



## HOUSTON BOMA BOARD SELECTION CRITERIA

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### Background

- Experience on other boards and positions held
- Strategic planning experience
- Experience with financial reports and fiscal responsibility
- Relevant expertise in management disciplines
- Strong investment in the CRE community; demonstrated tenure at an executive level

**Note:** To ensure Board diversity, individuals with less experience may also be considered

### BOMA Experience

- Length of tenure as a BOMA member is considered
- Demonstrated leadership commitment and involvement in BOMA, including:
  - Positive interactions with BOMA staff
  - Ability to build and maintain high-quality relationships
  - Previous BOMA volunteer roles

### Personal Characteristics

- Personable and approachable; accessible to members
- Strategic thinker with insight into BOMA and the CRE profession
- Collaborative and effective working relationship with the President and CEO
- Values and promotes consensus, cooperation, and full participation among board members
- Skilled in multi-dimensional thinking and problem-solving
- Uses knowledge to support decision-making that benefits the organization
- Visionary with a strategic mindset
- Recognized leader in the CRE industry, able to represent BOMA and the profession effectively
- Committed to diversity, equity, and inclusion
- Understands BOMA's staff capacity and budget limitations

### Board Diversity

- Includes diversity in age, gender, race, ethnicity, sexual orientation, and geography
- Broad representation across company sizes
- Broad representation across interest categories (e.g., office, industrial, medical, life sciences, mixed-use, etc.)
- Varied special interests and areas of expertise

### Commitment

- Interest and ability to lead in an officer or director capacity
- Support from employer and colleagues for the time and financial commitment required
- Active participation as Board liaison to assigned committees
- Regular attendance at Board meetings, BOMA events, and educational programs

## ADDITIONAL CRITERIA – ENGINEER AND EMERGING PROFESSIONAL

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### Engineer Board Member

- Previous or current service on a Houston BOMA committee
- Regular attendance at Houston BOMA events
- Involvement with the Association of Chief Operating Engineers (ACOE) is a plus

### Emerging Professional Board Member

- Property manager with fewer than ten (10) years in the commercial real estate industry
- Graduate of the Houston BOMA Leadership Lyceum
- Previous or current service on a Houston BOMA committee
- Regular attendance at Houston BOMA events