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**2025 DEI Calendar of Events**

**January**

* January 15 – Martin Luther King, Jr. Day
* January 27 – International Holocaust Remembrance

**February**

* Black History Month
* Chinese New Year (Date varies yearly)
* February 4 — Rosa Parks Day
* February 12 – International Epilepsy Day
* February 17 – Random Acts of Kindness Day

**March**

* March 8 – International Women’s Day
* March 10 – Harriet Tubman Day
* March 21 – World Down Syndrome Day
* March 31 – César Chávez Day and Transgender Day of Visibility

**April**

* Arab-American Heritage Month
* Autism Awareness Month ([Learn more about the Houston Zoo Annual Walk With Me Event](https://eastersealshouston.org/specialevents/walk-with-me/))
* Houston Area Women’s Center (HAWC) Believe Luncheon ([Learn more at hawc.org](https://hawc.org/believe2025/))
* April 2 – World Autism Awareness Day
* April 7 – World Health Day
* April 20 – Autism Awareness Walk (Learn more at Houston Zoo Website)
* April 22 – Earth Day

**May**

* Asian American Pacific Islander Heritage Month ([Learn more at Visit Houston](https://www.visithoustontexas.com/events/annual-events/asian-pacific-american-heritage-month/))
* ALS Awareness Month
* Haitian Heritage Month
* Indian Heritage Month
* Jewish-American Heritage Month
* Mental Health Awareness Month
* Celebrate Diversity Month
* Houston’s International Festival ([Learn more at The International Fest](https://www.theinternationalfest.org/))
* May 5 – Cinco de Mayo
* May 12 – Mother’s Day
* May 17 – International Day Against Homophobia, Transphobia and Biphobia
* May 21 – World Day for Cultural Diversity for Dialogue and Development
* May 27 – Memorial Day

**June**

* Pride Month
* Pride in Business Celebration Luncheon & Awards ([Learn more at Houston LGBT Chamber](https://business.houstonlgbtchamber.com/event-calendar))
* June 19 – Juneteenth ([Learn more at Juneteenth Houston](https://www.juneteenthhouston.org/events))
* June 16 – Father’s Day

**July**

* July 14 – International Non-Binary Persons Day
* July 18 – Nelson Mandela Day
* July 26 – National Disability Independence Day (commemorates the signing of the Americans With Disabilities Act)

**August**

* August 9 – International Day of the World’s Indigenous People
* August 19 – World Humanitarian Day
* August 26 – Women’s Equality Day

**September**

* Hispanic Heritage Month
* National Inclusion Week ([Learn more at Diversity Inclusion Speakers](https://diversity-inclusion-speakers.com/news/event-planning/national-inclusion-week/))
* September 2 – Labor Day
* September 5 – International Day of Charity
* September 27 – National Native American Day

**October**

* Disability Employment Awareness Month
* Invisible Disabilities Week ([Learn more at Houston Walk](https://www.thehoustonwalk.org/home/))
* October 11 – National Coming Out Day

**November**

* November 11 – Veteran’s Day
* November 19 – International Men’s Day
* November 20 – Transgender Day of Remembrance
* November 25 – International Day for the Elimination of Violence Against Women

**December**

* December 3 – International Day of Persons with Disabilities