



## FREQUENTLY ASKED QUESTIONS (FAQs) - BOARD NOMINATIONS

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### Who is the ideal board candidate?

There is no single “ideal” board candidate. Houston BOMA seeks individuals with diverse professional, personal, and educational backgrounds to ensure the Board reflects the full scope of our membership. We value diversity in age, ethnicity, gender, sexual orientation, industry sector, geographic representation, and work roles.

### What do board volunteers do?

Board members are responsible for strategic planning, vision-setting, and evaluating the association’s direction and performance. While staff and volunteers execute programs, the Board defines their purpose, guides development, and measures success. Board members help shape the agenda for both Houston BOMA and the broader commercial real estate profession.

### What do board volunteers get in return for their service?

Past board members have reported significant professional and personal benefits. In addition to strengthening their resumes, they’ve gained:

- Opportunities to collaborate with and learn from industry leaders
- A chance to lend their voice and subject matter expertise
- Professional recognition within their companies and the CRE community
- Experience that opens doors to future career growth
- Lifelong connections and mentorships

### How much time does board service require?

While board members must be prepared to participate actively and thoughtfully, the time commitment is manageable. The Board meets six times annually, with meetings lasting about two hours. Additional commitments include a spring retreat (one to two days), attendance at the annual holiday luncheon, committee liaison duties, and participation in BOMA programs and events.

### What are the eligibility requirements and terms of service?

#### **Principal (Property Management) Board Member:**

- Must be a member in good standing
- A maximum of two (2) representatives from any one member entity may serve on the Board simultaneously
- No two (2) representatives from the same entity may serve as officers at the same time
- Serves as a voting member of the Board.
- Serves an initial three-year term, with eligibility for one (1) additional three-year term upon satisfactory service

**Allied and Professional Board Member:**

- Must be a member in good standing
- Serves as a voting member of the Board
- Serves one (1) three-year term
- May not serve as an officer of the association

**Engineer Board Member:**

- Must be a member in good standing
- Serves as an ex-officio (non-voting) member of the Board
- Serves an initial one-year term, with eligibility for one (1) additional one-year term upon satisfactory service
- May not serve as an officer of the association

**Emerging Professional Board Member:**

- Must be a member in good standing
- Must be a property manager with fewer than ten (10) years of CRE industry experience
- Must be a graduate of the Houston BOMA Leadership Lyceum
- Serves as an ex-officio (non-voting) member of the Board
- Serves an initial one-year term, with eligibility for one (1) additional one-year term upon satisfactory service
- May not serve as an officer of the association

**Note:** As ex-officio (non-voting) positions, the Engineer and Emerging Professional seats are not subject to the cap on two representatives per member entity.

### Can I nominate myself?

Yes. Members are welcome to nominate themselves.

### What's the nominating process?

Houston BOMA's Nominating Committee issues a call for nominations each spring. The committee reviews all submissions based on the established selection criteria and recommends one candidate per open seat for the board slate. The Board of Directors votes on the proposed slate, which is then distributed to the full membership for a final vote.