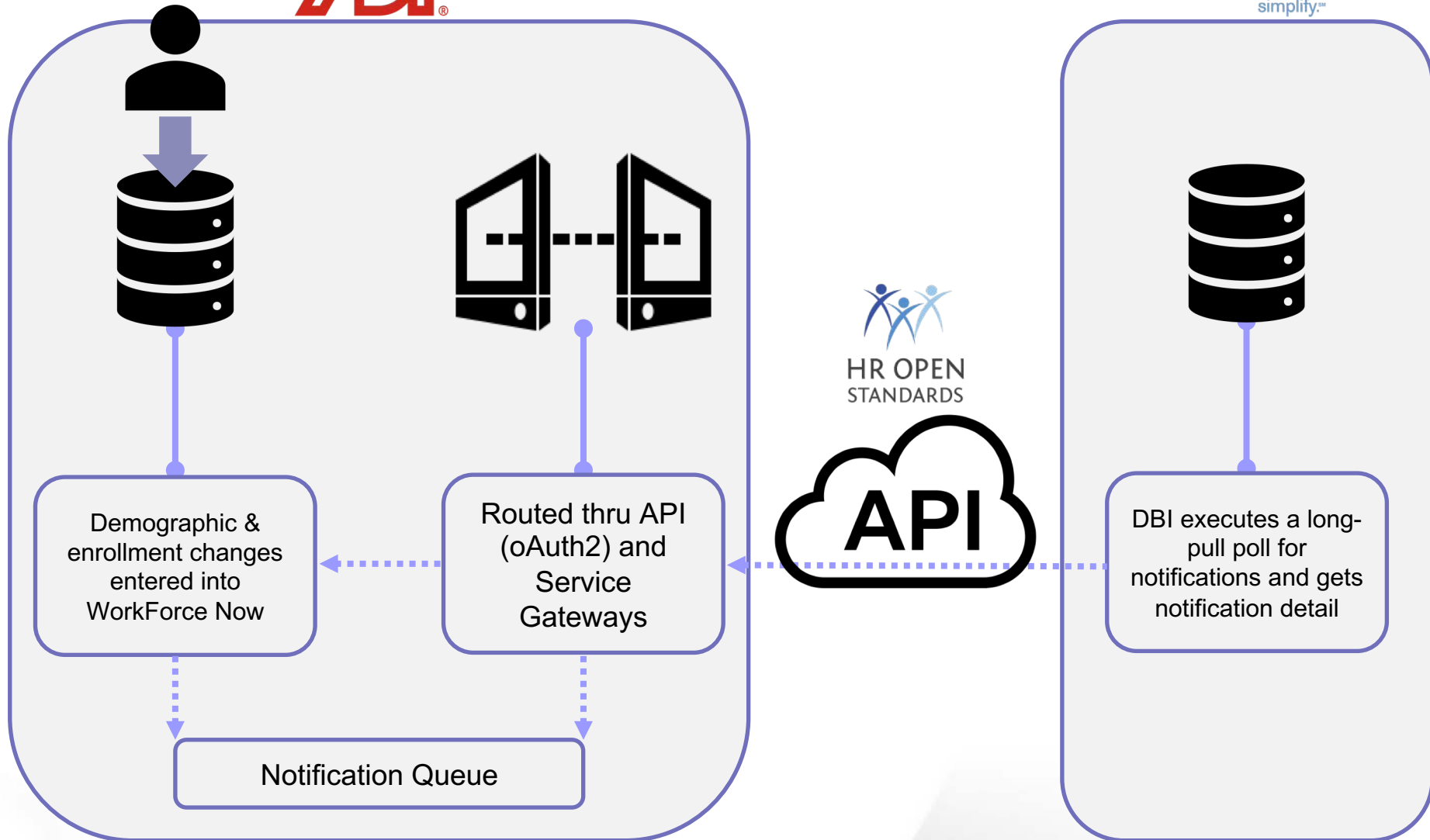


Payload ingested
into WorkForce
Now



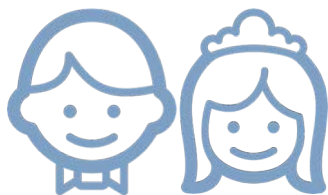
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ADP + DBI: Demographic/Enrollment API





Accurate



Great UX

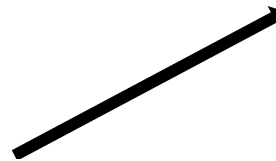
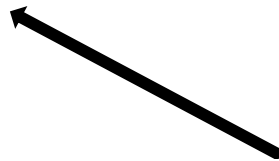
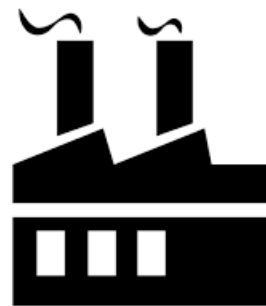


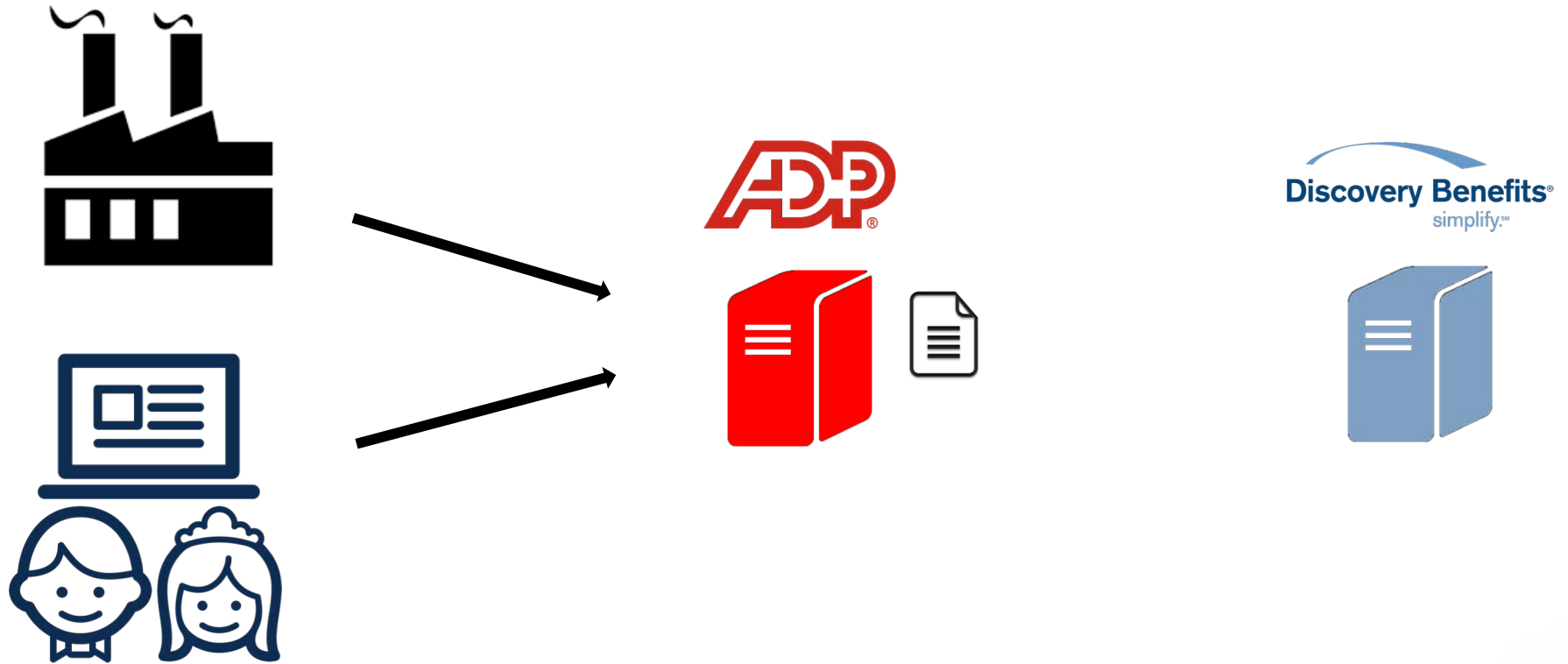
Performant

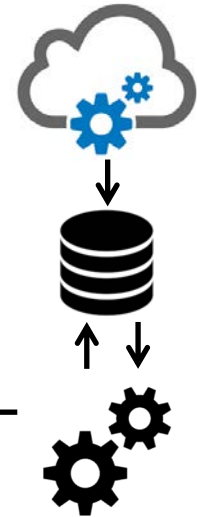
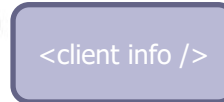
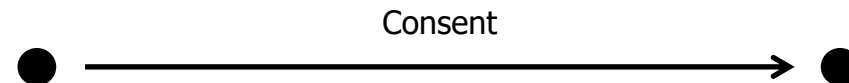
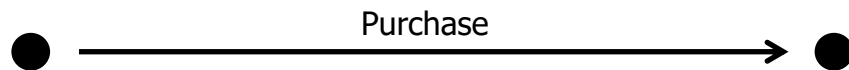


Secure

Challenges Addressed









Plan Setup?



access
token



<data />



