# 2021 FALL VIRTUAL MEETING



# AGENDA

11:30aEST INTRODUCTION

## 11:40aEST VIDEO PRESENTATIONS

The Need for Data Standards

xAPI Profiles for Standards Assessments (update)

Standard Specifications in Recruiting

### 12:00PEST KEYNOTE

#### Discover the Megatrends Shaping Technology Today | Steve Cover, Vice President, Technology, UKG

2020 redefined work as we know it, and those effects will be with us for quite some time. One thing's for certain—technology must adapt to meet the needs of the workforce—not the other way around. This means that there's no better time for IT and HR to put their heads together for their people. Learn about the major technology trends shaping HCM today and how HR and IT organizations are uniquely positioned to address them

## 1:00pEST ROUND-TABLE BREAKOUT SESSIONS

#### How the Velocity Network Supports HR Open Standards

The Velocity Network is a system that has been designed to facilitate the exchange of career credentials between issuers, individuals, and inspectors, with verification anchored in a blockchain-based system. One of the challenges in designing the network was creating a set of schemas that would meet the technical needs of the Velocity Network while at the same time leveraging existing industry standards, including HR Open Standards. A novel "dual layer" approach was developed that features a lightweight set of Velocity schemas with a minimalist set of data required ("layer 1") and a second, richer layer that can incorporate any set of schemas already in use by any industry or set of trading partners ("layer 2"). In this session, we will present the dual layer approach with a focus on how HR Open Standard schemas can be incorporated into verifiable credentials on the Velocity Network.

#### Al in HR: from Lab to Practice II

New possibilities open up due to the ever-improving methods of Artificial Intelligence. But the problematics of bias, acceptance, and trust remain. Dr. Olena Linnyk will to discuss the reasons for the inherent bias in artificial brains and an overview of the research on bias avoidance. We'll review case studies and discuss the usefulness of the latest computer science advancement for real life recruiting. Join this session to challenge, question, hear, observe, and make up your own mind on Al!



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